

AT A BOARD WORKSHOP MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., OCTOBER 14, 2021, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Carol Gregg
Tammy Hawkins
Nelson Minyard
Dr. Donna Smith
Christopher Stanley

Absent:

School Officials: Dr. Scott Muri, Dr. Lilia Náñez, Deborah Ottmers, Dr. Keeley Simpson, Dr. Anthony Sorola, Alicia Syverson, Dr. Kellie Wilks

Others: Tatiana Dennis, Lisa Wills, Aaron Hawley, Annette Macias, Dr. Corey Seymour, Jaime Miller, Lauren Padilla, Ashley Sellers, Caitlin Couch, Heather Lovett, Cindy Retana, Daniel Alvarado, Javier Ruiz, Benny Springer, Alicia Vaughn, Yolanda Gorman, Staci Ashley, Ruth Campbell, Albert Anchondo, Mary Franco

25666 Meeting Called to Order: Tammy Hawkins, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

25667 Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting: Board President Tammy Hawkins, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

25668 Opening Remarks by Superintendent: In Dr. Muri's opening remarks he congratulated Dr. Steve Brown for being reelected to a three-year term on the Texas Association of School Boards (TASB) Board of Directors, representing TASB Region 18. Dr. Muri shared highlights from his Chiefs for Change Annual meeting in particular to mental health challenges.

Public Comment: There was no public comment.

Board Policy

25669 Discussion of Request for Revisions of Board Policy CW(LOCAL): Naming Facilities: Associate Superintendent of Athletics, Human Capital and Operations Dr. Anthony Sorola presented this item. The proposed change to this policy reflects the deletion of text in reference to the Tri-Ethnic Committee, which is no longer relevant. The Tri-Ethnic Committee was a facet of the District's desegregation case, which was resolved over ten years ago. The Committee is no longer required.

No action required.

Report/Discussion Items

25670 **Presentation of Medical Trust:** Director of Benefits & Risk Management Yolanda Gordan, Associate Superintendent of Athletics, Human Capital and Operations Dr. Anthony Sorola and Smith & Associates Consultant Eric Smith presented this item for discussion. The District's Medical Plan continues to experience increases in claims. These increases are the result of several factors:

- The increase in the cost of medical coverage in the United States
- The increase in the number of prescriptions filled
- The increase in the cost of generic prescription drugs
- The increase in use and cost of specialty (high cost) drugs
- The results of several provisions/requirements of the Affordable Care Act
- Large claims over \$500,000

Consequently, our Medical Plan Committee has worked hard to find a solution. Starting on January 1, 2022 our medical plan provider will change from Blue Cross Blue Shield to AETNA and our pharmacy carrier will change from Express Script to PCA RX. Below are a few highlights of the changes:

Medical Plan:

- Move should generate approximately \$750,000 in plan savings
- A network disruption analysis was performed and 98.5% of current providers were on the new network. This amounted to 99% of claim costs
- AETNA is placing a full-time customer service/claims advocate onsite at ECISD
- Members will have access to CVS Health HUBS at no cost for after hours and weekend acute care visits

Pharmacy Plan:

- The move will generate approximately \$1 million in plan savings
- Employees will have access to both CVS and Walgreens
- OPT I will have lower co-pay for all members

Near Site Clinic:

A clinic will be opening the middle of January to provide All Employees and Dependents on the Health Plan direct access to care.

- Staffed with a Doctor, a Nurse Practitioner, 4 Medical Assistants
- Will be open 40 hours per week (hours of the day TBD)

- All services provided will be at no cost to employees on the health plan (visits, lab work, shots, etc.)
- Exceptions to this are those on the HAS plan, who will have a \$25 co-pay
- Acute Care Services (cough, cold, strep, etc.)
- Chronic Care Services (diabetes management, hypertension, high cholesterol, etc.)

The transition is designed to provide little disruption to employees. There will be no increase in Employee or ECISD costs for the 2022 Plan Year. Employees will receive new medical and pharmacy ID cards.

No action required.

25671 **Beginning of Year Assessment Data**: Associate Superintendent of Curriculum & Instruction Dr. Lilia Náñez presented the Beginning of Year summary data report for the NWEA MAP assessment. Her presentation included a summary of who takes MAP, compared where we were a year ago to the current year, and described how the district is responding to the data for improvement. The data included the NWEA MAP STAAR Prediction report which shows how our students are predicted to perform on MAP in the spring of 2022. Dr. Nanez shared ECISD will add the MAP test for high school students in Biology for the 2022-2023 school year.

No action required.

(Delma Abalos departed at 7:13 p.m. and was absent for the remainder of the meeting.)

25672 **Presentation of Curriculum & Instruction Science, Technology, Engineering, Math (STEM)**: Executive Director of Curriculum & Instruction Lisa Wills, Elementary Math Coordinator Ashley Sellers, Secondary Math Coordinator Melissa Sellers, and K-12 Science Coordinator Caitlin Couch presented this item for discussion. They presented an update on the instructional Action Plan for 2021-2022. The purpose of the presentation was to share how the ECISD instructional plan will develop a large pool of skilled talent for the workforce. The STEM team shared the instructional framework, which included guidelines and expectations for instruction, tools and resources, engagement expectations, and shared the district computer science and robotics program.

No action required.

25673 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code - [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or employee.]**
Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board’s Attorney Regarding all Matters as Authorized by Law.]

There was no closed session.

25674 **Closing Remarks by Superintendent:** There were no closing remarks.

25675 **Adjournment:** Tammy Hawkins, Board President, adjourned the Board meeting at 7:33 p.m.

Board President
Tammy Hawkins

Board Secretary
Carol Gregg