

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
ATRA  
AND  
THREE RIVERS SCHOOL DISTRICT**

This Memorandum of Understanding is entered into this 16 day of August, 2013, between ATRA and the Three Rivers School District. This Agreement shall not constitute any precedent between the parties.

The District and ATRA acknowledge:

ATRA and the District are bargaining an MOU agreement from July 1, 2013 through June 30, 2014.

**AGREEMENT:**

ATRA acknowledges that the District will not be increasing the insurance cap on July 1, 2013, pending the outcome of the meeting and conferring on an MOU.

Both parties agree to reduce up to 6 days, but not more than any other employee group. Furlough days may be taken at the individual administrator's discretion upon approval by the Superintendent or direct supervisor.

Administrators and the Superintendent will continue to meet and confer regarding all aspects of the agreement.

This Memorandum of Understanding shall become effective upon the signature of the parties and shall expire June 30, 2014.

Meeting and conferring between ATRA and The District will not conclude prior to June 30, 2014. As a result of said meetings additional MOU's may result.

Agreed to this 16th day of August, 2013.

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District

  
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ATRA

  
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ATRA