



## Waivers

Search:

District	School	Topic	Waiver Type	Statute / Standard / Rule	Notes / Comments	Waiver Path	Charter Holding Waiver (for Act 1240)	Date Granted	Date Expires
Estem Public Charter School	Estem East Village Elementary Public Charter School	Adopt and implement school safety policies and procedures	Standard	6-A.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Alternative Learning Environment	DESE Rule	Student Special Needs Funding	Section 4. The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Alternative Learning Environment	Statute	A.C.A. § 6-18-508	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Alternative Learning Environment - Environment	Statute	A.C.A. § 6-48-101 et seq.	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Alternative Learning Environment - Placement	Statute	A.C.A. § 6-18-503(a)(1)(C)(i)	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Alternative Learning Environment - Required Program	Statute	A.C.A. § 6-15-1005(b)(5)	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Arkansas History	Standard	1-A.1.2.8	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Balance of Print, Non-Print, and Electronic Media	Standard	2-D.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Board of Directors	Statute	A.C.A. § 6-13-601 et seq.	Board of no less than three nor more than nine trustees. The corporation board appoints the local school board.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Board of Directors - Attend Meeting Remotely	Statute	A.C.A. § 6-13-619(d)	To allow for those occasions when members are only available to participate by telephone or electronic communication.	Open-Enrollment		2/19/2016	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Board of Directors - Election by Zone and At Large	Statute	A.C.A. § 6-13-630	The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033



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Estem Public Charter School	Estem East Village Elementary Public Charter School	Board of Directors - General Election Laws	Statute	A.C.A. § 6-14-101 et seq.	The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Board of Directors - Length of Terms	Statute	A.C.A. § 6-13-608	Trustees serve three year terms.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Board of Directors - Meeting Attendance	Statute	A.C.A. § 6-13-619(c)	To allow for those occasions when members are only available to participate by telephone or electronic communication.	Open-Enrollment		2/19/2016	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Board of Directors - Qualifications	Statute	A.C.A. § 6-13-616	Board will meet at least quarterly.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Board of Directors - Size	Statute	A.C.A. § 6-13-634	Board of no less than three nor more than nine directors.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Board of Directors - Vacancies	Statute	A.C.A. § 6-13-611	Board of no less than three nor more than nine trustees. The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Business Manager	DESE Rule	Minimum Qualifications for General Business Managers	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Class Size and Teaching Load	DESE Rule	Class Size and Teaching Load	To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as-needed basis.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Class Size and Teaching Load	Standard	1-A.5	Transition to new standards of waiver granted 2/19/16. To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as-needed basis.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Class Size and Teaching Load - Compensation	Statute	A.C.A. § 6-17-812	To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as-needed basis.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Comply with Nutrition and Physical Activity Standards	Standard	1-B.3	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Comprehensive School Counseling Services Plan	Standard	2-C.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033



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Estem Public Charter School	Estem East Village Elementary Public Charter School	Comprehensive School Counseling Services Plan	Standard	2-C.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Curriculum	DESE Rule	Visual Art and Music Instruction	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Curriculum - Arkansas History	Statute	A.C.A. § 6-16-124	To incorporate Arkansas history in other curriculum.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Curriculum - Fine Arts	Statute	A.C.A. § 6-16-130	To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Curriculum - Physical Education	Statute	A.C.A. § 6-16-132	To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Discipline, Safety	DESE Rule	Guidelines for the Development, Review and Revision of School District Student Discipline and School Safety Policies	Section 4.10. The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Employ Full-Time Superintendent	Standard	4-B.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Employ General Business Manager	Standard	3-A.5	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Employ Principal	Standard	4-C.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Employment - Employment of Licensed Personnel	Statute	A.C.A. § 6-17-301	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Facilities	Statute	A.C.A. § 6-20-1406		Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Facilities - Approval of Building Plans	Statute	A.C.A. § 6-20-1407		Open-Enrollment		12/10/2007	6/30/2033



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Estem Public Charter School	Estem East Village Elementary Public Charter School	Faculties - State Aid	Statute	A.C.A. § 6-20-1401		Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Financial Management - Practices	Statute	A.C.A. § 6-15-2301	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Fine Arts 5-8	Standard	1-A.1.2.5	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Fine Arts 9-12	Standard	1-A.1.3.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Fine Arts K-4	Standard	1-A.1.1.5	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Gifted and Talented	DESE Rule	Gifted and Talented Program Approval Standards	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Gifted and Talented	Statute	A.C.A. § 6-42-101 et seq.	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Gifted and Talented - Expenditures	Statute	A.C.A. § 6-20-2208(c)(6)	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Gifted and Talented Services	Standard	2-G.1	Transition to new standards of waiver granted 12/10/07. To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Grading Scale	DESE Rule	Uniform Grading Scales for Public Secondary Schools and for Optional Use in Public Elementary Schools	The school may adopt a grading scale that is more rigorous than that provided by law.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Grading Scale	Statute	A.C.A. § 6-15-902	The school may adopt a grading scale that is more rigorous than that provided by law.	Open-Enrollment		12/10/2007	6/30/2033



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Estem Public Charter School	Estem East Village Elementary Public Charter School	Health and Safety	DESE Rule	Eye and Vision Screening Report	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Health and Safety	DESE Rule	Nutrition and Physical Activity Standards	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Health and Safety and Physical Education 5-8	Standard	1-A.1.2.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Health and Safety and Physical Education K-5	Standard	1-A.1.1.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Health and Safety of Students, Employees, and Visitors	Standard	2-E.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Health Services Program	Standard	2-E.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Library Media Services	Statute	A.C.A. § 6-25-101 et seq.	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Library Media Specialist Licensure	Standard	4-F.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Library Media Specialist Ratio	Standard	4-F.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Personnel - Daily Planning Period	Statute	A.C.A. § 6-17-114	Adequate planning time will be provided (at least 200 minutes per week) but the school requests greater flexibility in scheduling this time than is provided by code.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Personnel - Non-Instructional Duties	Statute	A.C.A. § 6-17-117	Adequate planning time will be provided (at least 200 minutes per week) but the school requests greater flexibility in scheduling this time than is provided by code.	Open-Enrollment		12/10/2007	6/30/2033



