

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING

May 2, 2019

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by President Rob Rapheal at 7:00 p.m. on Thursday, May 2, 2019, at the School District Offices. Following the Pledge of Allegiance, roll was called and the following members were present: Julie Corcoran, Alex Keto, Kate Luthner, Jill Olson, Jeff Peterson, Robert Rapheal, Gail Theisen and Superintendent Steve Massey, ex officio.

The meeting agenda was reviewed and no changes were made.

4. VISITORS:

Listening Session: Member Olson reported two EL teachers attended.

5. STUDENT ACHIEVEMENT:

Scandia Elementary Principal Julie Greiman introduced Emily Stegmeier and Dominick Mancini who reported on the work their students are doing to prepare for the 6th Grade Exhibition.

Positive Happenings: School Board members reported on the many programs, events, meetings and visits to district schools during the past month including: PTO meeting, JV boys' volleyball, Bethel Concert, Lakes Extravaganza, Forest Lake Lake Association meeting, retirement celebration, high school tour and round table discussion with MDE Commissioner Ricker, softball, baseball and flag football games, Equity Alliance field trip and meeting with students. Upcoming: Equity training at Lino Lakes, Ag. Day, Color Run and Health Fair at Lino Lakes this weekend, and Retirement Recognition will take place on May 22.

6. REPORTS:

916 –No report from Member Olson.

City of Forest Lake – Member Keto attended the Forest Lake Lake Association meeting and reported there are many invasive weeds growing in the lake.

Instructional Review Cycle – Diane Giorgi reported on the Instructional Review Cycle, including instructional practices, MDE standards, scheduled implementation and revision cycle.

Reshaping Opportunities for Success 2015-2020 – Business Director Larry Martini shared building photos, told of work completed, in progress and upcoming.

Superintendent's Report – Dr. Massey reported MDE Commissioner Ricker visited the high school on April 22 and he thanked Principal Caldwell and his staff for coordinating this event, staff has been busy interviewing candidates, year-end exams are taking place, two students at the high school had perfect ACT scores, and the district received an award for Excellence in Health Care Control and HR Management.

7. CONSENT AGENDA ITEMS: Member Luthner pulled agenda item 7.3. Member Peterson moved to approve agenda items 7.1, 7.2 and 7.4. The motion was 2nd by Member Theisen, all members present voted aye. The motion carried.

7.1 Approved the Minutes of April 4 and 15, 2019

7.2 Approved the bills as of May 2, 2019

7.4 Approved Licensed Personnel:

A. UNPAID LEAVE(S) OF ABSENCE (LOA):

Harden, Holly: increase in unpaid LOA from .5 FTE to 1.0 FTE starting 4/15/19 thru the end of the 2018-19 sy

B. NON-CURRICULAR ASSIGNMENT(S):

1. Fick, John: Asst Girls' Track (SR)
2. Schueller, Jay: .60 2nd Asst Musical (SR)
3. Star, Joshua: .80 Asst Boys' Lacrosse (SR)
4. Underkoffler, Lawrence: .5 Boys' Golf 9 (SR)

C. INCREASE IN FTE:

Parenteau, Bailey: from .33 FTE for 89 days to .33 for 51 days & 1.0 FTE for 38 days for 2018-19 sy only

D. RESIGNATION(S)/RETIREMENT(S):

1. Dawe, Kelly: resign end of 18-19 sy
2. Husfeldt, Ann: resign end of 18-19 sy

Member Luthner recognized retiree D. Maus whose last day was April 30. Member Corcoran moved to approve agenda item 7.3. The motion was 2nd by Member Theisen, all members present voted aye. The motion carried.

7.3 Approved Classified Personnel:

Authorization of Transfer:

- Korbai, Amber – from Custodian at the Senior High to Lead Custodian at Wyoming Elementary, 40 hours per week and 52 weeks per year, effective April 12, 2019.
- Redepenning, Ann – from Special Education Paraprofessional at Wyoming Elementary to Administration Assistant at Lino Lakes Elementary, 40 hours per week and 52 weeks per year, effective April 22, 2019.

