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District 🎩	School I	Topic It	Waiver Type 💵	Statute / Standard / Rule 🏼 🕸	Notes / Comments 🏼 🕸	Waiver Path 💵 Charter Holding	Waiver (for Act 1240)	Date Granted	Date Expires
Estem Public Charter School	Estem East Village Elementary Public Charter School	Adopt and implement school safety policies and procedures	Standard	6-A.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Alternative Learning Environment	DESE Rule	Student Special Needs Funding	Section 4. The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Alternative Learning Environment	Statute	A.C.A. § 6-18-508	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Alternative Learning Environment - Environment	Statute	A.C.A. § 6-48-101 et seq.	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Alternative Learning Environment - Placement	Statute	A.C.A. § 6-18-503(a)(1)(C)(i)	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Alternative Learning Environment - Required Program	Statute	A.C.A. § 6-15-1005(b)(5)	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Arkansas History	Standard	1-A.1.2.8	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Balance of Print, Non- Print, and Electronic Media	Standard	2-D.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Board of Directors	Statute	A.C.A. § 6-13-601 et seq.	Board of no less than three nor more than nine trustees. The corporation board appoints the local school board.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Board of Directors - Attend Meeting Remotely	Statute	A.C.A. § 6-13-619(d)	To allow for those occasions when members are only available to participate by telephone or electronic communication.	Open-Enrollment		2/19/2016	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Board of Directors - Election by Zone and At Large	Statute	A.C.A. § 6-13-630	The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033





District 🎚 School 🕴 Topic 🔰 Waiver Type 🕼 Statute / Standard / Rule 🕼 Notes / Comments 🥼 Waiver Path 👫 Charter Holding Waiver (for Act 1240) 🗎 Date Granted 👫 Date Expires 🗍

District +=	School II	Topic a	waiver type at	Statute / Stalldard / Rule 📲	Notes / Comments I	waiver Futil al	Charter Holding Waiver (for Act 1240)	Date Grantea 🗊	
Estem Public Charter School	Estem East Village Elementary Public Charter School	Board of Directors - General Election Laws	Statute	A.C.A. § 6-14-101 et seq.	The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Board of Directors - Length of Terms	Statute	A.C.A. § 6-13-608	Trustees serve three year terms.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Board of Directors - Meeting Attendance	Statute	A.C.A. § 6-13-619(c)	To allow for those occasions when members are only available to participate by telephone or electronic communication.	Open-Enrollment		2/19/2016	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Board of Directors - Qualifications	Statute	A.C.A. § 6-13-616	Board will meet at least quarterly.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Board of Directors - Size	Statute	A.C.A. § 6-13-634	Board of no less than three nor more than nine directors.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Board of Directors - Vacancies	Statute	A.C.A. § 6-13-611	Board of no less than three nor more than nine trustees. The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Business Manager	DESE Rule	Minimum Qualifications for General Business Managers	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Class Size and Teaching Load	DESE Rule	Class Size and Teaching Load	To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as- needed basis.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Class Size and Teaching Load	Standard	1-A.5	Transition to new standards of waiver granted 2/19/16. To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as- needed basis.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Class Size and Teaching Load - Compensation	Statute	A.C.A. § 6-17-812	To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as- needed basis.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Comply with Nutrition and Physical Activity Standards	Standard	1-B.3	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Comprehensive Schoo Counseling Services Plan	l Standard	2-C.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
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Estem Public Charter School	Estem East Village Elementary Public Charter School	Comprehensive School Counseling Services Plan	Standard	2-C.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment	10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Curriculum	DESE Rule	Visual Art and Music Instruction	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment	12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Curriculum - Arkansas History	Statute	A.C.A. § 6-16-124	To incorporate Arkansas history in other curriculum.	Open-Enrollment	12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Curriculum - Fine Arts	Statute	A.C.A. § 6-16-130	To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment	1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Curriculum - Physical Education	Statute	A.C.A. § 6-16-132	To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment	1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Discipline, Safety	DESE Rule	Guidelines for the Development, Review and Revision of School District Student Discipline and School Safety Policies	Section 4.10. The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment	1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Employ Full-Time Superintendent	Standard	4-B.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment	10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Employ General Business Manager	Standard	3-A.5	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment	1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Employ Principal	Standard	4-C.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment	10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Employment - Employment of Licensed Personnel	Statute	A.C.A. § 6-17-301	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment	12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Facilities	Statute	A.C.A. § 6-20-1406		Open-Enrollment	12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Facilities - Approval of Building Plans	Statute	A.C.A. § 6-20-1407		Open-Enrollment	12/10/2007	6/30/2033



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Estem Public Charter School	Estem East Village Elementary Public Charter School	Faculties - State Aid	Statute	A.C.A. § 6-20-1401		Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Financial Management - Practices	Statute	A.C.A. § 6-15-2301	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Fine Arts 5-8	Standard	1-A.1.2.5	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Fine Arts 9-12	Standard	1-A.1.3.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Fine Arts K-4	Standard	1-A.1.1.5	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Gifted and Talented	DESE Rule	Gifted and Talented Program Approval Standards	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Gifted and Talented	Statute	A.C.A. § 6-42-101 et seq.	To handle the needs of gifted and tolented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Gifted and Talented - Expenditures	Statute	A.C.A. § 6-20-2208(c)(6)	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Gifted and Talented Services	Standard	2-6.1	Transition to new standards of waiver granted 12/10/07. To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Grading Scale	DESE Rule	Uniform Grading Scales for Public Secondary Schools and for Optional Use in Public Elementary Schools	The school may adopt a grading scale that is more rigorous than that provided by law.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Grading Scale	Statute	A.C.A. § 6-15-902	The school may adopt a grading scale that is more rigorous than that provided by law.	Open-Enrollment		12/10/2007	6/30/2033





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Estem Public Charter School	Estem East Village Elementary Public Charter School	Health and Safety	DESE Rule	Eye and Vision Screening Report	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Health and Safety	DESE Rule	Nutrition and Physical Activity Standards	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Health and Safety and Physical Education 5-8		1-A.1.2.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Health and Safety and Physical Education K-5		1-A.1.1.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Health and Safety of Students, Employees, and Visitors	Standard	2-E.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Health Services Program	Standard	2-E.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Library Media Services	Statute	A.C.A. § 6-25-101 et seq.	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Library Media Specialist Licensure	Standard	4-F.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Library Media Specialist Ratio	Standard	4-F.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Personnel - Daily Planning Period	Statute	A.C.A. § 6-17-114	Adequate planning time will be provided (at least 200 minutes per week) but the school requests greater flexibility in scheduling this time than is provided by code.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Personnel - Non- Instructional Duties	Statute	A.C.A. § 6-17-117	Adequate planning time will be provided (at least 200 minutes per week) but the school requests greater flexibility in scheduling this time than is provided by code.	Open-Enrollment		12/10/2007	6/30/2033





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Estem Public Charter School	Estem East Village Elementary Public Charter School	Personnel Policies - Classified Personnel Policies	Statute	A.C.A. § 6-17-2301 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Personnel Policies - Definitions	Statute	A.C.A. § 6-17-2302	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Personnel Policies - Committee for Each School	Statute	A.C.A. § 6-17-203	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Personnel Policies - Public School Employee Fair Hearing Act	e Statute	A.C.A. § 6-17-1701 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Personnel Policies - Requirements	Statute	A.C.A. § 6-17-201 et seq.	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Personnel Policies - Teacher Fair Dismissal Act	Statute	A.C.A. § 6-17-1501 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Personnel Policies, Salaries/Compensatior	DESE Rule	School District Requirements for Personnel Policies, Salary Schedules, Minimum Salaries, and Documents Posted to District Websites	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Principal Licensure	Standard	4-C.2	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Principals - Qualifications and Responsibilities	Statute	A.C.A. § 6-17-302	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Professional Development	Standard	4-6.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Public School Choice	Statute	A.C.A. § 6-18-206	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	REPEALED	Statute	A.C.A. § 6-17-1001	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033





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Estem Public Charter School	Estem East Village Elementary Public Charter School	Salaries - Additional Days	Statute	A.C.A. § 6-17-807	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Salaries - Teacher Definition	Statute	A.C.A. § 6-17-902	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Salaries - Teachers' Salary Fund	Statute	A.C.A. § 6-17-908	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Salaries - Warrants Void Without Valid License and Contract	Statute	A.C.A. § 6-17-919	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	School Calendar	Statute	A.C.A. § 6-10-106	The school may opt for a longer school year.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	School Counselor Licensure	Standard	4-E.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	School Counselor Rati	o Standard	4-E.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Student Services	DESE Rule	Public School Student Services	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Substitute Teachers	DESE Rule	Waivers for Substitute Teachers	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Superintendent	DESE Rule	Superintendent Mentoring	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Superintendent - Licensure	Statute	A.C.A. § 6-13-109	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Elementary Public Charter School	Superintendent - Superintendent Mentoring Program	Statute	A.C.A. § 6-17-427	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033