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Estem Public Charter School	Estem East Village Elementary Public Charter School	Personnel Policies - Classified Personnel Policies	Statute	A.C.A. § 6-17-2301 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Personnel Policies - Definitions	Statute	A.C.A. § 6-17-2302	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Personnel Policies - Committee for Each School	Statute	A.C.A. § 6-17-203	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Personnel Policies - Public School Employee Fair Hearing Act	Statute	A.C.A. § 6-17-1701 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Personnel Policies - Requirements	Statute	A.C.A. § 6-17-201 et seq.	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Personnel Policies - Teacher Fair Dismissal Act	Statute	A.C.A. § 6-17-1501 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Personnel Policies, Salaries/Compensation	DESE Rule	School District Requirements for Personnel Policies, Salary Schedules, Minimum Salaries, and Documents Posted to District Websites	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Principal Licensure	Standard	4-C.2	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Principals - Qualifications and Responsibilities	Statute	A.C.A. § 6-17-302	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Professional Development	Standard	4-G.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Public School Choice	Statute	A.C.A. § 6-18-206	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	REPEALED	Statute	A.C.A. § 6-17-1001	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033



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Estem Public Charter School	Estem East Village Elementary Public Charter School	Salaries - Additional Days	Statute	A.C.A. § 6-17-807	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Salaries - Teacher Definition	Statute	A.C.A. § 6-17-902	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Salaries - Teachers' Salary Fund	Statute	A.C.A. § 6-17-908	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Salaries - Warrants Void Without Valid License and Contract	Statute	A.C.A. § 6-17-919	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	School Calendar	Statute	A.C.A. § 6-10-106	The school may opt for a longer school year.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	School Counselor Licensure	Standard	4-E.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	School Counselor Ratio	Standard	4-E.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Student Services	DESE Rule	Public School Student Services	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Substitute Teachers	DESE Rule	Waivers for Substitute Teachers	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Superintendent	DESE Rule	Superintendent Mentoring	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Superintendent - Licensure	Statute	A.C.A. § 6-13-109	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Superintendent - Superintendent Mentoring Program	Statute	A.C.A. § 6-17-427	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033



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Estem Public Charter School	Estem East Village Elementary Public Charter School	Superintendent Licensure	Standard	4-B.2	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Teacher Licensure	DESE Rule	Educator Licensure	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Teacher Licensure	DESE Rule	Parental Notification of an Assignment of a Non-Licensed Teacher to Teach a Class for More than Thirty (30) Consecutive Days	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Teacher Licensure	Standard	4-D.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Teacher Licensure - Arkansas History Requirement	Statute	A.C.A. § 6-17-418	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Teacher Licensure - Licensure Requirements	Statute	A.C.A. § 6-17-401	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Teacher Licensure - Qualified Teachers in Every Classroom	Statute	A.C.A. § 6-15-1004	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Teacher Licensure - Waivers	Statute	A.C.A. § 6-17-309	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Adopt and implement school safety policies and procedures	Standard	6-A.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Alternative Learning Environment	DESE Rule	Student Special Needs Funding	Section 4. The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Alternative Learning Environment	Statute	A.C.A. § 6-18-508	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Alternative Learning Environment - Environment	Statute	A.C.A. § 6-48-101 et seq.	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033





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Estem Public Charter School	Estem East Village Junior High Public Charter School	Alternative Learning Environment - Required Program	Statute	A.C.A. § 6-15-1005(b)(5)	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Arkansas History	Standard	1-A.1.2.8	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Balance of Print, Non-Print, and Electronic Media	Standard	2-D.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Board of Directors	Statute	A.C.A. § 6-13-601 et seq.	Board of no less than three nor more than nine trustees. The corporation board appoints the local school board.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Board of Directors - Attend Meeting Remotely	Statute	A.C.A. § 6-13-619(d)	To allow for those occasions when members are only available to participate by telephone or electronic communication.	Open-Enrollment		2/19/2016	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Board of Directors - Election by Zone and At Large	Statute	A.C.A. § 6-13-630	The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Board of Directors - General Election Laws	Statute	A.C.A. § 6-14-101 et seq.	The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Board of Directors - Length of Terms	Statute	A.C.A. § 6-13-608	Trustees serve three year terms.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Board of Directors - Meeting Attendance	Statute	A.C.A. § 6-13-619(c)	To allow for those occasions when members are only available to participate by telephone or electronic communication.	Open-Enrollment		2/19/2016	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Board of Directors - Qualifications	Statute	A.C.A. § 6-13-616	Board will meet at least quarterly.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Board of Directors - Size	Statute	A.C.A. § 6-13-634	Board of no less than three nor more than nine directors.	Open-Enrollment		12/10/2007	6/30/2033



District	School	Topic	Waiver Type	Statute / Standard / Rule	Notes / Comments	Waiver Path	Charter Holding Waiver (for Act 1240)	Date Granted	Date Expires
Estem Public Charter School	Estem East Village Junior High Public Charter School	Board of Directors - Vacancies	Statute	A.C.A. § 6-13-611	Board of no less than three nor more than nine trustees. The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Business Manager	DESE Rule	Minimum Qualifications for General Business Managers	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Class Size and Teaching Load	DESE Rule	Class Size and Teaching Load	To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as-needed basis.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Class Size and Teaching Load	Standard	1-A.5	Transition to new standards of waiver granted 2/19/16. To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as-needed basis.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Class Size and Teaching Load - Compensation	Statute	A.C.A. § 6-17-812	To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as-needed basis.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Comply with Nutrition and Physical Activity Standards	Standard	1-B.3	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Comprehensive School Counseling Services Plan	Standard	2-C.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Comprehensive School Counseling Services Plan	Standard	2-C.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Curriculum	DESE Rule	Visual Art and Music Instruction	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Curriculum - Arkansas History	Statute	A.C.A. § 6-16-124	To incorporate Arkansas history in other curriculum.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Curriculum - Fine Arts	Statute	A.C.A. § 6-16-130	To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		1/15/2019	6/30/2033



