



Navarro ISD

Board Report

Special Education

May 2025

Priorities

- ☒ **Priority 1:** Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.
- ☒ **Priority 2:** Maximizing Academic Performance.

I have been working with Dr. Kauffman on the ARD Facilitator job descriptions/postings, as well as the LSSP (Licensed Specialist in School Psychology) vacancy. We have not been able to fill the LSSP position (across Texas, districts are facing challenges with hiring LSSPs, as many are working for contract companies) so we will be posting for both an LSSP and a diagnostician, but only hiring for one evaluation position. Thank you to the school board and Dr. Epley for supporting the ARD Facilitator positions; this will allow our case managers to decrease hours spent scheduling and sending paperwork to parents, and increase their instructional time with students. The district special education team will be providing ARD facilitators with extensive training and coaching on their duties, as well as differentiated training for our new and returning case managers in August. The ability to recruit, hire, coach and retain high quality staff will have positive impacts on both Priority 1 and Priority 2.