Estem East Transition to new Estem Village standards of waiver Public Elementary Superintendent granted 12/10/07. To hire Chorter Public Licensure Standard 4-B.2 Administrators, and administrators, and 10/18/2011	
School Charter School School support staff regardless of licensure status.	6/30/2033
Estem East To hire highly qualified Estem Village teachers, administrators, Public Teacher Licensure DESE Rule Educator Licensure and support staff Open-Enrollment 12/10/200 Charter School School status. status. Status. Status	6/30/2033
Estem East Parental Notification of an To hire highly qualified Estem Village Assignment of a Non-Licensed teachers, administrators, Public Elementary Teacher Licensure DESE Rule Teacher to Teach a Class for More and support staff Open-Enrollment 12/10/200 Charter Charter Days status. Status. Status. Status.	6/30/2033
Estem East Transition to new Estem Village standards of waiver Public Elementary granted 12/10/07. To hire Charter Public School School Charter support staff regardless School of licensure status.	6/30/2033
Estem East Stem East To hire highly qualified Estem Village Teacher Licensure - teachers, administrators, Public Public Arkansas History Statute A.C.A. § 6-17-418 and support staff Open-Enrollment 12/10/200 Charter Public Requirement statute statute statute statute	6/30/2033
Estem East To hire highly qualified Estem Village Teacher Licensure - Public Elementary Licensure Statute A.C.A. § 6-17-401 and support staff Open-Enrollment 12/10/200 School Charter statute statute statute statute statute	6/30/2033
Estem East To hire highly qualified Estem Village Teacher Licensure - teachers, administrators, Public Elementary Qualified Teachers in Statute A.C.A. § 6-15-1004 and support staff Open-Enrollment 12/10/200 Charter For y Classroom statute School status. status. status.	6/30/2033
Estem East To hire highly qualified Estem Village teachers, administrators, Public Teacher Licensure - Charter Statute A.C.A. § 6-17-309 and support staff Open-Enrollment 12/10/200 School Charter status. status. status. Status Status	6/30/2033
Estem East Estem Standards of waiver Estem Village standards of waiver Public Junior High Charter Adopt and implement granted 12/10/07. To Public Public and procedures 6-A.2 meet requirements Open-Enrollment 10/18/2014 School Charter school safety policies Standards 6-A.2 meet requirements Open-Enrollment 10/18/2014 School Scho	6/30/2033
Estem East Section 4. The school Public Village provides a learning Public Junior High Aternative Learning environment that is Charter Public Environment School Charter School Student Special Needs Funding School School Funding	6/30/2033
Estem East The school provides a Estem Village learning environment Public Junior High Alternative Learning Charter Public Environment School Charter School School School School	6/30/2033
Estem East The school provides a Estem Village Public Junior High Charter Public School Charter School School	6/30/2033





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Estem Public Charter School	Estem East Village Junior High Public Charter School	Alternative Learning Environment - Placement	Statute	A.C.A. § 6-18-503(a)(1)(C)(i)	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Alternative Learning Environment - Required Program	Statute	A.C.A. § 6-15-1005(b)(5)	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Arkansas History	Standard	1-A.1.2.8	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Balance of Print, Non- Print, and Electronic Media	Standard	2-D.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Board of Directors	Statute	A.C.A. § 6-13-601 et seq.	Board of no less than three nor more than nine trustees. The corporation board appoints the local school board.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Board of Directors - Attend Meeting Remotely	Statute	A.C.A. § 6-13-619(d)	To allow for those occasions when members are only available to participate by telephone or electronic communication.	Open-Enrollment		2/19/2016	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Board of Directors - Election by Zone and At Large	Statute	A.C.A. § 6-13-630	The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Board of Directors - General Election Laws	Statute	A.C.A. § 6-14-101 et seq.	The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Board of Directors - Length of Terms	Statute	A.C.A. § 6-13-608	Trustees serve three year terms.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Board of Directors - Meeting Attendance	Statute	A.C.A. § 6-13-619(c)	To allow for those occasions when members are only available to participate by telephone or electronic communication.	Open-Enrollment		2/19/2016	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Board of Directors - Qualifications	Statute	A.C.A. § 6-13-616	Board will meet at least quarterly.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Board of Directors - Size	Statute	A.C.A. § 6-13-634	Board of no less than three nor more than nine directors.	Open-Enrollment		12/10/2007	6/30/2033





District 🎚	School 👫	Topic 🛛	Waiver Type 💵	Statute / Standard / Rule 💵	Notes / Comments 👫	Waiver Path 💵	Charter Holding Waiver (for Act 1240) 🎚	Date Granted 💵	Date Expires
Estem Public Charter School	Estem East Village Junior High Public Charter School	Board of Directors - Vacancies	Statute	A.C.A. § 6-13-611	Board of no less than three nor more than nine trustees. The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Business Manager	DESE Rule	Minimum Qualifications for General Business Managers	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Class Size and Teaching Load	DESE Rule	Class Size and Teaching Load	To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as- needed basis.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Class Size and Teaching Load	Standard	1-A.5	Transition to new standards of waiver granted 2/19/16. To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as- needed basis.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Class Size and Teaching Load - Compensation	Statute	A.C.A. § 6-17-812	To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as- needed basis.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Comply with Nutrition and Physical Activity Standards	Standard	1-B.3	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Comprehensive School Counseling Services Plan	Standard	2-C.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Comprehensive School Counseling Services Plan	Standard	2-C.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Curriculum	DESE Rule	Visual Art and Music Instruction	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Curriculum - Arkansas History	Statute	A.C.A. § 6-16-124	To incorporate Arkansas history in other curriculum.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Curriculum - Fine Arts	Statute	A.C.A. § 6-16-130	To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		1/15/2019	6/30/2033





District 🎩	School 💵	Topic II	Waiver Type 💵	Statute / Standard / Rule 👫	Notes / Comments 🛛 🕸	Waiver Path 💵	Charter Holding Waiver (for Act 1240) 👫	Date Granted 💵	Date Expires 🛙 🕸
Estem Public Charter School	Estem East Village Junior High Public Charter School	Curriculum - Physical Education	Statute	A.C.A. § 6-16-132	To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Discipline, Safety	DESE Rule	Guidelines for the Development, Review and Revision of School District Student Discipline and School Safety Policies	Section 4.10. The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Employ Full-Time Superintendent	Standard	4-B.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Employ General Business Manager	Standard	3-A.5	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Employ Principal	Standard	4-C.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Employment - Employment of Licensed Personnel	Statute	A.C.A. § 6-17-301	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Facilities	Statute	A.C.A. § 6-20-1406		Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Facilities - Approval of Building Plans	Statute	A.C.A. § 6-20-1407		Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Faculties - State Aid	Statute	A.C.A. § 6-20-1401		Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Financial Management - Practices	Statute	A.C.A. § 6-15-2301	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Fine Arts 5-8	Standard	1-A.1.2.5	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Fine Arts 9-12	Standard	1-A.1.3.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033





District 🎩	School 👫	Topic I	🛿 Waiver Type 💵	Statute / Standard / Rule 🛛 🕸	Notes / Comments 🛛 🕸	Waiver Path 💵	Charter Holding Waiver (for Act 1240) 🂵	Date Granted 💵	Date Expires 🛛 🕸
Estem Public Charter School	Estem East Village Junior High Public Charter School	Fine Arts K-4	Standard	1-A.1.1.5	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Gifted and Talented	DESE Rule	Gifted and Talented Program Approval Standards	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Gifted and Talented	Statute	A.C.A. § 6-42-101 et seq.	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Gifted and Talented - Expenditures	Statute	A.C.A. § 6-20-2208(c)(6)	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Gifted and Talented Services	Standard	2-6.1	Transition to new standards of waiver granted 12/10/07. To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Grading Scale	DESE Rule	Uniform Grading Scales for Public Secondary Schools and for Optional Use in Public Elementary Schools	The school may adopt a grading scale that is more rigorous than that provided by law.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Grading Scale	Statute	A.C.A. § 6-15-902	The school may adopt a grading scale that is more rigorous than that provided by law.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Health and Safety	DESE Rule	Eye and Vision Screening Report	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Health and Safety	DESE Rule	Nutrition and Physical Activity Standards	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Health and Safety and Physical Education 5-1		1-A.1.2.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Health and Safety and Physical Education K-7		1-A.1.1.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033