District	School	Topic	Waiver Type	Statute / Standard / Rule	Notes / Comments	Waiver Path	Charter Holding Waiver (for Act 1240)	Date Granted	Date Expires
Estem Public Charter School	Estem East Village Junior High Public Charter School	Curriculum - Physical Education	Statute	A.C.A. § 6-16-132	To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Discipline, Safety	DESE Rule	Guidelines for the Development, Review and Revision of School District Student Discipline and School Safety Policies	Section 4.10. The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Employ Full-Time Superintendent	Standard	4-B.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Employ General Business Manager	Standard	3-A.5	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Employ Principal	Standard	4-C.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Employment - Employment of Licensed Personnel	Statute	A.C.A. § 6-17-301	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Facilities	Statute	A.C.A. § 6-20-1406		Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Facilities - Approval of Building Plans	Statute	A.C.A. § 6-20-1407		Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Facilities - State Aid	Statute	A.C.A. § 6-20-1401		Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Financial Management - Practices	Statute	A.C.A. § 6-15-2301	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Fine Arts 5-8	Standard	1-A.1.2.5	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Fine Arts 9-12	Standard	1-A.1.3.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033



District	School	Topic	Waiver Type	Statute / Standard / Rule	Notes / Comments	Waiver Path	Charter Holding Waiver (for Act 1240)	Date Granted	Date Expires
Estem Public Charter School	Estem East Village Junior High Public Charter School	Fine Arts K-4	Standard	1-A.1.1.5	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Gifted and Talented	DESE Rule	Gifted and Talented Program Approval Standards	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Gifted and Talented	Statute	A.C.A. § 6-42-101 et seq.	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Gifted and Talented - Expenditures	Statute	A.C.A. § 6-20-2208(c)(6)	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Gifted and Talented Services	Standard	2-G.1	Transition to new standards of waiver granted 12/10/07. To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Grading Scale	DESE Rule	Uniform Grading Scales for Public Secondary Schools and for Optional Use in Public Elementary Schools	The school may adopt a grading scale that is more rigorous than that provided by law.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Grading Scale	Statute	A.C.A. § 6-15-902	The school may adopt a grading scale that is more rigorous than that provided by law.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Health and Safety	DESE Rule	Eye and Vision Screening Report	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Health and Safety	DESE Rule	Nutrition and Physical Activity Standards	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Health and Safety and Physical Education 5-8	Standard	1-A.1.2.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Health and Safety and Physical Education K-7	Standard	1-A.1.1.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033



District	School	Topic	Waiver Type	Statute / Standard / Rule	Notes / Comments	Waiver Path	Charter Holding Waiver (for Act 1240)	Date Granted	Date Expires
Estem Public Charter School	Estem East Village Junior High Public Charter School	Health and Safety of Students, Employees, and Visitors	Standard	2-E.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Health Services Program	Standard	2-E.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Library Media Services	Statute	A.C.A. § 6-25-101 et seq.	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Library Media Specialist Licensure	Standard	4-F.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Library Media Specialist Ratio	Standard	4-F.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Personnel - Daily Planning Period	Statute	A.C.A. § 6-17-114	Adequate planning time will be provided (at least 200 minutes per week) but the school requests greater flexibility in scheduling this time than is provided by code.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Personnel - Non-Instructional Duties	Statute	A.C.A. § 6-17-117	Adequate planning time will be provided (at least 200 minutes per week) but the school requests greater flexibility in scheduling this time than is provided by code.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Personnel Policies - Classified Personnel Policies	Statute	A.C.A. § 6-17-2301 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Personnel Policies - Definitions	Statute	A.C.A. § 6-17-2302	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Personnel Policies - Committee for Each School	Statute	A.C.A. § 6-17-203	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Personnel Policies - Public School Employee Fair Hearing Act	Statute	A.C.A. § 6-17-1701 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Personnel Policies - Requirements	Statute	A.C.A. § 6-17-201 et seq.	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033



District	School	Topic	Waiver Type	Statute / Standard / Rule	Notes / Comments	Waiver Path	Charter Holding Waiver (for Act 1240)	Date Granted	Date Expires
Estem Public Charter School	Estem East Village Junior High Public Charter School	Personnel Policies - Teacher Fair Dismissal Act	Statute	A.C.A. § 6-17-1501 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Personnel Policies, Salaries/Compensation	DESE Rule	School District Requirements for Personnel Policies, Salary Schedules, Minimum Salaries, and Documents Posted to District Websites	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Principal Licensure	Standard	4-C.2	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Principals - Qualifications and Responsibilities	Statute	A.C.A. § 6-17-302	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Professional Development	Standard	4-G.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Public School Choice	Statute	A.C.A. § 6-18-206	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	REPEALED	Statute	A.C.A. § 6-17-1001	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Salaries - Additional Days	Statute	A.C.A. § 6-17-807	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Salaries - Teacher Definition	Statute	A.C.A. § 6-17-902	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Salaries - Teachers' Salary Fund	Statute	A.C.A. § 6-17-908	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Salaries - Warrants Void Without Valid License and Contract	Statute	A.C.A. § 6-17-919	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033



District	School	Topic	Waiver Type	Statute / Standard / Rule	Notes / Comments	Waiver Path	Charter Holding Waiver (for Act 1240)	Date Granted	Date Expires
Estem Public Charter School	Estem East Village Junior High Public Charter School	School Calendar	Statute	A.C.A. § 6-10-106	The school may opt for a longer school year.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	School Counselor Licensure	Standard	4-E.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	School Counselor Ratio	Standard	4-E.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Student Services	DESE Rule	Public School Student Services	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Substitute Teachers	DESE Rule	Waivers for Substitute Teachers	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Superintendent	DESE Rule	Superintendent Mentoring	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Superintendent - Licensure	Statute	A.C.A. § 6-13-109	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Superintendent - Superintendent Mentoring Program	Statute	A.C.A. § 6-17-427	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Superintendent Licensure	Standard	4-B.2	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Teacher Licensure	DESE Rule	Educator Licensure	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Teacher Licensure	DESE Rule	Parental Notification of an Assignment of a Non-Licensed Teacher to Teach a Class for More than Thirty (30) Consecutive Days	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Teacher Licensure	Standard	4-D.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033



