

CURRENT								
TIER 1 - EXEMPT	HS/GED	ASSOCIATES	BA	BA+15	MA	MA+15	DOC	
101	NA	NA	\$31,653.81	\$32,603.42	\$35,610.53	\$36,678.85	\$40,061.85	
102	NA	NA	\$32,286.88	\$33,255.49	\$36,322.75	\$37,412.43	\$40,863.09	
103	NA	NA	\$32,932.62	\$33,920.60	\$37,049.20	\$38,160.68	\$41,680.35	
104	NA	NA	\$33,591.27	\$34,599.01	\$37,790.18	\$38,923.89	\$42,513.96	
105	NA	NA	\$34,263.10	\$35,290.99	\$38,545.99	\$39,702.37	\$43,364.24	
106	NA	NA	\$34,948.36	\$35,996.81	\$39,316.91	\$40,496.41	\$44,231.52	
107	NA	NA	\$35,647.33	\$36,716.75	\$40,103.25	\$41,306.34	\$45,116.15	
108	NA	NA	\$36,360.28	\$37,451.08	\$40,905.31	\$42,132.47	\$46,018.47	
109	NA	NA	\$37,087.48	\$38,200.11	\$41,723.42	\$42,975.12	\$46,938.84	
110	NA	NA	\$37,829.23	\$38,964.11	\$42,557.89	\$43,834.62	\$47,877.62	
111	NA	NA	\$38,585.82	\$39,743.39	\$43,409.04	\$44,711.31	\$48,835.17	
112	NA	NA	\$39,357.53	\$40,538.26	\$44,277.22	\$45,605.54	\$49,811.88	
113	NA	NA	\$40,144.68	\$41,349.02	\$45,162.77	\$46,517.65	\$50,808.11	
114	NA	NA	\$40,947.58	\$42,176.00	\$46,066.02	\$47,448.00	\$51,824.28	
115	NA	NA	\$41,766.53	\$43,019.52	\$46,987.34	\$48,396.96	\$52,860.76	
TIER 2 - EXEMPT								
201	NA	NA	\$36,175.78	\$37,261.05	\$40,697.75	\$41,918.69	\$45,784.97	
202	NA	NA	\$36,899.30	\$38,006.28	\$41,511.71	\$42,757.06	\$46,700.67	
203	NA	NA	\$37,637.28	\$38,766.40	\$42,341.94	\$43,612.20	\$47,634.69	
204	NA	NA	\$38,390.03	\$39,541.73	\$43,188.78	\$44,484.45	\$48,587.38	
205	NA	NA	\$39,157.83	\$40,332.56	\$44,052.56	\$45,374.13	\$49,559.13	
206	NA	NA	\$39,940.99	\$41,139.22	\$44,933.61	\$46,281.62	\$50,550.31	
207	NA	NA	\$40,739.81	\$41,962.00	\$45,832.28	\$47,207.25	\$51,561.32	
208	NA	NA	\$41,554.60	\$42,801.24	\$46,748.93	\$48,151.39	\$52,592.54	
209	NA	NA	\$42,385.69	\$43,657.26	\$47,683.91	\$49,114.42	\$53,644.39	
210	NA	NA	\$43,233.41	\$44,530.41	\$48,637.58	\$50,096.71	\$54,717.28	
211	NA	NA	\$44,098.08	\$45,421.02	\$49,610.33	\$51,098.64	\$55,811.63	
212	NA	NA	\$44,980.04	\$46,329.44	\$50,602.54	\$52,120.62	\$56,927.86	
213	NA	NA	\$45,879.64	\$47,256.03	\$51,614.59	\$53,163.03	\$58,066.42	
214	NA	NA	\$46,797.23	\$48,201.15	\$52,646.88	\$54,226.29	\$59,227.74	
215	NA	NA	\$47,733.18	\$49,165.17	\$53,699.82	\$55,310.82	\$60,412.30	
TIER 3 - EXEMPT								
301	NA	NA	\$41,343.75	\$42,584.06	\$46,511.72	\$47,907.07	\$52,325.68	
302	NA	NA	\$42,170.63	\$43,435.74	\$47,441.95	\$48,865.21	\$53,372.20	
303	NA	NA	\$43,014.04	\$44,304.46	\$48,390.79	\$49,842.52	\$54,439.64	
304	NA	NA	\$43,874.32	\$45,190.55	\$49,358.61	\$50,839.37	\$55,528.43	
