

**ADD POLICY**

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**Note:** This local policy has been revised in accordance with the District's innovation plan.<sup>1</sup>

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In accordance with the District's innovation plan, the District is exempt from the state law requiring a district to permit an employee to have membership fees or dues to professional organizations deducted from the employee's salary. The District shall have the flexibility to permit payroll deductions for professional dues to educational organizations related to the District.

Also, in accordance with the District's innovation plan, the District is exempt from the state law requiring a district to honor an assignment, pledge, or transfer, as security for indebtedness, and to make appropriate payment to the assignee, pledgee, or transferee. The District shall restrict payroll deductions to expenses related to the District.

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<sup>1</sup>Innovation Plan: <https://www.ectorcountyisd.org/>