District	School	Topic	Waiver Type	Statute / Standard / Rule	Notes / Comments	Waiver Path	Charter Holding Waiver (for Act 1240)	Date Granted	Date Expires
Estem Public Charter School	Estem East Village Junior High Public Charter School	Teacher Licensure - Arkansas History Requirement	Statute	A.C.A. § 6-17-418	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Teacher Licensure - Licensure Requirements	Statute	A.C.A. § 6-17-401	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Teacher Licensure - Qualified Teachers in Every Classroom	Statute	A.C.A. § 6-15-1004	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Teacher Licensure - Waivers	Statute	A.C.A. § 6-17-309	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Adopt and implement school safety policies and procedures	Standard	6-A.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Alternative Learning Environment	DESE Rule	Student Special Needs Funding	Section 4. The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Elementary School	Alternative Learning Environment	Statute	A.C.A. § 6-18-508	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Alternative Learning Environment - Environment	Statute	A.C.A. § 6-48-101 et seq.	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Elementary School	Alternative Learning Environment - Placement	Statute	A.C.A. § 6-18-503(a)(1)(C)(i)	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Elementary School	Alternative Learning Environment - Required Program	Statute	A.C.A. § 6-15-1005(b)(5)	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Elementary School	Arkansas History	Standard	1-A.1.2.8	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem Elementary School	Balance of Print, Non-Print, and Electronic Media	Standard	2-D.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033





District	School	Topic	Waiver Type	Statute / Standard / Rule	Notes / Comments	Waiver Path	Charter Holding Waiver (for Act 1240)	Date Granted	Date Expires
Estem Public Charter School	Estem Elementary School	Board of Directors	Statute	A.C.A. § 6-13-601 et seq.	Board of no less than three nor more than nine trustees. The corporation board appoints the local school board.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Elementary School	Board of Directors - Attend Meeting Remotely	Statute	A.C.A. § 6-13-619(d)	To allow for those occasions when members are only available to participate by telephone or electronic communication.	Open-Enrollment		2/19/2016	6/30/2033
Estem Public Charter School	Estem Elementary School	Board of Directors - Election by Zone and At Large	Statute	A.C.A. § 6-13-630	The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Board of Directors - General Election Laws	Statute	A.C.A. § 6-14-101 et seq.	The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Board of Directors - Length of Terms	Statute	A.C.A. § 6-13-608	Trustees serve three year terms.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Board of Directors - Meeting Attendance	Statute	A.C.A. § 6-13-619(c)	To allow for those occasions when members are only available to participate by telephone or electronic communication.	Open-Enrollment		2/19/2016	6/30/2033
Estem Public Charter School	Estem Elementary School	Board of Directors - Qualifications	Statute	A.C.A. § 6-13-616	Board will meet at least quarterly.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Board of Directors - Size	Statute	A.C.A. § 6-13-634	Board of no less than three nor more than nine directors.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Board of Directors - Vacancies	Statute	A.C.A. § 6-13-611	Board of no less than three nor more than nine trustees. The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Business Manager	DESE Rule	Minimum Qualifications for General Business Managers	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Elementary School	Class Size and Teaching Load	DESE Rule	Class Size and Teaching Load	To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as-needed basis.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Class Size and Teaching Load	Standard	1-A.5	Transition to new standards of waiver granted 2/19/16. To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as-needed basis.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem Elementary School	Class Size and Teaching Load - Compensation	Statute	A.C.A. § 6-17-812	To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as-needed basis.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Comply with Nutrition and Physical Activity Standards	Standard	1-B.3	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033



District	School	Topic	Waiver Type	Statute / Standard / Rule	Notes / Comments	Waiver Path	Charter Holding Waiver (for Act 1240)	Date Granted	Date Expires
Estem Public Charter School	Estem Elementary School	Comprehensive School Counseling Services Plan	Standard	2-C.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Comprehensive School Counseling Services Plan	Standard	2-C.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Curriculum	DESE Rule	Visual Art and Music Instruction	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Curriculum - Arkansas History	Statute	A.C.A. § 6-16-124	To incorporate Arkansas history in other curriculum.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Curriculum - Fine Arts	Statute	A.C.A. § 6-16-130	To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Elementary School	Curriculum - Physical Education	Statute	A.C.A. § 6-16-132	To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Elementary School	Discipline, Safety	DESE Rule	Guidelines for the Development, Review and Revision of School District Student Discipline and School Safety Policies	Section 4.10. The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Elementary School	Employ Full-Time Superintendent	Standard	4-B.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Employ General Business Manager	Standard	3-A.5	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Elementary School	Employ Principal	Standard	4-C.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Employment - Employment of Licensed Personnel	Statute	A.C.A. § 6-17-301	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Facilities	Statute	A.C.A. § 6-20-1406		Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Facilities - Approval of Building Plans	Statute	A.C.A. § 6-20-1407		Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Facilities - State Aid	Statute	A.C.A. § 6-20-1401		Open-Enrollment		12/10/2007	6/30/2033



District	School	Topic	Waiver Type	Statute / Standard / Rule	Notes / Comments	Waiver Path	Charter Holding Waiver (for Act 1240)	Date Granted	Date Expires
Estem Public Charter School	Estem Elementary School	Financial Management - Practices	Statute	A.C.A. § 6-15-2301	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Elementary School	Fine Arts 5-8	Standard	1-A.1.2.5	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem Elementary School	Fine Arts 9-12	Standard	1-A.1.3.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Fine Arts K-4	Standard	1-A.1.1.5	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Gifted and Talented	DESE Rule	Gifted and Talented Program Approval Standards	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Elementary School	Gifted and Talented	Statute	A.C.A. § 6-42-101 et seq.	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Elementary School	Gifted and Talented - Expenditures	Statute	A.C.A. § 6-20-2208(c)(6)	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Elementary School	Gifted and Talented Services	Standard	2-G.1	Transition to new standards of waiver granted 12/10/07. To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Grading Scale	DESE Rule	Uniform Grading Scales for Public Secondary Schools and for Optional Use in Public Elementary Schools	The school may adopt a grading scale that is more rigorous than that provided by law.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Grading Scale	Statute	A.C.A. § 6-15-902	The school may adopt a grading scale that is more rigorous than that provided by law.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Health and Safety	DESE Rule	Eye and Vision Screening Report	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Health and Safety	DESE Rule	Nutrition and Physical Activity Standards	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033