305	NA	NA	\$44,751.80	\$46,094.36	\$50,345.78	\$51,856.15	\$56,639.00	
306	NA	NA	\$45,646.84	\$47,016.25	\$51,352.70	\$52,893.28	\$57,771.78	
307	NA	NA	\$46,559.78	\$47,956.57	\$52,379.75	\$53,951.14	\$58,927.22	
308	NA	NA	\$47,490.97	\$48,915.70	\$53,427.34	\$55,030.17	\$60,105.76	
309	NA	NA	\$48,440.79	\$49,894.02	\$54,495.89	\$56,130.77	\$61,307.88	
310	NA	NA	\$49,409.61	\$50,891.90	\$55,585.81	\$57,253.38	\$62,534.04	
311	NA	NA	\$50,397.80	\$51,909.73	\$56,697.53	\$58,398.45	\$63,784.72	
312	NA	NA	\$51,405.76	\$52,947.93	\$57,831.48	\$59,566.42	\$65,060.41	
313	NA	NA	\$52,433.87	\$54,006.89	\$58,988.11	\$60,757.75	\$66,361.62	
314	NA	NA	\$53,482.55	\$55,087.03	\$60,167.87	\$61,972.90	\$67,688.85	
315	NA	NA	\$54,552.20	\$56,188.77	\$61,371.23	\$63,212.36	\$69,042.63	
TIER 4 - NON-EXEMPT								
401	NA	NA	\$47,250.00	\$48,667.50	\$53,156.25	\$54,750.94	\$59,800.78	
402	NA	NA	\$48,195.00	\$49,640.85	\$54,219.38	\$55,845.96	\$60,996.80	
403	NA	NA	\$49,158.90	\$50,633.67	\$55,303.76	\$56,962.88	\$62,216.73	
404	NA	NA	\$50,142.08	\$51,646.34	\$56,409.84	\$58,102.13	\$63,461.07	
405	NA	NA	\$51,144.92	\$52,679.27	\$57,538.03	\$59,264.18	\$64,730.29	
406	NA	NA	\$52,167.82	\$53,732.85	\$58,688.80	\$60,449.46	\$66,024.89	
407	NA	NA	\$53,211.17	\$54,807.51	\$59,862.57	\$61,658.45	\$67,345.39	
408	NA	NA	\$54,275.40	\$55,903.66	\$61,059.82	\$62,891.62	\$68,692.30	
409	NA	NA	\$55,360.91	\$57,021.73	\$62,281.02	\$64,149.45	\$70,066.15	
410	NA	NA	\$56,468.12	\$58,162.17	\$63,526.64	\$65,432.44	\$71,467.47	
411	NA	NA	\$57,597.49	\$59,325.41	\$64,797.17	\$66,741.09	\$72,896.82	
412	NA	NA	\$58,749.44	\$60,511.92	\$66,093.12	\$68,075.91	\$74,354.76	
413	NA	NA	\$59,924.42	\$61,722.16	\$67,414.98	\$69,437.43	\$75,841.85	
414	NA	NA	\$61,122.91	\$62,956.60	\$68,763.28	\$70,826.18	\$77,358.69	
415	NA	NA	\$62,345.37	\$64,215.73	\$70,138.54	\$72,242.70	\$78,905.86	
ENGAGEMENT AND MARKETING COORDINATOR	YRS Experience	HS/GED	ASSOCIATES	BA	BA+15	MA	MA+15	

801	0-2	\$52,000.00	\$56,160.00	\$58,500.00	\$59,670.00	\$60,864.00	\$62,081.00
802	3-4	\$53,040.00	\$57,283.20	\$59,670.00	\$60,864.00	\$62,081.00	\$63,322.00
803	5-6	\$54,101.33	\$58,429.44	\$60,864.00	\$62,081.00	\$63,322.00	\$64,589.00
804	7-8	\$55,183.11	\$59,597.76	\$62,081.00	\$63,322.00	\$64,589.00	\$65,881.00
805	9-10	\$56,286.22	\$60,789.12	\$63,322.00	\$64,589.00	\$65,881.00	\$67,198.00
806	11-13	\$57,412.44	\$62,005.44	\$64,589.00	\$65,881.00	\$67,198.00	\$68,542.00
807	14+	\$58,560.89	\$63,245.76	\$65,881.00	\$67,198.00	\$68,542.00	\$69,913.00
