

## *2024-25 Superintendent Goals*

**Goal 1: Promote high quality instruction (3 year student performance goal: Individual students will show growth as measured on MAPS. Growth is determined between fall and spring. Overall percentage of students meeting growth standards shall increase by 10% per year.)**

- Visit all classrooms and provide encouragement/feedback.
- Work with school teams on continuous improvement efforts and common core implementation.
- Work with school teams to set student performance goals based on SBAC data and local assessment (MAPS) data.
- Work with the instructional coaches to ensure a clear vision of quality educational practices.
- Work with principals, supervisors and individual teachers to ensure quality educational practices are applied in schools.

**Goal 2: Foster effective and open communication and partnerships between the community and the schools.**

- Serve as a visible representative of the District in the community, county, and state.
- Promote school activities through media (newspapers, radio, tv, web page).
- Educate the public on school activities through community meetings, informational flyers, newsletters, parent information line, and conversations.
- Provide frequent updates to the community regarding bond progress and facility updates.

**Goal 3: Maintain STEAM Academy**

- Continue to locate mentors and supports to help students explore careers.

**Goal 4: Prepare for emergencies to greatest degree possible.**

- Consistent testing of emergency situations and drills.
- Maintain communication with Emergency Responders and participate in an exercise annually.

**Goal 5: Support structured and unstructured team development time.**

- Support a minimum of three staff events per year.