End of Employment:

- Christopherson, Anna – Noon Duty Supervisor at Forest Lake Elementary, effective April 17, 2019.
- Kaufman, Kristen – Early Childhood Family Education Teaching Assistant at Linwood Elementary, effective May 17, 2019.
- Rosenquist, Catherine – School Age Childcare Program Aide and Noon Duty Supervisor at Wyoming Elementary, effective April 17, 2019.
- Smith, Kelly - Early Childhood Family Education Teaching Assistant at Linwood Elementary, effective May 24, 2019

Leave of Absence(s):

- Burns, Diana – School Bus Driver, from April 22 through June 6, 2019.
- Charpentier, Martha – Administrative Assistant at Wyoming Elementary, from March 25 through April 5, 2019.
- Eck, Diane – School Bus Driver from April 5 through May 1, 2019.
- McReynolds, Marilyn – Tech Specialist at Columbus/Lino Lakes, from April 8 through 19, 2019.
- Ristrom, Karlyn – Steps Ahead Program Aide at Lino Lakes Elementary from March 22 through April 3, 2019.
- Partyka, Jodell – Cook Helper at Forest View Elementary from April 19 through May 15, 2019.
- Rongitsch, Teresa – School Bus Driver from April 12 through May 10, 2019.
- Smith, Paulette – School Bus Driver from April 1 through 5, 2019.
- Swenson-Accardi, Pamela – School Bus Driver from April 15 through 18, 2019.
- Taylor, Haleigh – School Age Childcare Program Aide at the Central Learning Center from April 8 through June 6, 2019

Recommendation of Employment:

- Amundson, Samantha – Noon Duty Supervisor at Scandia Elementary, 12.5 hours per week and 37 weeks per year, effective April 29, 2019.
- Fallon, Erin – Title Paraprofessional at Forest Lake Elementary from April 22 through June 6, 2019.
- Rundhaug, Makenzie – Cook Helper at Forest Lake Elementary, 15 hours per week and 37 weeks per year, effective April 22, 2019.
- Weiland, Shalana – Title Paraprofessional at Forest Lake Elementary from April 22 through June 6, 2019.

Resignations:

- Harms, Gary – School Bus Driver, effective April 10, 2019.
- Johnson, Kevin – Lead Custodian at Wyoming Elementary, effective May 30, 2019.
- Lasiuta, Erin – Special Education Paraprofessional at the Step Program, effective May 3, 2019.
- Slattery, Michele – Youth/Adult Program Planner at the Central Learning Center, effective April 23, 2019.
- Waldren, Jill – Early Childhood Family Education Teaching Assistant, effective May 24, 2019.

8. Donations: Member Peterson moved, 2nd by Member Olson, to adopt the resolution and accept with appreciation the following donations: \$11,328.92 from FLHS Boys' Lacrosse Boosters, to FLAHS boys' lacrosse for three assistant coaches for the 2018-19 season; \$500.00 from Anonymous, to FLAHS Costa Rica Trip – student scholarship; \$150.00 from Forest Hills United Methodist Church, FL, to FLAS for children's meals; \$500.00 from Olson's Sewer Service and Excavating Service, FL, to FLAS for Hall of Fame expenses. All members present voted aye and the motion carried.

OLD BUSINESS:

Member Keto moved to approve 2018-2020 Custodial, Maintenance, and Laundry Employee Agreement. The motion was 2nd by Member Peterson, by roll call vote all members present voted aye. The motion carried.

Member Theisen moved to approve 2018-2020 Mechanics' Employment Agreement. The motion was 2nd by Member Peterson, by roll call vote all member present voted aye. The motion carried.

Member Corcoran moved to Award Medical Self-Insured Employee Group Insurance to PreferredOne. The motion was 2nd by Member Olson, by roll call vote all members present voted aye. The motion carried.

Member Theisen moved to approve Snow Day Resolution. The motion was 2nd by Member Peterson, by roll call vote all members present voted aye. The motion carried.

Member Peterson moved to approve Veteran's Preference Policy 441. The motion was 2nd by Member Keto, by roll call vote all members present voted aye. The motion carried.

Member Peterson moved to approve Discipline Policy 515. The motion was 2nd by Member Olson, by roll call vote all members present voted aye. The motion carried.

NEW BUSINESS:

First Reading: School Bus Leasing & Bus Purchasing. This item will be placed on the next regular agenda for board action.

COMMUNICATIONS: The School Board reviewed communications and upcoming calendar dates.

At 8:20 pm Member Keto moved, 2nd by Member Theisen to recess the regular meeting to go into closed session to discuss preliminary considerations of allegations or charges against an individual subject to its authority, Pursuant to Minn Stat. 13D.05 Subd. 2(b). All members present voted aye and the meeting recessed.

The closed meeting convened at 8:31pm. Roll call was taken and all members were present.

At 9:48 pm Member Peterson moved, 2nd by Member Theisen to go into open session. All members present voted aye. At 9:49 pm the regular meeting was reconvened. Roll call was taken and all members were present.

As there was no further business, Member Keto moved, 2nd by Member Olson to adjourn. All members present voted aye and the meeting adjourned at 9:49 pm.

Rob Rapheal President

Jill Olson Clerk

Approved date: _____