FOOD SERVICE COORDINATOR	YRS Experience	HS/GED	ASSOCIATES	BA	BA+15	MA	MA+15
901	0-2	\$52,889	\$57,120	\$59,500	\$60,690	\$61,904	\$63,142
902	3-4	\$53,946	\$58,262	\$60,690	\$61,904	\$63,142	\$64,405
903	5-6	\$55,026	\$59,428	\$61,904	\$63,142	\$64,405	\$65,693
904	7-8	\$56,126	\$60,616	\$63,142	\$64,405	\$65,693	\$67,007
905	9-10	\$57,249	\$61,829	\$64,405	\$65,693	\$67,007	\$68,347
906	11-13	\$58,394	\$63,065	\$65,693	\$67,007	\$68,347	\$69,714
907	14+	\$59,562	\$64,327	\$67,007	\$68,347	\$69,714	\$71,108
ONLINE DIGITAL SYSTEMS COORDINATOR	YRS Experience	HS/GED	ASSOCIATES	BA	BA+15	MA	MA+15
1001	0-2	NA	NA	\$60,500	\$61,710	\$62,944	\$64,203
1002	3-4	NA	NA	\$61,710	\$62,944	\$64,203	\$65,487
1003	5-6	NA	NA	\$62,944	\$64,203	\$65,487	\$66,797
1004	7-8	NA	NA	\$64,203	\$65,487	\$66,797	\$68,133
1005	9-10	NA	NA	\$65,487	\$66,797	\$68,133	\$69,495
1006	11-13	NA	NA	\$66,797	\$68,133	\$69,495	\$70,885
1007	14+	NA	NA	\$68,133	\$69,495	\$70,885	\$72,303
DISTRICT TECHNOLOGY COORDINATOR	YRS Experience	HS/GED	ASSOCIATES	BA	BA+15	MA	MA+15
1101	0-2	\$56,000	\$60,480	\$63,000	\$64,260	\$65,545	\$66,856
1102	3-4	\$57,120	\$61,690	\$64,260	\$65,545	\$66,856	\$68,193
1103	5-6	\$58,262	\$62,923	\$65,545	\$66,856	\$68,193	\$69,557
1104	7-8	\$59,428	\$64,182	\$66,856	\$68,193	\$69,557	\$70,948
1105	9-10	\$60,616	\$65,465	\$68,193	\$69,557	\$70,948	\$72,367
1106	11-13	\$61,829	\$66,775	\$69,557	\$70,948	\$72,367	\$73,815
1107	14+	\$63,065	\$68,110	\$70,948	\$72,367	\$73,815	\$75,291
DISTRICT SPECIAL EDUCATION COORDINATOR	YRS Experience	HS/GED	ASSOCIATES	BA	BA+15	MA	MA+15
1201	0-2	NA	NA	\$68,250	\$69,615	\$71,007	\$72,428
1202	3-4	NA	NA	\$69,615	\$71,007	\$72,428	\$73,876
1203	5-6	NA	NA	\$71,007	\$72,428	\$73,876	\$75,354
1204	7-8	NA	NA	\$72,428	\$73,876	\$75,354	\$76,861
1205	9-10	NA	NA	\$73,876	\$75,354	\$76,861	\$78,398
1206	11-13	NA	NA	\$75,354	\$76,861	\$78,398	\$79,966
1207	14+	NA	NA	\$76,861	\$78,398	\$79,966	\$81,565
DISTRICT CURRICULUM, ASSESSMENT, LITERACY AND MNTSS COORDINATOR	YRS Experience	HS/GED	ASSOCIATES	BA	BA+15	MA	MA+15
1301	0-2	NA	NA	\$65,625	\$66,938	\$68,276	\$69,642
1302	3-4	NA	NA	\$66,938	\$68,276	\$69,642	\$71,035
1303	5-6	NA	NA	\$68,276	\$69,642	\$71,035	\$72,455
1304	7-8	NA	NA	\$69,642	\$71,035	\$72,455	\$73,905
1305	9-10	NA	NA	\$71,035	\$72,455	\$73,905	\$75,383
1306	11-13	NA	NA	\$72,455	\$73,905	\$75,383	\$76,890
1307	14+	NA	NA	\$73,905	\$75,383	\$76,890	\$78,428
DISTRICT ENROLLMENT AND ATTENDANCE COORDINATOR	YRS Experience	HS/GED	ASSOCIATES	BA	BA+15	MA	MA+15
1401	0-2	\$56,000	\$60,480	\$63,000	\$64,260	\$65,545	\$66,856
