

Resolution of the Eagle Pass Independent School District Regarding an Employment Incentive for Early Release Days and a Continuing Employment Incentive for the Last Day of the 2023-2024 School Year

WHEREAS, the Eagle Pass Independent School District's official academic calendar contains early release days in which students and staff are released early from duty;

WHEREAS, early release days do not result in an employee missing more than a few hours of work for the particular work day;

WHEREAS, those employees of EPISD who received an hourly wage risk losing a few hours of wages on these days despite their being ready, willing and available to attend to work;

WHEREAS, EPISD values and appreciates all of its employees;

WHEREAS, beginning with the 2024-2025 school year, all EPISD employees will be compensated on any early release day that is pre-scheduled on the academic calendar as if it were a regular full work day for that employee;

WHEREAS, the last day of school for the 2023-2024 school year is an early release day;

WHEREAS, as an incentive for EPISD employees to remain employed through the end of the current school year, any EPISD employee who is employed on the last day of the school year shall receive wages on that day as if it were a regular full work day for that employee;

WHEREAS, the decisions made herein benefit the District and serve a public purpose.

The above Resolution is passed and adopted this _____ day of _____, 2024 by the EPISD Board of Trustees.

APPROVED:

Board President

ATTEST:

Board Secretary