District 🎚	School 👫	Topic Iî	Waiver Type 💵	Statute / Standard / Rule 🏼 🕸	Notes / Comments 🏼 🕸	Waiver Path 💵	Charter Holding Waiver (for Act 1240) 💵	Date Granted 💵	Date Expires 🛛 🕸
Estem Public Charter School	Estem East Village Junior High Public Charter School	Health and Safety of Students, Employees, and Visitors	Standard	2-E.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Health Services Program	Standard	2-E.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Library Media Services	Statute	A.C.A. § 6-25-101 et seq.	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Library Media Specialist Licensure	Standard	4-F.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Library Media Specialist Ratio	Standard	4-F.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Personnel - Daily Planning Period	Statute	A.C.A. § 6-17-114	Adequate planning time will be provided (at least 200 minutes per week) but the school requests greater flexibility in scheduling this time than is provided by code.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Personnel - Non- Instructional Duties	Statute	A.C.A. § 6-17-117	Adequate planning time will be provided (at least 200 minutes per week) but the school requests greater flexibility in scheduling this time than is provided by code.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Personnel Policies - Classified Personnel Policies	Statute	A.C.A. § 6-17-2301 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Personnel Policies - Definitions	Statute	A.C.A. § 6-17-2302	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Personnel Policies - Committee for Each School	Statute	A.C.A. § 6-17-203	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Personnel Policies - Public School Employee Fair Hearing Act	Statute	A.C.A. § 6-17-1701 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Personnel Policies - Requirements	Statute	A.C.A. § 6-17-201 et seq.	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033





District 🎩	School 💵	Topic 🔰	Waiver Type 💵	Statute / Standard / Rule 📲	Notes / Comments 🛛 🛙	Waiver Path 💵	Charter Holding Waiver (for Act 1240) 👫	Date Granted 💵	Date Expires 🛛 🕸
Estem Public Charter School	Estem East Village Junior High Public Charter School	Personnel Policies - Teacher Fair Dismissal Act	Statute	A.C.A. § 6-17-1501 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Personnel Policies, Salaries/Compensation	DESE Rule	School District Requirements for Personnel Policies, Salary Schedules, Minimum Salaries, and Documents Posted to District Websites	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Principal Licensure	Standard	4-C.2	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Principals - Qualifications and Responsibilities	Statute	A.C.A. § 6-17-302	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Professional Development	Standard	4-G.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Public School Choice	Statute	A.C.A. § 6-18-206	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	REPEALED	Statute	A.C.A. § 6-17-1001	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Salaries - Additional Days	Statute	A.C.A. § 6-17-807	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Salaries - Teacher Definition	Statute	A.C.A. § 6-17-902	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Salaries - Teachers' Salary Fund	Statute	A.C.A. § 6-17-908	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Salaries - Warrants Void Without Valid License and Contract	Statute	A.C.A. § 6-17-919	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033





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state State <th< td=""><td>Public Charter</td><td>Village Junior High Public Charter</td><td>School Calendar</td><td>Statute</td><td>A.C.A. § 6-10-106</td><td></td><td>Open-Enrollment</td><td></td><td>12/10/2007</td><td>6/30/2033</td></th<>	Public Charter	Village Junior High Public Charter	School Calendar	Statute	A.C.A. § 6-10-106		Open-Enrollment		12/10/2007	6/30/2033
Land Links of the problem Constrained of water in problem Land dial of water in problem Constrained of water in problem <td>Public Charter</td> <td>Village Junior High Public Charter</td> <td></td> <td>Standard</td> <td>4-E.1</td> <td>standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless</td> <td>Open-Enrollment</td> <td></td> <td>10/18/2018</td> <td>6/30/2033</td>	Public Charter	Village Junior High Public Charter		Standard	4-E.1	standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless	Open-Enrollment		10/18/2018	6/30/2033
Internet Village (before school Village (before	Public Charter	Village Junior High Public Charter	School Counselor Ratio	Standard	4-E.2	standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements	Open-Enrollment		10/18/2018	6/30/2033
Integration Village Value Village Value <td>Public Charter</td> <td>Village Junior High Public Charter</td> <td>Student Services</td> <td>DESE Rule</td> <td>Public School Student Services</td> <td>through cooperative or contractual agreements</td> <td>Open-Enrollment</td> <td></td> <td>3/11/2013</td> <td>6/30/2033</td>	Public Charter	Village Junior High Public Charter	Student Services	DESE Rule	Public School Student Services	through cooperative or contractual agreements	Open-Enrollment		3/11/2013	6/30/2033
Etem Vilage Public School Vilage Public School Vilage Public School Superintendent DESE Rule Superintendent Mentoring school In the highly qualified teachers, administrations, and support staff. Open-Enrollment 3/11/2013 6/30/20 Estem School Estem Foat Vilage Public Superintendent- Public Statute A.C.A. 5 6-13-109 To hite highly qualified teachers, administrations, and support staff. Open-Enrollment 3/11/2013 6/30/20 Estem School School Superintendent- Public Statute A.C.A. 5 6-17-427 To hite highly qualified teachers, administrations, and support staff. Open-Enrollment 3/11/2013 6/30/20 Estem School School Statute A.C.A. 5 6-17-427 To hite highly qualified teachers, administrations, and support staff. Open-Enrollment 3/11/2013 6/30/20 Estem School School Statute A.C.A. 5 6-17-427 Transition to reve status. Open-Enrollment 3/11/2013 6/30/20 School School School School Statute A.C.A. 5 6-17-427 Transition to reve status. Open-Enrollment 3/11/2013 6/30/20 School School Superintendent - School Statute A.	Public Charter	Village Junior High Public Charter	Substitute Teachers	DESE Rule	Waivers for Substitute Teachers	teachers, administrators, and support staff regardless of licensure	Open-Enrollment		3/11/2013	6/30/2033
Extem Public SchoolVillage superintendent - PublicStatuteA.C.A. § 6-13-109To hire highly qualified teachers, administrators, and support staff regardless of licensurepon-Enrollment3/11/20136/30/20Extem SchoolStatuteA.C.A. § 6-13-109To hire highly qualified teachers, administrators, and support staff regardless of licensurepon-Enrollment3/11/20136/30/20Extem SchoolSuperintendent - superintendent - SuperintendentStatuteA.C.A. § 6-17-427To hire highly qualified teachers, administrators, and support staff regardless of licensureopen-Enrollment3/11/20136/30/20Extem East Village PublicLoperintendent - superintendentStatuteA.C.A. § 6-17-427To hire highly qualified teachers, administrators, and support staff regardless of licensureopen-Enrollment3/11/20136/30/20Extem East SchoolVillage PublicStatuteA.C.A. § 6-17-427To hire highly qualified teachers, administrators, and support staff regardless of licensureopen-Enrollment3/11/20136/30/20Extem East SchoolVillage PublicStandard4-B.2To hire highly qualified teachers, administrators, and support staff regardless of licensureopen-Enrollment10/18/20186/30/20Extem East SchoolSchoolTo here LicensureDESE RuleEducator LicensureTo hire highly qualified teachers, administrators, and support staff regardless of licensure status.open-Enrollment12/10/20076/30/20Fa	Public Charter	Village Junior High Public Charter	Superintendent	DESE Rule	Superintendent Mentoring	teachers, administrators, and support staff regardless of licensure	Open-Enrollment		3/11/2013	6/30/2033
Estem Public SchoolVillage Junior High Rubic SchoolSuperintendent - Superintendent Mentoring ProgramStatuteA.C.A. § 6-17-427In one might qualified teachers, administrators, and support staff regardless of licensure status.Open-Enrollment3/11/20136/30/20Estem Public SchoolEstem East Village Public SchoolStandard4-B.2Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, diministrators, and support staff regardless of licensure of licensure status.Open-Enrollment3/1/20136/30/20Estem SchoolStandard4-B.2Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, of licensure status.Open-Enrollment10/18/20186/30/20Estem Public SchoolEstem East Village Public CharterEstem East Village Public CharterEstem East Public SchoolEstem East Teacher LicensureDESE RuleEducator Licensure Parental Notification of an Assignment of a Non-Licensure status.To hire highly qualified teachers, administrators, of licensure status.Open-Enrollment open-Enrollment12/10/2007 teachers6/30/20Estem SchoolVillage Public SchoolTeacher Licensure PublicDESE RuleEducator Licensure Assignment of a Non-Licensure Assignment of a Non-Licensure attaus.To hire highly qualified teachers, administrators, open-Enrollment12/10/2007 teachers6/30/20Estem SchoolEstem East LicensureEstem East Assignment	Public Charter	Village Junior High Public Charter		Statute	A.C.A. § 6-13-109	teachers, administrators, and support staff regardless of licensure	Open-Enrollment		3/11/2013	6/30/2033
Estem Estem Village Public SchoolSuperintendent LicensureStandard4-B.2standards of waiver granted 12/10/07. To hire highly qualified tacchers, ad administrators, and support staff regardless of licensure status.Open-Enrollment10/18/20186/30/20Estem SchoolEstem East Village Public SchoolFacher LicensureDESE RuleEducator LicensureTo hire highly qualified teachers, administrators, and support staff regardless of licensure status.Open-Enrollment12/10/20076/30/20Fublic SchoolJunior High Public SchoolTeacher LicensureDESE RuleEducator LicensureTo hire highly qualified teachers, administrators, and support staff regardless of licensure status.Open-Enrollment12/10/20076/30/20Fublic SchoolSchoolEstem East SchoolParental Notification of an Assignment of a Non-License teachers, administrators, administrators, administrators, administrators, and support staff regardless of licensure status.To hire highly qualified teachers, administrators, administrators, administrators, administrators,12/10/20076/30/20Fistem East PublicFacher Licensure SchoolDESE RuleParental Notification of an Assignment of a Non-License administrators, administrators, administrators, administrators, administrators,To hire highly qualified teachers, administrators, Dopen-Enrollment12/10/20076/30/20	Public Charter	Village Junior High Public Charter	Superintendent	Statute	A.C.A. § 6-17-427	teachers, administrators, and support staff regardless of licensure	Open-Enrollment		3/11/2013	6/30/2033
Estem Village Io Infe Anging Qualified teachers, administrators, Inference I	Public Charter	Village Junior High Public Charter		Standard	4-B.2	standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless	Open-Enrollment		10/18/2018	6/30/2033
Estem Village Parental Notification of an Io nire nigniy qualinea Public Junior High Teacher Licensure DESE Rule Teacher Class for Mare, and support staff Open-Enrollment 12/10/2007 6/30/20	Public Charter	Village Junior High Public Charter	Teacher Licensure	DESE Rule	Educator Licensure	teachers, administrators, and support staff regardless of licensure	Open-Enrollment		12/10/2007	6/30/2033
Charter Public than Thirty (30) Consecutive regardless of licensure School Charter Days status.	Public Charter	Village Junior High Public Charter	Teacher Licensure	DESE Rule	Assignment of a Non-Licensed Teacher to Teach a Class for More than Thirty (30) Consecutive	teachers, administrators, and support staff regardless of licensure	Open-Enrollment		12/10/2007	6/30/2033
Estem East Transition to new Estem Village Public Junior High Charter Public School Charter School Charter School School	Public Charter	Village Junior High Public Charter	Teacher Licensure	Standard	4-D.1	standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless	Open-Enrollment		10/18/2018	6/30/2033



