

## ALEDO ISD 2012-15 STRATEGIC PLAN ON A PAGE OVERVIEW (Parents/Community and Human Resources)

Board Priority	Departments Supporting	What we are trying to accomplish (What)	Leaders (Who)	How we are trying to accomplish it (How)	How will Board know we accomplished this?
<b>PARENTS/ COMMUNITY</b>	<u>Parent/Community Department Functions:</u> <ul style="list-style-type: none"> <li>District-wide Education Improvement Committee (DWEIC)</li> <li>Liaison to PTO</li> <li>District Communication (web page, press releases, etc)</li> </ul>	<ul style="list-style-type: none"> <li>Provide multiple platforms of communication</li> <li>Provide multiple programs for parent/community involvement</li> <li>Build positive relationships with parent/school organizations</li> </ul>	Lynn McKinney Kathy Allen Rebekah McPherson June Lancarte Principals	<ul style="list-style-type: none"> <li>Climate surveys</li> <li>Press releases, Alert Now messages, Website postings</li> <li>Lunch and evening meetings</li> <li>Organizations such as WatchDogs, Booster Clubs, Connections Mentoring, SHAC, Campus Improvement Committees are a few of the examples for volunteer/parent participation</li> <li>Attend PTO, AdvoCat, and Chamber meetings</li> </ul>	<ul style="list-style-type: none"> <li>Participation levels for webpage, community meetings, phone ap, and other communication methods</li> <li>Parent survey results, baseline data –spring 2013 results</li> <li>Documentation of parental involvement at campus and district events</li> </ul>
<b>HUMAN RESOURCES</b>	<u>Human Resource Department Functions:</u> <ul style="list-style-type: none"> <li>Human Resources Dept</li> <li>Professional Development</li> </ul>	<ul style="list-style-type: none"> <li>100% Highly Qualified staff</li> <li>Exemplary professional development opportunities</li> <li>Coherent, consistent and competitive pay structure and benefit package for all employees</li> </ul>	Lynn McKinney Earl Husfeld Denise Dugger Kathy Allen Principals	<ul style="list-style-type: none"> <li>Continue to recruit, screen, and hire HQ staff.</li> <li>Expand professional development offerings in a variety of settings</li> <li>Refine, create, and publish a pay structure/ benefit package</li> </ul>	<ul style="list-style-type: none"> <li>Maintain 100%HQ status</li> <li>Teacher climate survey results</li> <li>Professional Development evaluations</li> <li>Published pay structure for all employees</li> <li>Teacher turnover rate/Exit survey results</li> </ul>