

**Regular Board Minutes 5/27/20 (Draft)**

Wednesday, May 27, 2020 @ 5:00 p.m.

Administration Conference Room

**Present:** Donna Yellow Owl-Chair, Wendy Bremner, Brenda Croff, Rae TallWhiteman. Virtual Conference: Brian Gallup. Absent: Kristy Bullshoe, James Evans, Mistee RidesAtTheDoor.

Ms. Yellow Owl asked board members to let her know if they can be available for a virtual training with MTSBA on Monday, August 27 @ 8:00 a.m. on Boardsmanship.

Ms. Yellow Owl called the meeting to order at 5:00 p.m.

**Approval of Minutes:** Motion by Ms. Croff to approve the Regular Board Minutes 5/12/20 with no changes. Second by Ms. Bremner. All in favor/Motion passed.

**Approval of Agenda:** Motion by Ms. Bremner to approve the board agenda with no changes. Second by Ms. Croff. All in favor/Motion passed.

**Public Comment:** Ms. Yellow Owl read the provisions of the Montana Open Meeting Law under Section 2-3-103, MCA, and Browning School Policy #1441 for Public Participation at Board Meetings. Jennifer Wagner, BHS Principal, stated that she held weekly staff meeting for graduation and at every staff meeting, every staff person got to talk and share positive things. Ms. Wagner stated that it has been hard and challenging everyone with the stay at home order for 73 calendar days and being away from the high school for 48 days. Ms. Wagner stated she is proud of high school staff for working and being there for one another and mostly being there for the students. Ms. Wagner stated that they worked hard on graduation and the ceremony was fun; everyone was there cheering for each other. Parents were proud as they watched their students receive diplomas; there were many smiles and many happy students. The graduates showed their individualism on their cars, caps and gowns; the Senior slide show was displayed on the jumbotron. Browning High School graduated 94 students. Ms. Wagner thanked the school board for their support.

**ITEMS OF INFORMATION**

**Board Reports:** Ms. Yellow Owl acknowledged the following reports: Child Nutrition/ Warehouse/Copy Center-Lynne Keenan, Parent Community Outreach/Childcare/FIT-Nikki Hannon, Spookinaapi (Good Health) Project-Cinnamon Crawford, Gear Up-Melanie Magee, Activities Department-Everett Armstrong, 21st Century-Heidi Bullcalf, Technology-Everett Holm, Transportation-Teri DeRoche, and Maintenance/Facilities/Security/Construction-Reid Reagan. Ms. Croff thanked all for submitting reports stating that they were very informative and also stated that she can see how the pandemic is affecting everyone. Ms. Croff stated that she is proud of the staff, administrators and directors. Ms. Croff asked Reid Reagan about the construction on the south track compaction test failing several times. Mr. Reagan stated that it is cleaning material and ground waters; they will let the field dry out and retest and they may have to excavate and bring in rock material. Ms. Yellow Owl asked that Tim Peterson be at the next facilities meeting to discuss this issue further. Ms. Yellow Owl thanked Everett Armstrong for all that he did for graduation and asked if next year the junior class could purchase masks to sale to raise money for their class. Ms. Bremner stated that she doesn't want to go into details of the graduation but felt there were many lessons learned for next year and thanked the activities department for the outstanding work they did to make sure everything was presentable for the families. Ms. Bremner stated that it is good to give a pat on the back, but people have to learn from this and show their strengths. Ms. Yellow Owl stated they all learned from graduation and if this is the new norm, there is a lot more work to be done. Ms. Yellow Owl will put together a list of everyone who worked so hard on graduation and wants it in the paper for recognition. Ms. Bremner felt the community and whoever donated teepees and put them up should be on the list. Ms. TallWhiteman stated that she wants a debriefing from everyone that was at graduation in the next couple of weeks; she saw a lot of places where they were falling apart and some departments falling and some that could have helped out more. Ms. TallWhiteman stated that kids did not feel good; parents were happy but on a bigger scale she worries about

events leading up to graduation. Ms. TallWhiteman stated she has talked to others who have put on these types of big events and felt they should have used them during this time to help. Ms. TallWhiteman stated that at the debriefing there will be some criticism but it makes you a better person and wants the high school staff to work on this because she wants BPS activities to be the best. Ms. TallWhiteman stated there are a lot of local people who helped but wants the district programs to go above and beyond and step up because the district pays them a lot of money, i.e. help, clean up, etc. The WBH hauled 135 boxes of food to give families and they were very appreciative; before just saying no, people should look at it from a different perspective and see how it goes. Ms. TallWhiteman wants to recognize all those who stepped up and helped. John McGill has reached out to the high school to put an article in the paper. Ms. Yellow Owl stated that the Board will do their own article. Ms. Wagner stated she will ask him to contact Superintendent Hall.