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Estem Public Charter School	Estem Elementary School	Health and Safety and Physical Education 5-8	Standard	1-A.1.2.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem Elementary School	Health and Safety and Physical Education K-9	Standard	1-A.1.1.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Health and Safety of Students, Employees, and Visitors	Standard	2-E.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Health Services Program	Standard	2-E.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Library Media Services	Statute	A.C.A. § 6-25-101 et seq.	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Library Media Specialist Licensure	Standard	4-F.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Library Media Specialist Ratio	Standard	4-F.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Personnel - Daily Planning Period	Statute	A.C.A. § 6-17-114	Adequate planning time will be provided (at least 200 minutes per week) but the school requests greater flexibility in scheduling this time than is provided by code.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Personnel - Non-Instructional Duties	Statute	A.C.A. § 6-17-117	Adequate planning time will be provided (at least 200 minutes per week) but the school requests greater flexibility in scheduling this time than is provided by code.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Personnel Policies - Classified Personnel Policies	Statute	A.C.A. § 6-17-2301 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Elementary School	Personnel Policies - Definitions	Statute	A.C.A. § 6-17-2302	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Personnel Policies - Committee for Each School	Statute	A.C.A. § 6-17-203	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033



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Estem Public Charter School	Estem Elementary School	Personnel Policies - Public School Employee Fair Hearing Act	Statute	A.C.A. § 6-17-1701 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Personnel Policies - Requirements	Statute	A.C.A. § 6-17-201 et seq.	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Elementary School	Personnel Policies - Teacher Fair Dismissal Act	Statute	A.C.A. § 6-17-1501 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Personnel Policies, Salaries/Compensation	DESE Rule	School District Requirements for Personnel Policies, Salary Schedules, Minimum Salaries, and Documents Posted to District Websites	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Principal Licensure	Standard	4-C.2	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Principals - Qualifications and Responsibilities	Statute	A.C.A. § 6-17-302	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Professional Development	Standard	4-G.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Public School Choice	Statute	A.C.A. § 6-18-206	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Elementary School	REPEALED	Statute	A.C.A. § 6-17-1001	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Salaries - Additional Days	Statute	A.C.A. § 6-17-807	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Salaries - Teacher Definition	Statute	A.C.A. § 6-17-902	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Salaries - Teachers' Salary Fund	Statute	A.C.A. § 6-17-908	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033



District	School	Topic	Waiver Type	Statute / Standard / Rule	Notes / Comments	Waiver Path	Charter Holding Waiver (for Act 1240)	Date Granted	Date Expires
Estem Public Charter School	Estem Elementary School	Salaries - Warrants Void Without Valid License and Contract	Statute	A.C.A. § 6-17-919	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	School Calendar	Statute	A.C.A. § 6-10-106	The school may opt for a longer school year.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	School Counselor Licensure	Standard	4-E.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	School Counselor Ratio	Standard	4-E.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Student Services	DESE Rule	Public School Student Services	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Elementary School	Substitute Teachers	DESE Rule	Waivers for Substitute Teachers	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Elementary School	Superintendent	DESE Rule	Superintendent Mentoring	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Elementary School	Superintendent - Licensure	Statute	A.C.A. § 6-13-109	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Elementary School	Superintendent - Superintendent Mentoring Program	Statute	A.C.A. § 6-17-427	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Elementary School	Superintendent Licensure	Standard	4-B.2	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Teacher Licensure	DESE Rule	Educator Licensure	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Teacher Licensure	DESE Rule	Parental Notification of an Assignment of a Non-Licensed Teacher to Teach a Class for More than Thirty (30) Consecutive Days	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Teacher Licensure	Standard	4-D.1				10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Teacher Licensure	Standard	4-D.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Teacher Licensure	Standard	4-D.1				10/18/2018	6/30/2033



District	School	Topic	Waiver Type	Statute / Standard / Rule	Notes / Comments	Waiver Path	Charter Holding Waiver (for Act 1240)	Date Granted	Date Expires
Estem Public Charter School	Estem Elementary School	Teacher Licensure - Arkansas History Requirement	Statute	A.C.A. § 6-17-418	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Teacher Licensure - Licensure Requirements	Statute	A.C.A. § 6-17-401	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Teacher Licensure - Qualified Teachers in Every Classroom	Statute	A.C.A. § 6-15-1004	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Teacher Licensure - Waivers	Statute	A.C.A. § 6-17-309	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Adopt and implement school safety policies and procedures	Standard	6-A.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Alternative Learning Environment	DESE Rule	Student Special Needs Funding	Section 4. The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem High School	Alternative Learning Environment	Statute	A.C.A. § 6-18-508	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Alternative Learning Environment - Environment	Statute	A.C.A. § 6-48-101 et seq.	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem High School	Alternative Learning Environment - Placement	Statute	A.C.A. § 6-18-503(a)(1)(C)(i)	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem High School	Alternative Learning Environment - Required Program	Statute	A.C.A. § 6-15-1005(b)(5)	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem High School	Arkansas History	Standard	1-A.1.2.8	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem High School	Attendance	Statute	A.C.A. § 6-18-211	For high school. To take concurrent classes on the UALR campus.	Open-Enrollment		2/19/2016	6/30/2033



