

Union Grove ISD Strategic Plan 2024-2025



VISION

Encourage
Empower
Educate

MISSION

To provide a safe,
caring, student
centered
learning
environment
where excellence
is measured by
individual
student growth
& success.

In Union Grove ISD. We Believe:

- **Students** shall be in a safe & loving environment where they are challenged to become lifelong learners & leaders of their community.
- **Families** shall be invited & welcomed so that they are informed & respected partners in their children's education.
- **Faculty & staff members** shall be highly qualified, enthusiastic educators, who love & engage students while developing relationships through involvement and collaboration.
- **Campus leadership** shall be well qualified, caring, ethical, active listeners who are accessible & visible in the school community.
- The **superintendent & central office staff** shall provide visible, dedicated leadership in a compassionate, unbiased manner to serve the school & surrounding community, while being open-minded to growth, safety, & financial responsibilities.
- Members of the **board of trustees** shall be caring, trustworthy, visible, student centered leaders who adhere to state, federal, & local policies & are ethical in their governance of the district.

Priority 1: Student Success

- 1.1 Student Safety & Well Being
- 1.2 Student Engagement Including Extracurricular & Co-Curricular Activities
- 1.3 Academic Achievement-Academic Growth
- 1.4. CCMR

Priority 2: Faculty & Staff Recruitment, Retention & Capacity Building

- 2.1 Retaining Great Staff
- 2.2 Recruit Highly Qualified Staff
- 2.3 Capacity Building for all Staff

Priority 3: Community Engagement & Partnerships

- 3.1 Parent Engagement
- 3.2 Community Engagement

Priority 4: Fiscal & Operational Systems

- 4.1 Strategic Allocation of Resources
- 4.2 Internal Controls
- 4.3 Well Maintained Facilities/Transportation
- 4.4 Renovating & Updating Facilities



Union Grove ISD Strategic Plan

Balanced Scorecard

Union Grove ISD 2024-2025
May 2025 Goal Progress
Measure (GPM) Report



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Guiding Priorities



Student Success



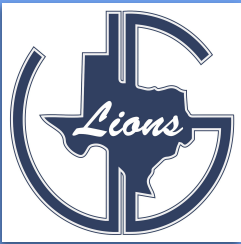
Community Engagement
& Partnerships



Faculty & Staff Recruitment,
Retention & Capacity
Building



Fiscal & Operational
Systems



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PRIORITY #1: STUDENT SUCCESS	
STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
1.3 Academic Achievement - Academic Growth	1.3A Every students grows every year
1.2 Student engagement - extra & co-curricular	1.2B Commitment to Success
Union Grove Journalism Presentation - Program Report by journalism students	



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UG Elementary Career Day



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<u>Opportunities our seniors have had to explore college & career opportunities this year:</u> Gilmer Chamber of Commerce Career/College Fair Longview Career/College Fair Texas Eastman Speaker on campus TJC Tour UTT Tour SFA Tour KC Tour Interview Clinic with Workforce Solutions KC Registration at UGHS—KC personnel coming to UG to enroll KC-bound students for Fall '25 classes	



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<p>In addition, we participated in the Senior Parent Night in October and explained rootEd's role on campus, talked about importance of FAFSA, and got parents started on creating FSAIDs for FAFSA.</p> <p>Throughout the year, Bonnie has</p> <ul style="list-style-type: none">(1) met with each student 1:1 to build trusting relationships(2) worked with students individually and in groups to help them with career exploration(3) she helped them fill out college applications(4) she helped them figure out a realistic post-secondary plan(5) she looked at their financial situation to see how they would pay for the path they've chosen(6) and she guided them through the logistic of following the path they've chosen so that it can realistically come to life.	



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<p><u>2025 Graduates:</u></p> <p>52 Graduates 38 completed a program of study to complete a program of study, a student must take at least 3 different courses in that pathway for at least 4 credits.</p> <p>Students can also test and earn an industry based certification 29 have earned an industry based certification thus far</p> <p>*14 did not complete a program of study (5 move ins, 6 fine arts, 3 situational)</p>	



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1.2 Student Engagement including extra & co-curricular activities	1.2B Commitment to Success

UGHS ACADEMIC UIL FINISHED 3RD IN THE REGION WITH 127 TOTAL POINTS

CONGRATULATIONS TO UGHS ACADEMIC UIL STATE QUALIFIERS

Accounting Team - 1st in region (Elise D, Parker H, Carter C.)
Current Events - Tommy Branscom
Journalism - Jamie Russell
Poetry - Peyton Hancock