

Personnel Recommendation

Position	Principal
Person being recommended	Raquel Rodriguez
Board meeting date	May 10, 2022
Start date	July 1, 2022
Current position	Assistant Principal at Noel Elementary in ECISD
Years of administrative experience	3 years of Assistant Principal experience
Years of teaching experience	10 years of elementary special education teaching experience 2 years as a Camus Curriculum Facilitator 3 years as an Instructional Coach
Qualities that made the candidate a good fit for the position	<ul style="list-style-type: none"> • Leads through modeling and coaching • Instructional leader with a strong background in Special Ed • Has worked in ECISD since 2004 • Bachelor's and Master's degrees from UTPB • Experience as the summer school Principal 2019, 2020, 2021 • Campus Testing and textbook Coordinator • Aspiring Leadership Academy Participant 2021-2022 • Led Emerging Leadership Academy for aspiring Assistant Principals

Number of Applicants	17
Internal Candidates	6
External Candidates	11
Interview Committee Lead	Dr. Muri, Dr. Simpson



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Raquel Rodriguez

SUMMARY

- As a school leader with 3 years of experience as an Assistant Principal and 5 years of experience as a Curriculum Specialist, I am passionate about student growth and enrichment through the Blended Learning environment while supporting student emotional learning.
- With my background in curriculum and instruction, my strengths are in instructional planning, observation feedback, and data-driven instruction along with planning and delivering professional development. I am a firm believer in building teacher capacity through Weekly Data Meetings.
- Valued instructional resources include TEKS Resource System, Lead4ward, Relay practices, Champs, AVID, Capturing Kids Hearts, Blended Learning, Kagan, and SEL 7 mindsets.
- I believe a growth mindset along with intentional student motivation is a vital part of academic success. Noel was recognized as a Top School Nationwide for Exemplary Usage of Imagine Learning 2021 and was the top campus in the district for Math growth in MOY MAPS 2022.
- I had the opportunity to take part in the district's principal pipeline through the 21-22 Aspiring Leadership Academy as I led the Emerging Leadership Academy for aspiring assistant principals.

PROFESSIONAL EXPERIENCE

Noel Elementary — *Assistant Principal*

July 2019 - PRESENT

- Summer School Principal at Milam Elementary 2021
- AVID Site Coordinator
- Bilingual, TELPAS, LPAC Administrator
- Campus Testing Coordinator & Textbook Coordinator
- Administrative support in 504's, RTIs, Special Education ARDS
- Planning & Delivering PLCs, Support Dual Language, Summit K12, MAPS, Data-Driven Instruction
- Relay Trained: GBF Action Steps, Practice Clinics, Know & Shows, Exemplars, Identifying the GAPS for reteach plans
- UTeach Blended Learning, SAF Grant Blended Learning
- Campus Discipline- Restorative Practices
- Lesson plan feedback for all content areas & all grade levels
- TTESS Evaluator

Burnet Elementary – *Instructional Coach*

June 2016 - June 2019

- Support teachers with their curriculum needs in all content areas
- Model lessons & co-teach in classrooms
- Lesson Plan Support
- Collaborate with the school district to provide resources to Burnet that help support District initiatives and campus goals.
- Professional Development: Create/Facilitate (District and Campus Levels)
- Trained staff in Guided Math and Balanced Literacy

- Provide support to all First-Year Teachers
- Professional Learning Community: Plan/Facilitate/Participate
- Data Analysis: Create plans using assessments to guide instruction
- Create District Lesson Plans for 4th (17-18) and 5th (18-19) Math using Google Classroom
- Create 5th-grade Pre-SSI activities & District STAAR Review
- Budgeting for instructional materials, ordering using Munis
- Trained in INOVA, Capturing Kids Hearts, Kagan, Lead4ward, Guided Math & Reading

Burleson Elementary – *Campus Curriculum Facilitator/Special Education Teacher (Grades 3rd-6th)*

June 2014 - June 2016, June 2006 - June 2014

- Duties same as above
- Attended District Administrator STAAR Training and assisted with STAAR prep (2 years)
- CPR & First Aid trained (First Responder Team)
- Active PTA Officer for 10 years (President, Vice President, Secretary, Historian)
- CPI (Crisis Prevention Intervention trained for 10 years.
- Specialize in Social Skills training and Behavioral Intervention Plans
- Taught general core curriculum to students with a wide range of abilities
- SPED Case Manager: Prepare ARD paperwork IEP, Inclusion logs

Goliad Elementary – *Special Education Teacher (Grades K-3rd)*

August 2004 - June 2006

- Duties same as above

American Commercial College — *Computer Application Instructor*

August

2003 - June 2004

- Taught computer courses: PowerPoint, Access, Excel

Texas Tech University Health Sciences Center — *Computer Support Technician*

May 1998 - August 2003

- Maintain, analyze, troubleshoot and repair computer systems. Support and upgrade hardware and software systems. Networking: run cables and install network drops

EDUCATION

The University of Texas of the Permian Basin
— *Master of Arts in Educational Leadership*

August 2018 - August 2019

The University of Texas of the Permian Basin
— *Bachelor of Science in Computer Science*

August 1997 - May 2001