




NORTH SLOPE BOROUGH SCHOOL DISTRICT
MEMORANDUM

TO: Esther Evikana, President
Members of the Board

THROUGH: David S. Vadiveloo, Superintendent *DSVadiveloo*

FROM: Qagguna Tenna Pili, Director of Iñupiaq Education 
TJ

DATE: January 16, 2026

SUBJECT: **Contract Addendum– Dr. Pausauraq Jana Harcharek** **Memo No. SB26-091**
(Action Item)

NSBSD Policy Manual:

BP 3311, Bids: All purchases in the amount of \$20,000 or more shall be based, when possible, on three competitive bids. The Superintendent or designee shall establish procedures to ensure that formal advertised bids are solicited for purchases over \$50,000.

BP 3312, Contracts: The Superintendent or designee may enter into contracts and memoranda of agreement on behalf of the district. All contracts and memorandums of agreement with a dollar value of \$10,000 or greater must be approved by the School Board.

NSBSD Strategic Plan Summary:

Family & Community Collaboration

Goal 1: Prioritize and implement intentional and purposeful partnerships.

Culturally Responsive Instruction

Goal 2: All students perform at or above grade level

Goal 3: All students are prepared for their pathway of choice post-high school

Goal 4: Graduate bilingual students

Student Social & Emotional Wellbeing

Goal 5: Facilitate & maintain culturally, emotionally, & physically safe learning environments

Staff Support & Professional Development

Goal 6: Build and sustain a thriving workforce aligned with the mission of this District

Financial & Operational Stewardship

Goal 7: Standardize high-functioning, efficient, student-focused operations

Issue Summary:

Dr. Pausauraq Jana Harcharek has been working with the North Slope Borough School District's Iñupiaq Education Department, Superintendent's Office, the Board of Education, and other instructional and operational departments, as needed, providing consultation on Iñupiaq language expertise, organizational management, and cultural safety and culturally responsive practices, amongst other areas.



Priorities for FY26 will include providing supports in all of those same areas as well as more support in Iñupiaq language initiatives, the immersion program, and other district initiatives as needed.

Particularly, Dr. Harcharek has provided an extensive amount her time this contract year supporting the development and review of the Iñupiaq Learning Framework book publication, Iñupiaq language translation support, a critical review of the courses within the RRR grant initiative which include the build out of the Iñupiaq Language courses, and supporting the implementation of the Pauktuutit: Critical Elements for Transforming Our Schools. Her work continues to support the administration and District to ensure we continue to stay in alignment with fulfilling our strategic plan goals. Because of this, she has expended most of her current contract through mid-year. For us to not stall the remainder of the work through the end of this fiscal year, we are requesting an addendum on her current contract.

Background:

Dr. Pausauraq Jana Harcharek has previously worked in the Iñupiaq Education for nearly twenty years as the Director, before retiring in 2018. She led several initiatives throughout her time working at the district including the creation and implemenation of the Iñupiaq Learning Framework and development of culture-based units and curriculum, continuing enhancing the Iñupiaq Language program, and many other contributions she has made over the years. She understands the depth of knowledge and multifaceted complexity when it comes to our culture, history, language and traditions. She has a wealth of knowledge, experience, and expertise in the Iñupiat ways of being and knowing and is invaluable when it comes to the mentorship, support, and consultation of the Iñupiaq Education Department and its staff.

Length of Contract:

The length of the contract would remain July 1, 2025 through June 30, 2026.

Funding Source and Purchase/Contract Amount:

This contract would come out of the Iñupiaq Education Department Professional & Technical budget Account Code: 100.200.120.000.410. This contract addendum provides an additional 35 days of service in the amount of \$28,000.00, increasing the previous contract amount of \$35,200.00, for a total amount not to exceed \$63,200.00.

Available Budget:

100.200.120.000.410

Compliance with BP 3311:

For compliance, this contract is exempt from the requirements in BP 3311 as listed under B. Curriculum, Instruction, and staff development expert selected for her unique expertise and C. Educational Professional Services.

Proposed Motion:

“I move that the NSBSD Board of Education approve the contract addendum for Dr. Pausauraq Jana Harcharek in an amount not to exceed \$63,200.00 as described in this memo.”

Moved by _____ Seconded by _____

Advisory Vote _____ Vote _____



Signature: *DS Vadiveloo*

Email: david.vadiveloo@nsbsd.org

Signature: 
Tennessee Judkins (Jan 28, 2026 10:09:01 AKST)

Email: tennessee.judkins@nsbsd.org