

**Belton Independent School District**  
**Board of Trustee Meeting Agenda Item**

**June 17, 2024**

**Item:** Resolution Regarding Payments to District Employees During Emergency Closure Due to Inclement Weather and Reduction in Educator Required Days of Service

**Contact Person:** Todd Schiller

**Presented for:**  Action     Report Only

**Supporting Documents:**    None     Attached     Provided Later

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**District Goal or Objective Addressed:**

Goal 4: Develop a district-wide culture of value, support, and growth amongst all students and staff.

Goal 5: Maximize our use of resources for both current priorities and plans for the future.

**Background Information:**

BISD facilities were closed due to inclement weather on May 23, 2024 through May 24, 2024. Per policy DEA(LOCAL), adopting a resolution will allow all employees to be paid for these closures serving the purpose of maintaining morale and retention of employees, providing equity between employees who did not work and employees who provided emergency-related services during closure, and also recognizing the services of essential staff. In addition, the resolution reduces the required number of service days for a teacher with no impact to pay.

**Fiscal Implications:**

N/A

**Administrative Recommendation(s):**

Approve the resolution concerning payments to District employees during emergency closure due to inclement weather as presented.