

Administration Building 7776 Lake Street River Forest, IL 60305 708-771-8282

SUPERINTENDENT'S LEADERSHIP COUNCIL

District Office September 18, 2024 3:30 p.m.

- 1. Welcome and introductions
- 2. Our charge and scope
- 3. Group Working Agreements:
 - Our goal is to gain a deeper understanding of the topics we discuss, not necessarily agree.
 - Approach conversations in a way that cultivates kindness, respect, and confidentiality.
 - Participate to the fullest of your ability: be an active listener, share ideas, pose questions
 - Speak your truth and avoid generalizations.
 - "Be curious, not judgmental" -Ted Lasso
- 4. Key concepts defined:

Gruenert, S. and Whitaker, T. (2023). School Culture vs. School Climate. ASCD, November 28, 2023

- School culture
- School climate
- 5. Essential Question (Think, pair, discuss):

"What school culture and climate elements are within our sphere of organizational influence, and what is outside our purview?"

- 6. Viable sources of data, evidence and information
- 7. Communicating our work/progress with colleagues
- 8. Other

Requested Reading for 10/16: *Baker, S. and Koedel, C. (2024). The Decline in Teacher Working Conditions During and After the COVID Pandemic. (EdWorkingPaper: 24-1000).* **Summary and conclusions: pages 15-17**

Next Meeting: October 16, 2024

Excellence in Education: A Continuing Tradition