

DESP Negotiation Summary

1) Compensation

- a. 1.25% pay table increase
- b. Steps funded
- c. District portion of insurance increase funded
- d. \$1,000 one-time stipend for all full-time classified employees and pro-rated for those less than full-time. Legislative funds will pay for school based employees, the District will pay the others.
- e. Implementation of 2024 job study (with exception of sped aides who already received an adjustment in FY23).
- f. All 257 day employees will be reduced to 255 days as the District will close for the Spring break week.

2) Bereavement leave added to the catastrophic sick leave program.

Bereavement leave may be granted for up to 5 days for the loss of a parent, spouse or child.

3) During 2025-26, DESP and the District will work together on a potential career path for classified employees.