Media

Charter School

School



District 🎩	School 🗍	Topic 🛙	Waiver Type 💵	Statute / Standard / Rule ا	Notes / Comments 🛛 🕸	Waiver Path 💵 Charter Holding Waiver (for Act 12	:40) 🕴 Date Granted 💵	Date Expire:
Estem Public Charter School	Estem East Village Junior High Public Charter School	Teacher Licensure - Arkansas History Requirement	Statute	A.C.A. § 6-17-418	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment	12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Teacher Licensure - Licensure Requirements	Statute	A.C.A. § 6-17-401	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment	12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Teacher Licensure - Qualified Teachers in Every Classroom	Statute	A.C.A. § 6-15-1004	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment	12/10/2007	6/30/2033
Estem Public Charter School	Estem East Village Junior High Public Charter School	Teacher Licensure - Waivers	Statute	A.C.A. § 6-17-309	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment	12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Adopt and implement school safety policies and procedures	Standard	6-A.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment	10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Alternative Learning Environment	DESE Rule	Student Special Needs Funding	Section 4. The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment	1/15/2019	6/30/2033
Estem Public Charter School	Estem Elementary School	Alternative Learning Environment	Statute	A.C.A. § 6-18-508	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment	12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Alternative Learning Environment - Environment	Statute	A.C.A. § 6-48-101 et seq.	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment	1/15/2019	6/30/2033
Estem Public Charter School	Estem Elementary School	Alternative Learning Environment - Placement	Statute	A.C.A. § 6-18-503(a)(1)(C)(i)	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment	1/15/2019	6/30/2033
Estem Public Charter School	Estem Elementary School	Alternative Learning Environment - Required Program	Statute	A.C.A. § 6-15-1005(b)(5)	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment	1/15/2019	6/30/2033
Estem Public Charter School	Estem Elementary School	Arkansas History	Standard	1-A.1.2.8	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment	7/1/2020	6/30/2033
Estem Public Charter	Estem Elementary School	Balance of Print, Non- Print, and Electronic Media	Standard	2-D.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or	Open-Enrollment	10/18/2018	6/30/2033

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through cooperative or contractual agreements with other providers.





District 🎚	School 🛛	Торіс	👫 Waiver Type 🛛	🕴 Statute / Standard / Rule 🔱	Notes / Comments 🛛 🕸	Waiver Path 💵	Charter Holding Waiver (for Act 1240) 📗	Date Granted 💵	Date Expires 🛛 🕸
Estem Public Charter School	Estem Elementary School	Board of Directors	Statute	A.C.A. § 6-13-601 et seq.	Board of no less than three nor more than nine trustees. The corporation board appoints the local school board.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Elementary School	Board of Directors - Attend Meeting Remotely	Statute	A.C.A. § 6-13-619(d)	To allow for those occasions when members are only available to participate by telephone or electronic communication.	Open-Enrollment		2/19/2016	6/30/2033
Estem Public Charter School	Estem Elementary School	Board of Directors - Election by Zone and At Large	d Statute	A.C.A. § 6-13-630	The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Board of Directors - General Election Lav	Statute vs	A.C.A. § 6-14-101 et seq.	The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Board of Directors - Length of Terms	Statute	A.C.A. § 6-13-608	Trustees serve three year terms.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Board of Directors - Meeting Attendance	Statute	A.C.A. § 6-13-619(c)	To allow for those occasions when members are only available to participate by telephone or electronic communication.	Open-Enrollment		2/19/2016	6/30/2033
Estem Public Charter School	Estem Elementary School	Board of Directors - Qualifications	Statute	A.C.A. § 6-13-616	Board will meet at least quarterly.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Board of Directors - Size	Statute	A.C.A. § 6-13-634	Board of no less than three nor more than nine directors.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Board of Directors - Vacancies	Statute	A.C.A. § 6-13-611	Board of no less than three nor more than nine trustees. The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Business Manager	DESE Rule	Minimum Qualifications for General Business Managers	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Elementary School	Class Size and Teaching Load	DESE Rule	Class Size and Teaching Load	To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as- needed basis.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Class Size and Teaching Load	Standard	1-A.5	Transition to new standards of waiver granted 2/19/16. To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as- needed basis.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem Elementary School	Class Size and Teaching Load - Compensation	Statute	A.C.A. § 6-17-812	To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as- needed basis.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Comply with Nutritic and Physical Activity Standards		1-8.3	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033





District 🎩	School 🗍	Торіс	👫 Waiver Type 🎵	Statute / Standard / Rule 💵	Notes / Comments 👫	Waiver Path 💵	Charter Holding Waiver (for Act 1240) 👫	Date Granted 💵	Date Expires 🛛 🕸
Estem Public Charter School	Estem Elementary School	Comprehensive Scho Counseling Services Plan	ol Standard	2-C.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Comprehensive Scho Counseling Services Plan	ol Standard	2-C.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Curriculum	DESE Rule	Visual Art and Music Instruction	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Curriculum - Arkansa History	¹⁵ Statute	A.C.A. § 6-16-124	To incorporate Arkansas history in other curriculum.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Curriculum - Fine Art	s Statute	A.C.A. § 6-16-130	To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Elementary School	Curriculum - Physica Education	Statute	A.C.A. § 6-16-132	To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Elementary School	Discipline, Safety	DESE Rule	Guidelines for the Development, Review and Revision of School District Student Discipline and School Safety Policies	Section 4.10. The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Elementary School	Employ Full-Time Superintendent	Standard	4-B.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Employ General Business Manager	Standard	3-A.5	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Elementary School	Employ Principal	Standard	4-C.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support stoff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Employment - Employment of Licensed Personnel	Statute	A.C.A. § 6-17-301	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Facilities	Statute	A.C.A. § 6-20-1406		Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Facilities - Approval o Building Plans	of Statute	A.C.A. § 6-20-1407		Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Faculties - State Aid	Statute	A.C.A. § 6-20-1401		Open-Enrollment		12/10/2007	6/30/2033





District 🎩	School 👖	Topic II	Waiver Type 👖	Statute / Standard / Rule 📲	Notes / Comments 🏼 🕸	Waiver Path 💵	Charter Holding Waiver (for Act 1240) 💵	Date Granted 👖	Date Expires 📲
Public	Estem Elementary School	Financial Management - Practices	Statute	A.C.A. § 6-15-2301	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Public Charter	Estem Elementary School	Fine Arts 5-8	Standard	1-A.1.2.5	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033
Public Charter	Estem Elementary School	Fine Arts 9-12	Standard	1-A.1.3.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Charter	Estem Elementary School	Fine Arts K-4	Standard	1-A.1.1.5	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Public Charter	Estem Elementary School	Gifted and Talented	DESE Rule	Gifted and Talented Program Approval Standards	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Public	Estem Elementary School	Gifted and Talented	Statute	A.C.A. § 6-42-101 et seq.	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Public	Estem Elementary School	Gifted and Talented - Expenditures	Statute	A.C.A. § 6-20-2208(c)(6)	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Charter	Estem Elementary School	Gifted and Talented Services	Standard	2-G.1	Transition to new standards of waiver granted 12/10/07. To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		10/18/2018	6/30/2033
Public	Estem Elementary School	Grading Scale	DESE Rule	Uniform Grading Scales for Public Secondary Schools and for Optional Use in Public Elementary Schools	The school may adopt a grading scale that is more rigorous than that provided by law.	Open-Enrollment		12/10/2007	6/30/2033
Public	Estem Elementary School	Grading Scale	Statute	A.C.A. § 6-15-902	The school may adopt a grading scale that is more rigorous than that provided by law.	Open-Enrollment		12/10/2007	6/30/2033
Public	Estem Elementary School	Health and Safety	DESE Rule	Eye and Vision Screening Report	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Public	Estem Elementary School	Health and Safety	DESE Rule	Nutrition and Physical Activity Standards	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033