District	School	Topic	Waiver Type	Statute / Standard / Rule	Notes / Comments	Waiver Path	Charter Holding Waiver (for Act 1240)	Date Granted	Date Expires
Estem Public Charter School	Estem High School	Balance of Print, Non-Print, and Electronic Media	Standard	2-D.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Board of Directors	Statute	A.C.A. § 6-13-601 et seq.	Board of no less than three nor more than nine trustees. The corporation board appoints the local school board.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem High School	Board of Directors - Attend Meeting Remotely	Statute	A.C.A. § 6-13-619(d)	To allow for those occasions when members are only available to participate by telephone or electronic communication.	Open-Enrollment		2/19/2016	6/30/2033
Estem Public Charter School	Estem High School	Board of Directors - Election by Zone and At Large	Statute	A.C.A. § 6-13-630	The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Board of Directors - General Election Laws	Statute	A.C.A. § 6-14-101 et seq.	The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Board of Directors - Length of Terms	Statute	A.C.A. § 6-13-608	Trustees serve three year terms.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Board of Directors - Meeting Attendance	Statute	A.C.A. § 6-13-619(c)	To allow for those occasions when members are only available to participate by telephone or electronic communication.	Open-Enrollment		2/19/2016	6/30/2033
Estem Public Charter School	Estem High School	Board of Directors - Qualifications	Statute	A.C.A. § 6-13-616	Board will meet at least quarterly.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Board of Directors - Size	Statute	A.C.A. § 6-13-634	Board of no less than three nor more than nine directors.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Board of Directors - Vacancies	Statute	A.C.A. § 6-13-611	Board of no less than three nor more than nine trustees. The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Business Manager	DESE Rule	Minimum Qualifications for General Business Managers	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem High School	Class Size and Teaching Load	DESE Rule	Class Size and Teaching Load	To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as-needed basis.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Class Size and Teaching Load	Standard	1-A.5	Transition to new standards of waiver granted 2/19/16. To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as-needed basis.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem High School	Class Size and Teaching Load - Compensation	Statute	A.C.A. § 6-17-812	To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as-needed basis.	Open-Enrollment		12/18/2018	6/30/2033





District	School	Topic	Waiver Type	Statute / Standard / Rule	Notes / Comments	Waiver Path	Charter Holding Waiver (for Act 1240)	Date Granted	Date Expires
Estem Public Charter School	Estem High School	Clock Hours	Standard	1-A.2	Transition to new standards of waiver granted 2/19/16. For high school. To take concurrent classes on the UALR campus.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Comply with Nutrition and Physical Activity Standards	Standard	1-B.3	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Comprehensive School Counseling Services Plan	Standard	2-C.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Comprehensive School Counseling Services Plan	Standard	2-C.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Curriculum	DESE Rule	Visual Art and Music Instruction	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Curriculum - Arkansas History	Statute	A.C.A. § 6-16-124	To incorporate Arkansas history in other curriculum.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Curriculum - Fine Arts	Statute	A.C.A. § 6-16-130	To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem High School	Curriculum - Physical Education	Statute	A.C.A. § 6-16-132	To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem High School	Discipline, Safety	DESE Rule	Guidelines for the Development, Review and Revision of School District Student Discipline and School Safety Policies	Section 4.10. The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem High School	Employ Full-Time Superintendent	Standard	4-B.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Employ General Business Manager	Standard	3-A.5	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem High School	Employ Principal	Standard	4-C.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Employment - Employment of Licensed Personnel	Statute	A.C.A. § 6-17-301	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033



District	School	Topic	Waiver Type	Statute / Standard / Rule	Notes / Comments	Waiver Path	Charter Holding Waiver (for Act 1240)	Date Granted	Date Expires
Estem Public Charter School	Estem High School	Facilities	Statute	A.C.A. § 6-20-1406		Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Facilities - Approval of Building Plans	Statute	A.C.A. § 6-20-1407		Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Facilities - State Aid	Statute	A.C.A. § 6-20-1401		Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Financial Management - Practices	Statute	A.C.A. § 6-15-2301	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem High School	Fine Arts 5-8	Standard	1-A.1.2.5	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem High School	Fine Arts 9-12	Standard	1-A.1.3.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Fine Arts K-4	Standard	1-A.1.1.5	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Gifted and Talented	DESE Rule	Gifted and Talented Program Approval Standards	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem High School	Gifted and Talented	Statute	A.C.A. § 6-42-101 et seq.	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem High School	Gifted and Talented - Expenditures	Statute	A.C.A. § 6-20-2208(c)(6)	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem High School	Gifted and Talented Services	Standard	2-G.1	Transition to new standards of waiver granted 12/10/07. To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Grading Scale	DESE Rule	Uniform Grading Scales for Public Secondary Schools and for Optional Use in Public Elementary Schools	The school may adopt a grading scale that is more rigorous than that provided by law.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Grading Scale	Statute	A.C.A. § 6-15-902	The school may adopt a grading scale that is more rigorous than that provided by law.	Open-Enrollment		12/10/2007	6/30/2033



District	School	Topic	Waiver Type	Statute / Standard / Rule	Notes / Comments	Waiver Path	Charter Holding Waiver (for Act 1240)	Date Granted	Date Expires
Estem Public Charter School	Estem High School	Health and Safety	DESE Rule	Eye and Vision Screening Report	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Health and Safety	DESE Rule	Nutrition and Physical Activity Standards	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Health and Safety and Physical Education 5-8	Standard	1-A.1.2.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem High School	Health and Safety and Physical Education K-11	Standard	1-A.1.1.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Health and Safety of Students, Employees, and Visitors	Standard	2-E.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Health Services Program	Standard	2-E.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Library Media Services	Statute	A.C.A. § 6-25-101 et seq.	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Library Media Specialist Licensure	Standard	4-F.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Library Media Specialist Ratio	Standard	4-F.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Personnel - Daily Planning Period	Statute	A.C.A. § 6-17-114	Adequate planning time will be provided (at least 200 minutes per week) but the school requests greater flexibility in scheduling this time than is provided by code.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Personnel - Non-Instructional Duties	Statute	A.C.A. § 6-17-117	Adequate planning time will be provided (at least 200 minutes per week) but the school requests greater flexibility in scheduling this time than is provided by code.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Personnel Policies - Classified Personnel Policies	Statute	A.C.A. § 6-17-2301 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		3/11/2013	6/30/2033