1402	3-4	\$57,120	\$61,690	\$64,260	\$65,545	\$66,856	\$68,193
1403	5-6	\$58,262	\$62,923	\$65,545	\$66,856	\$68,193	\$69,557
1404	7-8	\$59,428	\$64,182	\$66,856	\$68,193	\$69,557	\$70,948
1405	9-10	\$60,616	\$65,465	\$68,193	\$69,557	\$70,948	\$72,367
1406	11-13	\$61,829	\$66,775	\$69,557	\$70,948	\$72,367	\$73,815
1407	14+	\$63,065	\$68,110	\$70,948	\$72,367	\$73,815	\$75,291
DISTRICT BUSINESS/HR MANAGER	YRS Experience	HS/GED	ASSOCIATES	BA	BA+15	MA	MA+15
1501	0-2	NA	\$70,560	\$73,500	\$75,705	\$77,976	\$80,316
1502	3-4	NA	\$72,677	\$75,705	\$77,976	\$80,316	\$82,725
1503	5-6	NA	\$74,857	\$77,976	\$80,316	\$82,725	\$85,207
1504	7-8	NA	\$77,103	\$80,316	\$82,725	\$85,207	\$87,763
1505	9-10	NA	\$79,416	\$82,725	\$85,207	\$87,763	\$90,396
1506	11-13	NA	\$81,799	\$85,207	\$87,763	\$90,396	\$93,108
1507	14+	NA	\$84,252	\$87,763	\$90,396	\$93,108	\$95,901
DISTRICT TECHNOLOGY MANAGER	YRS Experience	HS/GED	ASSOCIATES	BA	BA+15	MA	MA+15
1601	0-2	\$63,000	\$68,040	\$70,875	\$73,001	\$75,191	\$77,447

1602	3-4	\$64,890	\$70,081	\$73,001	\$75,191	\$77,447	\$79,770	
1603	5-6	\$66,836	\$72,183	\$75,191	\$77,447	\$79,770	\$82,163	
1604	7-8	\$68,842	\$74,349	\$77,447	\$79,770	\$82,163	\$84,628	
1605	9-10	\$70,906	\$76,579	\$79,770	\$82,163	\$84,628	\$87,167	
1606	11-13	\$73,033	\$78,876	\$82,163	\$84,628	\$87,167	\$89,782	
1607	14+	\$75,225	\$81,243	\$84,628	\$87,167	\$89,782	\$92,476	
ASSOCIATE DIRECTOR/ASSISTANT PRINCIPAL WITHOUT ADMIN LICENSE		YRS Experience	BA	BA+15	MA	MA+15	EdS	PhD/EdD
1701	0-2	\$69,000	\$71,760	\$77,000	\$79,310	\$81,689	\$84,140	
1702	3-4	\$71,070	\$73,913	\$79,310	\$81,689	\$84,140	\$86,664	
1703	5-6	\$73,202	\$76,130	\$81,689	\$84,140	\$86,664	\$89,264	
1704	7-8	\$75,398	\$78,414	\$84,140	\$86,664	\$89,264	\$91,942	
1705	9-10	\$77,660	\$80,767	\$86,664	\$89,264	\$91,942	\$94,700	
1706	11-13	\$79,990	\$83,190	\$89,264	\$91,942	\$94,700	\$97,541	
1707	14+	\$82,390	\$85,685	\$91,942	\$94,700	\$97,541	\$100,467	
ASSOCIATE DIRECTOR/ASSISTANT PRINCIPAL WITH ADMIN LICENSE		YRS Experience	BA	BA+15	MA	MA+15	EdS	PhD/EdD
1801	0-2	NA	NA	\$84,525	\$87,061	\$89,672	\$92,362	
1802	3-4	NA	NA	\$87,061	\$89,672	\$92,362	\$95,133	
1803	5-6	NA	NA	\$89,672	\$92,362	\$95,133	\$97,987	
1804	7-8	NA	NA	\$92,362	\$95,133	\$97,987	\$100,927	
1805	9-10	NA	NA	\$95,133	\$97,987	\$100,927	\$103,955	
1806	11-13	NA	NA	\$97,987	\$100,927	\$103,955	\$107,073	
1807	14+	NA	NA	\$100,927	\$103,955	\$107,073	\$110,286	
DIRECTOR/PRINCIPAL OF SEATBASED OR ONLINE LEARNING WITH ADMIN LICENSE		YRS Experience	BA	BA+15	MA	MA+15	EdS	PhD/EdD