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Each brack brack brack brackHondredStandard2.E.1Standard contront 11/0070 meet requirements contront 10/0070 per-EnvolmentSpen-Envolment10/13/2018Spen-20030Estim brack brackEstim brackLivory Media Service brackSouteA.C.A. § 5-25-101 et seqTomest requirements contront 10/0070 brack meet requirements forming no operturingSpen-Envolment10/13/2018Sp20233Estim brack brackEstim brack brackLivory Media brackStondordA.C.A. § 5-25-101 et seqTomest requirements contront 10/0070 brack granted 12/0077. Tomest operturing settingSpen-Envolment10/13/2018Sp20233Estim brack brack brackEstim brack brackStondord4.F.1Tomsiston to new setting stondords of volver granted 12/0077. Tomest requirements tomost operturing stondords of volver granted 12/0077. Tomest requirements tomost operturing stondords of volver granted 12/0077. Tomest requirements tomost operturing stondords of volver granted 12/0077. Tomest requirements tomost operturing 	Public Charter	Elementary	Students, Employees,	Standard	2-E.2	standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements	Open-Enrollment		10/18/2018	6/30/2033
Public School Extem School Extem School Lease School Extem School Lease School Extem School Lease School School	Public Charter	Elementary		Standard	2-E.1	standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements	Open-Enrollment		10/18/2018	6/30/2033
Fability SchortLibrary Media peoplieStondard4-F.1StondardStondard upport Structed 12/10/07. For upport Structed 22/10/07. For Upport Structed 22/10/2007. For 	Public Charter	Elementary	Library Media Services	Statute	A.C.A. § 6-25-101 et seq.	through cooperative or contractual agreements	Open-Enrollment		12/10/2007	6/30/2033
Estem Charter SchoolEstem Ibirary Media SchoolStandard4-F.2Estem Standards of woirer amet requirements 	Public Charter	Elementary		Standard	4-F.1	standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless	Open-Enrollment		10/18/2018	6/30/2033
Estem Public CharterEstem Personnel - Daily Penning PeriodStatueA.C.A. § 6-17-114will be provided (taleas 200 minutes per week) greater flexibility in scheduling this time thanpen-Enrollment12/10/20076/30/2033Festom Fublic CharterFestom PeriodFestom PeriodAttentA.C.A. § 6-17-117Adequate Pelnning time will be provided (taleast provided by code.pen-Enrollment12/10/20076/30/2033Festom Fublic CharterFestom PeriodAttentA.C.A. § 6-17-117Adequate Pelnning time will be provided (taleast provided by code.pen-Enrollment12/10/20076/30/2033Festom 	Public Charter	Elementary		Standard	4-F.2	standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Chorter SchoolPersonnel - Non- Instructional DutiesStatuteA.C.A. § 6-17-117will be provided (at least 200 minutes per week) but the school requests greater flexibility in scheduling this time than is provided by code.personnel Policies - (assified Personnel Policies - PoliciesStatuteA.C.A. § 6-17-2301 et seq.The school requests of the timely disinstal of employees who are impeding the academic progress ofpersonnel Policies - 	Public Charter	Elementary		Statute	A.C.A. § 6-17-114	will be provided (at least 200 minutes per week) but the school requests greater flexibility in scheduling this time than	Open-Enrollment		12/10/2007	6/30/2033
Estem Personnel Policies - right for the timely Public Elementary Classified Personnel Statute A.C.A. § 6-17-2301 et seq. dismissal of employees who are impeding the academic progress of Open-Enrollment 3/11/2013 6/30/2033	Public Charter	Elementary		Statute	A.C.A. § 6-17-117	will be provided (at least 200 minutes per week) but the school requests greater flexibility in scheduling this time than	Open-Enrollment		12/10/2007	6/30/2033
	Public Charter	Elementary	Classified Personnel	Statute	A.C.A. § 6-17-2301 et seq.	right for the timely dismissal of employees who are impeding the academic progress of	Open-Enrollment		3/11/2013	6/30/2033
Estem Estem Personnel Policies - Charter School Sch	Public Charter	Elementary		Statute	A.C.A. § 6-17-2302	teachers, administrators, and support staff regardless of licensure	Open-Enrollment		12/10/2007	6/30/2033
Estem Personnel Policies - The school reserves the right for the timely Public Elementary Committee for Each Statute A.C.A. § 6-17-203 Charter School School School School School School	Public Charter	Elementary	Committee for Each	Statute	A.C.A. § 6-17-203	right for the timely dismissal of employees who are impeding the academic progress of	Open-Enrollment		12/10/2007	6/30/2033





District 🎩	School 👫	Topic I	Waiver Type 💵	Statute / Standard / Rule 🛽 🕸	Notes / Comments 🛛 🕸	Waiver Path 💵	Charter Holding Waiver (for Act 1240) 👫	Date Granted 💵	Date Expires 🔱
Estem Public Charter School	Estem Elementary School	Personnel Policies - Public School Employer Fair Hearing Act	e Stotute	A.C.A. § 6-17-1701 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Personnel Policies - Requirements	Statute	A.C.A. § 6-17-201 et seq.	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Elementary School	Personnel Policies - Teacher Fair Dismissal Act	Statute	A.C.A. § 6-17-1501 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Personnel Policies, Salaries/Compensation	DESE Rule	School District Requirements for Personnel Policies, Salary Schedules, Minimum Salaries, and Documents Posted to District Websites	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Principal Licensure	Standard	4-C.2	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Principals - Qualifications and Responsibilities	Stotute	A.C.A. § 6-17-302	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Professional Development	Standard	4-G.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Public School Choice	Statute	A.C.A. § 6-18-206	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Elementary School	REPEALED	Statute	A.C.A. § 6-17-1001	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Salaries - Additional Days	Statute	A.C.A. § 6-17-807	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Salaries - Teacher Definition	Statute	A.C.A. § 6-17-902	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Salaries - Teachers' Salary Fund	Statute	A.C.A. § 6-17-908	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033





District 🎩	School 👖	Торіс	🛿 Waiver Type 🗐	Statute / Standard / Rule 💵	Notes / Comments 🛛 🛙	Waiver Path 💵	Charter Holding Waiver (for Act 1240) 🎚	Date Granted 💵	Date Expires 🛛
Estem Public Charter School	Estem Elementary School	Salaries - Warrants Void Without Valid License and Contract	Statute	A.C.A. § 6-17-919	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	School Calendar	Statute	A.C.A. § 6-10-106	The school may opt for a longer school year.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	School Counselor Licensure	Standard	4-E.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	School Counselor Rat	io Standard	4-E.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Student Services	DESE Rule	Public School Student Services	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Elementary School	Substitute Teachers	DESE Rule	Waivers for Substitute Teachers	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Elementary School	Superintendent	DESE Rule	Superintendent Mentoring	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Elementary School	Superintendent - Licensure	Statute	A.C.A. § 6-13-109	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Elementary School	Superintendent - Superintendent Mentoring Program	Statute	A.C.A. § 6-17-427	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Elementary School	Superintendent Licensure	Standard	4-B.2	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Teacher Licensure	DESE Rule	Educator Licensure	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Teacher Licensure	DESE Rule	Parental Notification of an Assignment of a Non-Licensed Teacher to Teach a Class for More than Thirty (30) Consecutive Days	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Elementary School	Teacher Licensure	Standard	4-D.1				10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Teacher Licensure	Standard	4-D.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Elementary School	Teacher Licensure	Standard	4-D.1				10/18/2018	6/30/2033