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Estem Public Charter School	Estem High School	Personnel Policies - Definitions	Statute	A.C.A. § 6-17-2302	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Personnel Policies - Committee for Each School	Statute	A.C.A. § 6-17-203	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Personnel Policies - Public School Employee Fair Hearing Act	Statute	A.C.A. § 6-17-1701 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Personnel Policies - Requirements	Statute	A.C.A. § 6-17-201 et seq.	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem High School	Personnel Policies - Teacher Fair Dismissal Act	Statute	A.C.A. § 6-17-1501 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Personnel Policies, Salaries/Compensation	DESE Rule	School District Requirements for Personnel Policies, Salary Schedules, Minimum Salaries, and Documents Posted to District Websites	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Principal Licensure	Standard	4-C.2	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Principals - Qualifications and Responsibilities	Statute	A.C.A. § 6-17-302	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Professional Development	Standard	4-G.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Public School Choice	Statute	A.C.A. § 6-18-206	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem High School	REPEALED	Statute	A.C.A. § 6-17-1001	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Salaries - Additional Days	Statute	A.C.A. § 6-17-807	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033



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Estem Public Charter School	Estem High School	Salaries - Teacher Definition	Statute	A.C.A. § 6-17-902	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Salaries - Teachers' Salary Fund	Statute	A.C.A. § 6-17-908	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Salaries - Warrants Void Without Valid License and Contract	Statute	A.C.A. § 6-17-919	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	School Calendar	Statute	A.C.A. § 6-10-106	The school may opt for a longer school year.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	School Counselor Licensure	Standard	4-E.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	School Counselor Ratio	Standard	4-E.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Student Services	DESE Rule	Public School Student Services	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem High School	Substitute Teachers	DESE Rule	Waivers for Substitute Teachers	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem High School	Superintendent	DESE Rule	Superintendent Mentoring	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem High School	Superintendent - Licensure	Statute	A.C.A. § 6-13-109	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem High School	Superintendent - Superintendent Mentoring Program	Statute	A.C.A. § 6-17-427	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem High School	Superintendent Licensure	Standard	4-B.2	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Teacher Licensure	DESE Rule	Educator Licensure	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Teacher Licensure	DESE Rule	Parental Notification of an Assignment of a Non-Licensed Teacher to Teach a Class for More than Thirty (30) Consecutive Days	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033



District	School	Topic	Waiver Type	Statute / Standard / Rule	Notes / Comments	Waiver Path	Charter Holding Waiver (for Act 1240)	Date Granted	Date Expires
Estem Public Charter School	Estem High School	Teacher Licensure	Standard	4-D.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Teacher Licensure - Arkansas History Requirement	Statute	A.C.A. § 6-17-418	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Teacher Licensure - Licensure Requirements	Statute	A.C.A. § 6-17-401	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Teacher Licensure - Qualified Teachers in Every Classroom	Statute	A.C.A. § 6-15-1004	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Teacher Licensure - Waivers	Statute	A.C.A. § 6-17-309	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Adopt and implement school safety policies and procedures	Standard	6-A.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Alternative Learning Environment	DESE Rule	Student Special Needs Funding	Section 4. The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Alternative Learning Environment	Statute	A.C.A. § 6-18-508	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Alternative Learning Environment - Environment	Statute	A.C.A. § 6-48-101 et seq.	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Alternative Learning Environment - Placement	Statute	A.C.A. § 6-18-503(a)(1)(C)(i)	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Alternative Learning Environment - Required Program	Statute	A.C.A. § 6-15-1005(b)(5)	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Arkansas History	Standard	1-A.1.2.8	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033



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Estem Public Charter School	Estem Junior High Public Charter School	Balance of Print, Non-Print, and Electronic Media	Standard	2-D.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Board of Directors	Statute	A.C.A. § 6-13-601 et seq.	Board of no less than three nor more than nine trustees. The corporation board appoints the local school board.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Board of Directors - Attend Meeting Remotely	Statute	A.C.A. § 6-13-619(d)	To allow for those occasions when members are only available to participate by telephone or electronic communication.	Open-Enrollment		2/19/2016	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Board of Directors - Election by Zone and At Large	Statute	A.C.A. § 6-13-630	The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Board of Directors - General Election Laws	Statute	A.C.A. § 6-14-101 et seq.	The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Board of Directors - Length of Terms	Statute	A.C.A. § 6-13-608	Trustees serve three year terms.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Board of Directors - Meeting Attendance	Statute	A.C.A. § 6-13-619(c)	To allow for those occasions when members are only available to participate by telephone or electronic communication.	Open-Enrollment		2/19/2016	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Board of Directors - Qualifications	Statute	A.C.A. § 6-13-616	Board will meet at least quarterly.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Board of Directors - Size	Statute	A.C.A. § 6-13-634	Board of no less than three nor more than nine directors.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Board of Directors - Vacancies	Statute	A.C.A. § 6-13-611	Board of no less than three nor more than nine trustees. The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Business Manager	DESE Rule	Minimum Qualifications for General Business Managers	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Class Size and Teaching Load	DESE Rule	Class Size and Teaching Load	To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as-needed basis.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Class Size and Teaching Load	Standard	1-A.5	Transition to new standards of waiver granted 2/19/16. To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as-needed basis.	Open-Enrollment		7/1/2020	6/30/2033



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Estem Public Charter School	Estem Junior High Public Charter School	Class Size and Teaching Load - Compensation	Statute	A.C.A. § 6-17-812	To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as-needed basis.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Comply with Nutrition and Physical Activity Standards	Standard	1-B.3	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Comprehensive School Counseling Services Plan	Standard	2-C.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Comprehensive School Counseling Services Plan	Standard	2-C.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Curriculum	DESE Rule	Visual Art and Music Instruction	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Curriculum - Arkansas History	Statute	A.C.A. § 6-16-124	To incorporate Arkansas history in other curriculum.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Curriculum - Fine Arts	Statute	A.C.A. § 6-16-130	To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Curriculum - Physical Education	Statute	A.C.A. § 6-16-132	To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Discipline, Safety	DESE Rule	Guidelines for the Development, Review and Revision of School District Student Discipline and School Safety Policies	Section 4.10. The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Employ Full-Time Superintendent	Standard	4-B.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Employ General Business Manager	Standard	3-A.5	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Employ Principal	Standard	4-C.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033