1901	0-2	NA	NA	\$91,875	\$94,631	\$97,470	\$100,394	
1902	3-4	NA	NA	\$94,631	\$97,470	\$100,394	\$103,406	
1903	5-6	NA	NA	\$97,470	\$100,394	\$103,406	\$106,508	
1904	7-8	NA	NA	\$100,394	\$103,406	\$106,508	\$109,703	
1905	9-10	NA	NA	\$103,406	\$106,508	\$109,703	\$112,994	
1906	11-13	NA	NA	\$106,508	\$109,703	\$112,994	\$116,384	
1907	14+	NA	NA	\$109,703	\$112,994	\$116,384	\$119,876	
DIRECTOR/PRINCIPAL OF SEATBASED OR ONLINE LEARNING WITHOUT ADMIN LICENSE		YRS Experience	BA	BA+15	MA	MA+15	EdS	PhD/EdD
2001	0-2	\$72,576	\$75,600	\$78,750	\$81,113	\$83,546	\$86,052	
2002	3-4	\$74,754	\$77,868	\$81,113	\$83,546	\$86,052	\$88,634	
2003	5-6	\$76,996	\$80,204	\$83,546	\$86,052	\$88,634	\$91,293	
2004	7-8	\$79,306	\$82,610	\$86,052	\$88,634	\$91,293	\$94,032	
2005	9-10	\$81,685	\$85,089	\$88,634	\$91,293	\$94,032	\$96,853	
2006	11-13	\$84,136	\$87,641	\$91,293	\$94,032	\$96,853	\$99,758	
2007	14+	\$86,660	\$90,271	\$94,032	\$96,853	\$99,758	\$102,751	
SPECIAL EDUCATION DIRECTOR WITH ADMIN LICENSE		YRS Experience	BA	BA+15	MA	MA+15	EdS	PhD/EdD
2101	0-2	NA	NA	\$94,500	\$97,335	\$100,255	\$103,263	
2102	3-4	NA	NA	\$97,335	\$100,255	\$103,263	\$106,361	
2103	5-6	NA	NA	\$100,255	\$103,263	\$106,361	\$109,551	
2104	7-8	NA	NA	\$103,263	\$106,361	\$109,551	\$112,838	
2105	9-10	NA	NA	\$106,361	\$109,551	\$112,838	\$116,223	
2106	11-13	NA	NA	\$109,551	\$112,838	\$116,223	\$119,710	
2107	14+	NA	NA	\$112,838	\$116,223	\$119,710	\$123,301	
EXECUTIVE DIRECTOR/SUPERINTENDENT WITH ADMIN LICENSE		YRS Experience	BA	BA+15	MA	MA+15	EdS	PhD/EdD
2201	0-2	NA	NA	\$141,750	\$146,003	\$150,383	\$154,894	
2202	3-4	NA	NA	\$146,003	\$150,383	\$154,894	\$159,541	
2203	5-6	NA	NA	\$150,383	\$154,894	\$159,541	\$164,327	
2204	7-8	NA	NA	\$154,894	\$159,541	\$164,327	\$169,257	
2205	9-10	NA	NA	\$159,541	\$164,327	\$169,257	\$174,335	
2206	11-13	NA	NA	\$164,327	\$169,257	\$174,335	\$179,565	
2207	14+	NA	NA	\$169,257	\$174,335	\$179,565	\$184,952	
EXECUTIVE DIRECTOR/SUPERINTENDENT WITHOUT ADMIN LICENSE		YRS Experience	BA	BA+15	MA	MA+15	EdS	PhD/EdD
2301	0-2	\$106,445	\$110,880	\$115,500	\$118,965	\$122,534	\$126,210	
2302	3-4	\$109,638	\$114,206	\$118,965	\$122,534	\$126,210	\$129,996	
2303	5-6	\$112,927	\$117,633	\$122,534	\$126,210	\$129,996	\$133,896	
2304	7-8	\$116,315	\$121,162	\$126,210	\$129,996	\$133,896	\$137,913	
2305	9-10	\$119,804	\$124,796	\$129,996	\$133,896	\$137,913	\$142,050	
2306	11-13	\$123,399	\$128,540	\$133,896	\$137,913	\$142,050	\$146,312	
2307	14+	\$127,101	\$132,396	\$137,913	\$142,050	\$146,312	\$150,701	