DED (LOCAL)

PROPOSED REVISIONS: 8-15-2014

Employees in positions normally requiring 12 months of service and who have completed one year of continuous employment with the District shall be entitled to two calendar weeks of paid vacation annually.

Beginning with the calendar year in which an employee in a position normally requiring 12 months of service completes ten years of continuous employment with the District, he or she shall be entitled to three calendar weeks of paid vacation annually.

In the event of termination, nonrenewal, or resignation without two weeks' written notice, no salary compensation shall be awarded to employees for unused vacation.

VACATION WITH PAY

Each full-time maintenance or custodial employee in a position normally requiring 12 months of duty per year shall be entitled to vacation with pay in accordance with the following guidelines:

- After one year of continuous employment with the District, an eligible employee shall receive ten paid vacation days per year.
- 4.2. After ten years of continuous employment with the District, an eligible employee shall receive 15 paid vacation days per year.

An employee shall schedule any use of vacation with his or her immediate supervisor.

Vacation days shall be available for use and must be taken before the end of the duty year following the duty year in which the days are granted. Vacation days not used in that timeframe shall be forfeited.

In the event of termination, nonrenewal, or resignation without two weeks' written notice, no salary compensation shall be awarded to employees for unused vacation.

HOLIDAYS

A full-time maintenance or custodial employee in a position normally requiring 12 months of service shall receive specific number of paid holidays per school year determined by the Superintendent.