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Name Ref Note: Name Status ALA, § A-17-MI Status apprending status performation performatio	Public Charter	Elementary	Arkansas History	Statute	A.C.A. § 6-17-418	teachers, administrators, and support staff regardless of licensure	Open-Enrollment		12/10/2007	6/30/2033
Barton Descent process Descent process <thdescent process<="" th=""> Descent process</thdescent>	Public Charter	Elementary	Licensure	Statute	A.C.A. § 6-17-401	teachers, administrators, and support staff regardless of licensure	Open-Enrollment		12/10/2007	6/30/2033
Notes Sense Notes Sense A.S.A. 5 & D J'-000 Sense of star strategy sense of strad strategy sense of star strategy sense of star strategy sense o	Public Charter	Elementary	Qualified Teachers in	Statute	A.C.A. § 6-15-1004	teachers, administrators, and support staff regardless of licensure	Open-Enrollment		12/10/2007	6/30/2033
First StressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStressStress <td>Public Charter</td> <td>Elementary</td> <td></td> <td>Statute</td> <td>A.C.A. § 6-17-309</td> <td>teachers, administrators, and support staff regardless of licensure</td> <td>Open-Enrollment</td> <td></td> <td>12/10/2007</td> <td>6/30/2033</td>	Public Charter	Elementary		Statute	A.C.A. § 6-17-309	teachers, administrators, and support staff regardless of licensure	Open-Enrollment		12/10/2007	6/30/2033
First Seriesformer temperaturepSF.Mesteers Series Method series Method 	Public Charter	5	school safety policies		6-A.2	standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements	Open-Enrollment		10/18/2018	6/30/2033
Early Strong Strong Investment	Public Charter	-		DESE Rule	Student Special Needs Funding	provides a learning environment that is appropriate for those students and parents who value the school's	Open-Enrollment		1/15/2019	6/30/2033
Eatern Public SchoolEatern ling twicennemet SchoolEatern ling 	Public Charter			Statute	A.C.A. § 6-18-508	learning environment that is appropriate for those students and parents who value the school's mission and	Open-Enrollment		12/10/2007	6/30/2033
Estern Public SchoolStemuty PuccementActa § 618-503(0)(1)(0)India isopropriation thai isopropriation public school invision purpose.open-Enrollment1/5/20196/30/2033Estern Public SchoolKernative Leorning Environment - Required ProgramStatuteACA § 618-503(0)(1)(0)India isopropriation purpose.open-Enrollment1/15/20196/30/2033Estern Public SchoolKernative Leorning Environment - Required ProgramStatuteACA § 618-503(0)(1)(0)India isopropriate for 	Public Charter		Environment -		A.C.A. § 6-48-101 et seq.	learning environment that is appropriate for those students and parents who value the school's mission and	Open-Enrollment		1/15/2019	6/30/2033
Estem Public ChoolEstem Hig Environment - Required ProgramStatueA.C.A. § 6-15-1005(b)(5)Idraining environment this is appropriate prosesopen-Enrollment1/15/20196/30/2033Fasher Public ChoorFasher Hig SchoolArkansas HistoryStatueA.C.A. § 6-15-1005(b)(5)Interning environment this suppropriate prosesOpen-Enrollment1/15/20196/30/2033Fasher Public ChoorStatueArkansas HistoryStatueInterning environment this suppropriate prosesOpen-Enrollment1/12/20176/30/2033Fasher 	Public Charter		Environment -		A.C.A. § 6-18-503(a)(1)(C)(i)	learning environment that is appropriate for those students and parents who value the school's mission and	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter SchoolArkansas HistoryStandardStandardstandards of waiver granted 12/10/07. To adopt the curriculum ladii through cooperative or contractual agreements with other providers.pen-Enrollment7/1/20206/30/2033Estem Public CharterEstem High SchoolAtendanceStauteA.C.A. § 6-18-211For high school. To take concurrent classes on the open-Enrollmentopen-Enrollment2/19/20166/30/2033	Public Charter		Environment -		A.C.A. § 6-15-1005(b)(5)	learning environment that is appropriate for those students and parents who value the school's mission and	Open-Enrollment		1/15/2019	6/30/2033
Public Estem High Charter School Attendance Statute A.C.A. § 6-18-211 concurrent classes on the Open-Enrollment 2/19/2016 6/30/2033	Public Charter		Arkansas History	Standard	1-A.1.2.8	standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements	Open-Enrollment		7/1/2020	6/30/2033
	Public Charter	-	Attendance	Statute	A.C.A. § 6-18-211	concurrent classes on the	Open-Enrollment		2/19/2016	6/30/2033





District 🎩	School 👫	Торіс	🛛 Waiver Type 💵	Statute / Standard / Rule 🔱	Notes / Comments 🏻 🕸	Waiver Path 👖 C	Charter Holding Waiver (for Act 1240) 💵	Date Granted 💵	Date Expires 🛛 🛙
Estem Public Charter School	Estem High School	Balance of Print, Non- Print, and Electronic Media	Standard	2-D.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Board of Directors	Statute	A.C.A. § 6-13-601 et seq.	Board of no less than three nor more than nine trustees. The corporation board appoints the local school board.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem High School	Board of Directors - Attend Meeting Remotely	Statute	A.C.A. § 6-13-619(d)	To allow for those occasions when members are only available to participate by telephone or electronic communication.	Open-Enrollment		2/19/2016	6/30/2033
Estem Public Charter School	Estem High School	Board of Directors - Election by Zone and At Large	Statute	A.C.A. § 6-13-630	The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Board of Directors - General Election Laws	Statute	A.C.A. § 6-14-101 et seq.	The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Board of Directors - Length of Terms	Statute	A.C.A. § 6-13-608	Trustees serve three year terms.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Board of Directors - Meeting Attendance	Statute	A.C.A. § 6-13-619(c)	To allow for those occasions when members are only available to participate by telephone or electronic communication.	Open-Enrollment		2/19/2016	6/30/2033
Estem Public Charter School	Estem High School	Board of Directors - Qualifications	Statute	A.C.A. § 6-13-616	Board will meet at least quarterly.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Board of Directors - Size	Statute	A.C.A. § 6-13-634	Board of no less than three nor more than nine directors.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Board of Directors - Vacancies	Statute	A.C.A. § 6-13-611	Board of no less than three nor more than nine trustees. The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Business Manager	DESE Rule	Minimum Qualifications for General Business Managers	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem High School	Class Size and Teaching Load	DESE Rule	Class Size and Teaching Load	To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as- needed basis.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Class Size and Teaching Load	Standard	1-A.5	Transition to new standards of waiver granted 2/19/16. To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as- needed basis.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem High School	Class Size and Teaching Load - Compensation	Statute	A.C.A. § 6-17-812	To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as- needed basis.	Open-Enrollment		12/18/2018	6/30/2033





District 🎚	School 💵	Topic II	Waiver Type 💵	Statute / Standard / Rule 💵	Notes / Comments 🛛 🕸	Waiver Path 💵	Charter Holding Waiver (for Act 1240) 🎵	Date Granted 💵	Date Expires 👫
Estem Public Charter School	Estem High School	Clock Hours	Standard	1-A.2	Transition to new standards of waiver granted 2/19/16. For high school. To take concurrent classes on the UALR campus.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Comply with Nutrition and Physical Activity Standards	Standard	1-B.3	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Comprehensive School Counseling Services Plan	Standard	2-C.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Comprehensive School Counseling Services Plan	Standard	2-C.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Curriculum	DESE Rule	Visual Art and Music Instruction	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Curriculum - Arkansas History	Statute	A.C.A. § 6-16-124	To incorporate Arkansas history in other curriculum.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Curriculum - Fine Arts	Statute	A.C.A. § 6-16-130	To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem High School	Curriculum - Physical Education	Statute	A.C.A. § 6-16-132	To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem High School	Discipline, Safety	DESE Rule	Guidelines for the Development, Review and Revision of School District Student Discipline and School Safety Policies	Section 4.10. The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem High School	Employ Full-Time Superintendent	Standard	4-B.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Employ General Business Manager	Standard	3-A.5	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem High School	Employ Principal	Standard	4-C.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Employment - Employment of Licensed Personnel	Statute	A.C.A. § 6-17-301	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033





District 🎚 School 🕴 Topic 👘 Waiver Type 🕼 Statute / Standard / Rule 💷 Notes / Comments 👫 Waiver Path 👫 Charter Holding Waiver (for Act 1240) 🗄 Date Granted 💷 Date Expires 🗊

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Estem Public Charter School	Estem High School	Facilities	Statute	A.C.A. § 6-20-1406		Open-Enrollment	12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Facilities - Approval of Building Plans	Statute	A.C.A. § 6-20-1407		Open-Enrollment	12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Faculties - State Aid	Statute	A.C.A. § 6-20-1401		Open-Enrollment	12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Financial Management - Practices	Statute	A.C.A. § 6-15-2301	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment	1/15/2019	6/30/2033
Estem Public Charter School	Estem High School	Fine Arts 5-8	Standard	1-A.1.2.5	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment	7/1/2020	6/30/2033
Estem Public Charter School	Estem High School	Fine Arts 9-12	Standard	1-A.1.3.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment	12/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Fine Arts K-4	Standard	1-A.1.1.5	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment	12/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Gifted and Talented	DESE Rule	Gifted and Talented Program Approval Standards	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment	3/11/2013	6/30/2033
Estem Public Charter School	Estem High School	Gifted and Talented	Statute	A.C.A. § 6-42-101 et seq.	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment	3/11/2013	6/30/2033
Estem Public Charter School	Estem High School	Gifted and Talented - Expenditures	Statute	A.C.A. § 6-20-2208(c)(6)	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment	3/11/2013	6/30/2033
Estem Public Charter School	Estem High School	Gifted and Talented Services	Standard	2-6.1	Transition to new standards of waiver granted 12/10/07. To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment	10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Grading Scale	DESE Rule	Uniform Grading Scales for Public Secondary Schools and for Optional Use in Public Elementary Schools	The school may adopt a grading scale that is more rigorous than that provided by law.	Open-Enrollment	12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Grading Scale	Statute	A.C.A. § 6-15-902	The school may adopt a grading scale that is more rigorous than that provided by law.	Open-Enrollment	12/10/2007	6/30/2033





