

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE BOERNE
INDEPENDENT SCHOOL DISTRICT REGARDING EMPLOYEE PAY
DURING WEATHER EMERGENCY**

WHEREAS, inclement weather conditions across Texas resulted in freezing temperatures, sleet, ice and snow during on January 21, 2025; and

WHEREAS, freezing temperatures in Boerne, Texas, and surrounding areas created unsafe traveling conditions, necessitating school closures; and

WHEREAS, while schools remained closed, some employees of the District continued to work to protect District property and preserve District operations, while others were without work although they were ready, willing and able to return to work; and

WHEREAS, the Board finds that there is a public purpose served, and a benefit to Boerne ISD, for the District to: (1) demonstrate support of its employees, (2) enhance employee morale, (3) support the retention of employees, by paying employees for the day that Boerne ISD was closed during the weather emergency, and (4) authorize extra duty pay for employees who worked during the weather emergency to protect and preserve property of the District:

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Boerne Independent School District as follows:

1. All the above-referenced recitals are incorporated into and made a part of this Resolution.
2. There is a public purpose served, and a benefit to Boerne ISD for the District to authorize the Superintendent of Schools to compensate school district employees who remained ready, willing and able to work on January 21, 2025, but who were prohibited from working due to emergency weather closures.
3. The Board authorizes the Superintendent of Schools to compensate employees for the day missed on January 21, 2025.
4. The Board further finds that a public purpose and a benefit to the Boerne ISD exist to provide extra duty compensation to District employees who assisted with efforts to protect and preserve property on January 21, 2025, and that such compensation shall be made in accordance with CKC (LEGAL) and (LOCAL).

PASSED and ADOPTED this 27th day of January 2025, by the Board of Trustees of the Boerne Independent School District.

Garrett Wilson
Board President

Attest: Courtney Darter-Bruce
Board Secretary