District	School	Topic	Waiver Type	Statute / Standard / Rule	Notes / Comments	Waiver Path	Charter Holding Waiver (for Act 1240)	Date Granted	Date Expires
Estem Public Charter School	Estem Junior High Public Charter School	Employment - Employment of Licensed Personnel	Statute	A.C.A. § 6-17-301	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Facilities	Statute	A.C.A. § 6-20-1406		Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Facilities - Approval of Building Plans	Statute	A.C.A. § 6-20-1407		Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Faculties - State Aid	Statute	A.C.A. § 6-20-1401		Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Financial Management - Practices	Statute	A.C.A. § 6-15-2301	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Fine Arts 5-8	Standard	1-A.1.2.5	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Fine Arts 9-12	Standard	1-A.1.3.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Fine Arts K-4	Standard	1-A.1.1.5	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Gifted and Talented	DESE Rule	Gifted and Talented Program Approval Standards	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Gifted and Talented	Statute	A.C.A. § 6-42-101 et seq.	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Gifted and Talented - Expenditures	Statute	A.C.A. § 6-20-2208(c)(6)	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Gifted and Talented Services	Standard	2-G.1	Transition to new standards of waiver granted 12/10/07. To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		10/18/2018	6/30/2033



District	School	Topic	Waiver Type	Statute / Standard / Rule	Notes / Comments	Waiver Path	Charter Holding Waiver (for Act 1240)	Date Granted	Date Expires
Estem Public Charter School	Estem Junior High Public Charter School	Grading Scale	DESE Rule	Uniform Grading Scales for Public Secondary Schools and for Optional Use in Public Elementary Schools	The school may adopt a grading scale that is more rigorous than that provided by law.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Grading Scale	Statute	A.C.A. § 6-15-902	The school may adopt a grading scale that is more rigorous than that provided by law.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Health and Safety	DESE Rule	Eye and Vision Screening Report	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Health and Safety	DESE Rule	Nutrition and Physical Activity Standards	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Health and Safety and Physical Education 5-8	Standard	1-A.1.2.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Health and Safety and Physical Education K-13	Standard	1-A.1.1.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Health and Safety of Students, Employees, and Visitors	Standard	2-E.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Health Services Program	Standard	2-E.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Library Media Services	Statute	A.C.A. § 6-25-101 et seq.	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Library Media Specialist Licensure	Standard	4-F.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Library Media Specialist Ratio	Standard	4-F.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Personnel - Daily Planning Period	Statute	A.C.A. § 6-17-114	Adequate planning time will be provided (at least 200 minutes per week) but the school requests greater flexibility in scheduling this time than is provided by code.	Open-Enrollment		12/10/2007	6/30/2033



District	School	Topic	Waiver Type	Statute / Standard / Rule	Notes / Comments	Waiver Path	Charter Holding Waiver (for Act 1240)	Date Granted	Date Expires
Estem Public Charter School	Estem Junior High Public Charter School	Personnel - Non-Instructional Duties	Statute	A.C.A. § 6-17-117	Adequate planning time will be provided (at least 200 minutes per week) but the school requests greater flexibility in scheduling this time than is provided by code.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Personnel Policies - Classified Personnel Policies	Statute	A.C.A. § 6-17-2301 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Personnel Policies - Definitions	Statute	A.C.A. § 6-17-2302	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Personnel Policies - Committee for Each School	Statute	A.C.A. § 6-17-203	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Personnel Policies - Public School Employee Fair Hearing Act	Statute	A.C.A. § 6-17-1701 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Personnel Policies - Requirements	Statute	A.C.A. § 6-17-201 et seq.	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Personnel Policies - Teacher Fair Dismissal Act	Statute	A.C.A. § 6-17-1501 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Personnel Policies, Salaries/Compensation	DESE Rule	School District Requirements for Personnel Policies, Salary Schedules, Minimum Salaries, and Documents Posted to District Websites	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Principal Licensure	Standard	4-C.2	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Principals - Qualifications and Responsibilities	Statute	A.C.A. § 6-17-302	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Professional Development	Standard	4-G.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Public School Choice	Statute	A.C.A. § 6-18-206	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		3/11/2013	6/30/2033



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Estem Public Charter School	Estem Junior High Public Charter School	REPEALED	Statute	A.C.A. § 6-17-1001	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Salaries - Additional Days	Statute	A.C.A. § 6-17-807	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Salaries - Teacher Definition	Statute	A.C.A. § 6-17-902	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Salaries - Teachers' Salary Fund	Statute	A.C.A. § 6-17-908	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Salaries - Warrants Void Without Valid License and Contract	Statute	A.C.A. § 6-17-919	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	School Calendar	Statute	A.C.A. § 6-10-106	The school may opt for a longer school year.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	School Counselor Licensure	Standard	4-E.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	School Counselor Ratio	Standard	4-E.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Student Services	DESE Rule	Public School Student Services	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Substitute Teachers	DESE Rule	Waivers for Substitute Teachers	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Superintendent	DESE Rule	Superintendent Mentoring	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Superintendent - Licensure	Statute	A.C.A. § 6-13-109	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Superintendent - Superintendent Mentoring Program	Statute	A.C.A. § 6-17-427	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033



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Estem Public Charter School	Estem Junior High Public Charter School	Superintendent Licensure	Standard	4-B.2	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Teacher Licensure	DESE Rule	Educator Licensure	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Teacher Licensure	DESE Rule	Parental Notification of an Assignment of a Non-Licensed Teacher to Teach a Class for More than Thirty (30) Consecutive Days	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Teacher Licensure	Standard	4-D.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Teacher Licensure - Arkansas History Requirement	Statute	A.C.A. § 6-17-418	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Teacher Licensure - Licensure Requirements	Statute	A.C.A. § 6-17-401	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Teacher Licensure - Qualified Teachers in Every Classroom	Statute	A.C.A. § 6-15-1004	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Teacher Licensure - Waivers	Statute	A.C.A. § 6-17-309	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033

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