District 🎚	School 👫	Topic II	Waiver Type 🔱	Statute / Standard / Rule 🛛 🕸	Notes / Comments 🏼 🕸	Waiver Path 💵	Charter Holding Waiver (for Act 1240) 🂵	Date Granted 💵	Date Expires 👫
Estem Public Charter School	Estem High School	Health and Safety	DESE Rule	Eye and Vision Screening Report	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Health and Safety	DESE Rule	Nutrition and Physical Activity Standards	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Health and Safety and Physical Education 5-8	Standard	1-A.1.2.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem High School	Health and Safety and Physical Education K- 11	Standard	1-A.1.1.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Health and Safety of Students, Employees, and Visitors	Standard	2-E.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Health Services Program	Standard	2-E.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Library Media Services	Statute	A.C.A. § 6-25-101 et seq.	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Library Media Specialist Licensure	Standard	4-F.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Library Media Specialist Ratio	Standard	4-F.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Personnel - Daily Planning Period	Statute	A.C.A. § 6-17-114	Adequate planning time will be provided (at least 200 minutes per week) but the school requests greater flexibility in scheduling this time than is provided by code.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Personnel - Non- Instructional Duties	Statute	A.C.A. § 6-17-117	Adequate planning time will be provided (at least 200 minutes per week) but the school requests greater flexibility in scheduling this time than is provided by code.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Personnel Policies - Classified Personnel Policies	Statute	A.C.A. § 6-17-2301 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		3/11/2013	6/30/2033





District 🎚	School 👫	Торіс	1 Waiver Type 👖	Statute / Standard / Rule 🔱	Notes / Comments 👫	Waiver Path 💵	Charter Holding Waiver (for Act 1240) 📗	Date Granted 🗍	Date Expires 🛛 🕸
Estem Public Charter School	Estem High School	Personnel Policies - Definitions	Statute	A.C.A. § 6-17-2302	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Personnel Policies - Committee for Each School	Statute	A.C.A. § 6-17-203	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Personnel Policies - Public School Employe Fair Hearing Act	e Statute	A.C.A. § 6-17-1701 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Personnel Policies - Requirements	Statute	A.C.A. § 6-17-201 et seq.	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem High School	Personnel Policies - Teacher Fair Dismisso Act	ıl Statute	A.C.A. § 6-17-1501 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Personnel Policies, Salaries/Compensatio	n DESE Rule	School District Requirements for Personnel Policies, Salary Schedules, Minimum Salaries, and Documents Posted to District Websites	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Principal Licensure	Standard	4-C.2	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Principals - Qualifications and Responsibilities	Statute	A.C.A. § 6-17-302	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Professional Development	Standard	4-6.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Public School Choice	Statute	A.C.A. § 6-18-206	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem High School	REPEALED	Statute	A.C.A. § 6-17-1001	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Salaries - Additional Days	Statute	A.C.A. § 6-17-807	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033





District 🎚	School 👫	Topic 🛛	Waiver Type 🔱	Statute / Standard / Rule 💵	Notes / Comments 🏼 🕸	Waiver Path 🔱	Charter Holding Waiver (for Act 1240) 💵	Date Granted 💵	Date Expires 🛙 🕸
Estem Public Charter School	Estem High School	Salaries - Teacher Definition	Statute	A.C.A. § 6-17-902	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Salaries - Teachers' Salary Fund	Statute	A.C.A. § 6-17-908	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Salaries - Warrants Void Without Valid License and Contract	Statute	A.C.A. § 6-17-919	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	School Calendar	Statute	A.C.A. § 6-10-106	The school may opt for a longer school year.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	School Counselor Licensure	Standard	4-E.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	School Counselor Ratio	> Standard	4-E.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Student Services	DESE Rule	Public School Student Services	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem High School	Substitute Teachers	DESE Rule	Waivers for Substitute Teachers	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem High School	Superintendent	DESE Rule	Superintendent Mentoring	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem High School	Superintendent - Licensure	Statute	A.C.A. § 6-13-109	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem High School	Superintendent - Superintendent Mentoring Program	Statute	A.C.A. § 6-17-427	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem High School	Superintendent Licensure	Standard	4-B.2	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status,	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Teacher Licensure	DESE Rule	Educator Licensure	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Teacher Licensure	DESE Rule	Parental Notification of an Assignment of a Non-Licensed Teacher to Teach a Class for More than Thirty (30) Consecutive Days	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033





District 🎚	School 👫	Торіс	💵 Waiver Typ	e II	Statute / Standard / Rule 🌡	Notes / Comments	Waiver Path 💵	Charter Holding Waiver (for Act 1240) 💵	Date Granted 💵	Date Expires 🛙 🕸
Estem Public Charter School	Estem High School	Teacher Licensure	Standard		4-D.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.			10/18/2018	6/30/2033
Estem Public Charter School	Estem High School	Teacher Licensure - Arkansas History Requirement	Statute		A.C.A. § 6-17-418	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Teacher Licensure - Licensure Requirements	Statute		A.C.A. § 6-17-401	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Teacher Licensure - Qualified Teachers ir Every Classroom	n Statute		A.C.A. § 6-15-1004	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem High School	Teacher Licensure - Waivers	Statute		A.C.A. § 6-17-309	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Adopt and implemer school safety policies and procedures			6-A.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Alternative Learning Environment	DESE Rule		Student Special Needs Funding	Section 4. The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Alternative Learning Environment	Statute		A.C.A. § 6-18-508	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Alternative Learning Environment - Environment	Statute		A.C.A. § 6-48-101 et seq.	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Alternative Learning Environment - Placement	Statute		A.C.A. § 6-18-503(a)(1)(C)(i)	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Alternative Learning Environment - Required Program	Statute		A.C.A. § 6-15-1005(b)(5)	The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Arkansas History	Standard		1-A.1.2.8	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033





District 🎩	School 💵	Торіс	🚺 Waiver Type 🛛	Statute / Standard / Rule 📲	Notes / Comments 🛛 🗐	Waiver Path 💵	Charter Holding Waiver (for Act 1240) 🎚	Date Granted 💵	Date Expires 🛛 🕸
Estem Public Charter School	Estem Junior High Public Charter School	Balance of Print, Non Print, and Electronic Media	- Standard	2-D.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Board of Directors	Statute	A.C.A. § 6-13-601 et seq.	Board of no less than three nor more than nine trustees. The corporation board appoints the local school board.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Board of Directors - Attend Meeting Remotely	Statute	A.C.A. § 6-13-619(d)	To allow for those occasions when members are only available to participate by telephone or electronic communication.	Open-Enrollment		2/19/2016	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Board of Directors - Election by Zone and At Large	Statute	A.C.A. § 6-13-630	The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Board of Directors - General Election Law	s Statute	A.C.A. § 6-14-101 et seq.	The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Board of Directors - Length of Terms	Statute	A.C.A. § 6-13-608	Trustees serve three year terms.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Board of Directors - Meeting Attendance	Statute	A.C.A. § 6-13-619(c)	To allow for those occasions when members are only available to participate by telephone or electronic communication.	Open-Enrollment		2/19/2016	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Board of Directors - Qualifications	Statute	A.C.A. § 6-13-616	Board will meet at least quarterly.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Board of Directors - Size	Statute	A.C.A. § 6-13-634	Board of no less than three nor more than nine directors.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Board of Directors - Vacancies	Statute	A.C.A. § 6-13-611	Board of no less than three nor more than nine trustees. The corporation board appoints the local school board.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Business Manager	DESE Rule	Minimum Qualifications for General Business Managers	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Class Size and Teaching Load	DESE Rule	Class Size and Teaching Load	To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as- needed basis.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Class Size and Teaching Load	Standard	1-A.5	Transition to new standards of waiver granted 2/19/16. To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as- needed basis.	Open-Enrollment		7/1/2020	6/30/2033





District 🎩	School 👖	Topic II	Waiver Type 💵	Statute / Standard / Rule 非	Notes / Comments 🌐	Waiver Path 💵	Charter Holding Waiver (for Act 1240) 🞚	Date Granted 💵	Date Expires 🛛 🕸
Estem Public Charter School	Estem Junior High Public Charter School	Class Size and Teaching Load - Compensation	Statute	A.C.A. § 6-17-812	To allow no more than five students above the permissible student/teacher ratio per grade level and/or teaching load, on an as- needed basis.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Comply with Nutrition and Physical Activity Standards	Standard	1-B.3	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Comprehensive School Counseling Services Plan	Standard	2-C.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Comprehensive School Counseling Services Plan	Standard	2-C.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Curriculum	DESE Rule	Visual Art and Music Instruction	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Curriculum - Arkansas History	Statute	A.C.A. § 6-16-124	To incorporate Arkansas history in other curriculum.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Curriculum - Fine Arts	Statute	A.C.A. § 6-16-130	To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Curriculum - Physical Education	Statute	A.C.A. § 6-16-132	To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Discipline, Safety	DESE Rule	Guidelines for the Development, Review and Revision of School District Student Discipline and School Safety Policies	Section 4.10. The school provides a learning environment that is appropriate for those students and parents who value the school's mission and purpose.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Employ Full-Time Superintendent	Standard	4-B.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Employ General Business Manager	Standard	3-A.5	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Employ Principal	Standard	4-C.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033





District 🎚	School 👫	Topic II	Waiver Type 💵	Statute / Standard / Rule 🏼 🕸	Notes / Comments 🏾 🕫	Waiver Path 💵 Charter Ho	lding Waiver (for Act 1240) 📗	Date Granted 💵	Date Expires 📲
Estem Public Charter School	Estem Junior High Public Charter School	Employment - Employment of Licensed Personnel	Statute	A.C.A. § 6-17-301	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Facilities	Statute	A.C.A. § 6-20-1406		Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Facilities - Approval of Building Plans	Statute	A.C.A. § 6-20-1407		Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Faculties - State Aid	Statute	A.C.A. § 6-20-1401		Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Financial Management - Practices	Statute	A.C.A. § 6-15-2301	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		1/15/2019	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Fine Arts 5-8	Standard	1-A.1.2.5	Transition to new standards of vaiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Fine Arts 9-12	Standard	1-A.1.3.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Fine Arts K-4	Standard	1-A.1.1.5	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Gifted and Talented	DESE Rule	Gifted and Talented Program Approval Standards	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Gifted and Talented	Statute	A.C.A. § 6-42-101 et seq.	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Gifted and Talented - Expenditures	Statute	A.C.A. § 6-20-2208(c)(6)	To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Gifted and Talented Services	Standard	2-6.1	Transition to new standards of waiver granted 12/10/07. To handle the needs of gifted and talented students within the school's usual, college preparatory curriculum delivery system.	Open-Enrollment		10/18/2018	6/30/2033





District 🎩	School 🗍	Topic I	│ Waiver Type IJ	Statute / Standard / Rule 🛛	Notes / Comments 🛛 👫	Waiver Path 💵	Charter Holding Waiver (for Act 1240) 🎚	Date Granted 💵	Date Expires 🛛 🕸
Estem Public Charter School	Estem Junior High Public Charter School	Grading Scale	DESE Rule	Uniform Grading Scales for Public Secondary Schools and for Optional Use in Public Elementary Schools	The school may adopt a grading scale that is more rigorous than that provided by law.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Grading Scale	Statute	A.C.A. § 6-15-902	The school may adopt a grading scale that is more rigorous than that provided by law.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Health and Safety	DESE Rule	Eye and Vision Screening Report	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Health and Safety	DESE Rule	Nutrition and Physical Activity Standards	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Health and Safety and Physical Education 5-i		1-A.1.2.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		7/1/2020	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Health and Safety an Physical Education K- 13		1-A.1.1.6	Transition to new standards of waiver granted 12/10/07. To adopt the curriculum laid out in the application. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Health and Safety of Students, Employees, and Visitors	Standard	2-E.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Health Services Program	Standard	2-E.1	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Library Media Services	s Statute	A.C.A. § 6-25-101 et seq.	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Library Media Specialist Licensure	Standard	4-F.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Library Media Specialist Ratio	Standard	4-F.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Personnel - Daily Planning Period	Statute	A.C.A. § 6-17-114	Adequate planning time will be provided (at least 200 minutes per week) but the school requests greater flexibility in scheduling this time than is provided by code.	Open-Enrollment		12/10/2007	6/30/2033





District 🎩	School 🗍	Topic It	Waiver Type 🔱	Statute / Standard / Rule 🏼 🕸	Notes / Comments 🏾 🕫	Waiver Path 💵	Charter Holding Waiver (for Act 1240) 📗	Date Granted 💵	Date Expires 📲
Estem Public Charter School	Estem Junior High Public Charter School	Personnel - Non- Instructional Duties	Statute	A.C.A. § 6-17-117	Adequate planning time will be provided (at least 200 minutes per week) but the school requests greater flexibility in scheduling this time than is provided by code.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter	Estem Junior High Public Charter School	Personnel Policies - Classified Personnel Policies	Statute	A.C.A. § 6-17-2301 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Personnel Policies - Definitions	Statute	A.C.A. § 6-17-2302	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Personnel Policies - Committee for Each School	Statute	A.C.A. § 6-17-203	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Personnel Policies - Public School Employee Fair Hearing Act	Statute	A.C.A. § 6-17-1701 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Personnel Policies - Requirements	Statute	A.C.A. § 6-17-201 et seq.	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Personnel Policies - Teacher Fair Dismissal Act	Statute	A.C.A. § 6-17-1501 et seq.	The school reserves the right for the timely dismissal of employees who are impeding the academic progress of students.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Personnel Policies, Salaries/Compensation	DESE Rule	School District Requirements for Personnel Policies, Salary Schedules, Minimum Salaries, and Documents Posted to District Websites	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific solary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Principal Licensure	Standard	4-C.2	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Principals - Qualifications and Responsibilities	Statute	A.C.A. § 6-17-302	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Professional Development	Standard	4-G.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Public School Choice	Statute	A.C.A. § 6-18-206	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		3/11/2013	6/30/2033





District 🎚	School 💵	Topic II	Waiver Type 💵	Statute / Standard / Rule 非	Notes / Comments 🛛 🛙	Waiver Path 👖	Charter Holding Waiver (for Act 1240) 💵	Date Granted 💵	Date Expires 🔱
Estem Public Charter School	Estem Junior High Public Charter School	REPEALED	Statute	A.C.A. § 6-17-1001	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Salaries - Additional Days	Statute	A.C.A. § 6-17-807	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific solary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Salaries - Teacher Definition	Statute	A.C.A. § 6-17-902	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Salaries - Teachers' Salary Fund	Statute	A.C.A. § 6-17-908	The school intends to provide teacher compensation that is competitive with other local public and private schools. However, it reserves the right to determine specific salary schedules.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Salaries - Warrants Void Without Valid License and Contract	Statute	A.C.A. § 6-17-919	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	School Calendar	Statute	A.C.A. § 6-10-106	The school may opt for a longer school year.	Open-Enrollment		12/10/2007	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	School Counselor Licensure	Standard	4-E.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	School Counselor Ratio	Standard	4-E.2	Transition to new standards of waiver granted 12/10/07. To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		10/18/2018	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Student Services	DESE Rule	Public School Student Services	To meet requirements through cooperative or contractual agreements with other providers.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Substitute Teachers	DESE Rule	Waivers for Substitute Teachers	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Superintendent	DESE Rule	Superintendent Mentoring	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Superintendent - Licensure	Statute	A.C.A. § 6-13-109	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033
Estem Public Charter School	Estem Junior High Public Charter School	Superintendent - Superintendent Mentoring Program	Statute	A.C.A. § 6-17-427	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		3/11/2013	6/30/2033





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Estem Public Charter School	Estem Junior High Public Charter School	Superintendent Licensure		Standard	4-B.2	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033	
Estem Public Charter School	Estem Junior High Public Charter School	Teacher Licensure		DESE Rule	Educator Licensure	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033	
Estem Public Charter School	Estem Junior High Public Charter School	Teacher Licensure		DESE Rule	Parental Notification of an Assignment of a Non-Licensed Teacher to Teach a Class for More than Thirty (30) Consecutive Days	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033	
Estem Public Charter School	Estem Junior High Public Charter School	Teacher Licensure		Standard	4-D.1	Transition to new standards of waiver granted 12/10/07. To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		10/18/2018	6/30/2033	
Estem Public Charter School	Estem Junior High Public Charter School	Teacher Licensure - Arkansas History Requirement		Statute	A.C.A. § 6-17-418	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033	
Estem Public Charter School	Estem Junior High Public Charter School	Teacher Licensure - Licensure Requirements		Statute	A.C.A. § 6-17-401	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033	
Estem Public Charter School	Estem Junior High Public Charter School	Teacher Licensure - Qualified Teachers in Every Classroom	in	Statute	A.C.A. § 6-15-1004	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033	
Estem Public Charter School	Estem Junior High Public Charter School	Teacher Licensure - Waivers		Statute	A.C.A. § 6-17-309	To hire highly qualified teachers, administrators, and support staff regardless of licensure status.	Open-Enrollment		12/10/2007	6/30/2033	

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