### **Superintendent Report**

**Hiring Status Update:** Ms. Salois stated he there are hires on the agenda tonight and more will be on next agenda. Mr. Salois has contacted people on emergency certification and they should be done prior to next year. Ms. Yellow Owl asked about the notice for summer hours beginning June 8 and if that is just for summer hours. Mr. Salois stated that some will work regular hours and there will be seasonal temporary help working for maintenance. Ms. Bremner asked if the proposal for employees that was passed was to the end of the school year or the season. Superintendent Hall stated that will be brought back for a decision after the tribe meets. Ms. Yellow Owl stated that it will be different, no accumulated leave and no bonus, which ends June 3. Ms. Bremner asked that this information be relayed to staff that it was to end when their contracts end. Ms. TallWhiteman stated that some staff are upset because they felt they should get paid through the summer too. Ms. Yellow Owl stated that cooks and drivers need to be informed that they need to return to work June 4 or take leave. Ms. Bremner stated that if a staff has a valid reason for not being at work, they cannot be punished and stated that this is what the board asked to do; the district did not change when the Governor opened the schools.

**Coaching Season Update:** Mr. Salois stated that there were interviews today and advertisements were updated and he still needs rehires, or not, for some positions; the head football coach will be recommended, then they will hire assistants. Sherie Blue has contacted Everett Armstrong on some of these positions. Middle school and Napi look good and will check on Babb.

### **ITEMS OF ACTION**

**Hiring:** Motion by Ms. Croff to approve the following hiring pending successful background check/drug test: Kelsey Hall, Certified Elementary Teacher-KW Vina 2020-2021 (\$37,879.00); Carlene Salois, Provide SpEd Services to Colonies 2020-2021 (\$13,919.00) and June Matt, BMS Band Activities Director 2019-2020 (\$1,224.00). Second by Ms. TallWhiteman. *No public participation. No board discussion.* Motion passed 5-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Rae TallWhiteman, Brian Gallup voting for. Ms. Bremner abstained from hiring June Matt, BMS Band Activities Director.

Motion by Ms. Croff to approve the following hiring pending successful background check/drug test: Casey McDonald, Head Wrestling Coach-BHS 2020-2021 (\$3,653.00); Daniel Connelly, Head Boys Basketball Coach-BHS 2020-2021 (\$3,681.00); Maurice Red Horn, Assistant Boys Basketball Coach-BHS 2020-2021 (\$3,227.00); Aaron McLean, Assistant Boys Basketball Coach-BHS 2020-2021 (\$2,456.00) and Theodore Connelly, Assistant Boys Basketball Coach-BHS 2020-2021 (\$2,456.00). Second by Ms. Bremner. *No public participation. No board discussion.* Motion passed 5-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Rae TallWhiteman, Brian Gallup voting for.

**Contract Service Agreements:** Motion by Ms. Bremner to approve the following contract service agreements pending successful background check: Anne Schuscke, Spaces and Places PD 2019-2020 (\$200.00) and Kelsey Hall, Spaces and Places PD 2019-2020 (\$200.00). Second by Ms. Croff. *No public participation. Board discussion.* Motion passed 5-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Rae TallWhiteman, Brian Gallup voting for.

Motion by Ms. Bremner to approve the following contract service agreements pending successful background check: Jimi Lunak, Graduation Video for Graduates 2019-2020 (\$800.00); Rebecca Kennedy Photography, Graduate Photos 2019-2020 (\$800.00) and Colleen Wilson, Train the Trainer for Project Success Writing Program 2020-2021 (\$1,000.00). Second by Ms. Croff. *No public participation. Board discussion:* Motion passed 5-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Rae TallWhiteman, Brian Gallup voting for.

**Out of State Travel:** None.

**In State Travel:** None.

**Approvals:** Motion by Ms. Bremner to approve Grading Plan for 4th Quarter-BMS 2019-2020. Second by Ms. Croff. *No public participation. No Board discussion* Motion passed 5-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Rae TallWhiteman, Brian Gallup voting for.

Motion by Ms. Croff to table the Preliminary BMS Schedule for 2020-2021. Second by Ms. Bremner. *No public participation. Board discussion:* Ms. Yellow Owl stated that she felt the new middle school principal and assistant principal should be involved in doing next year schedule. Motion passed 5-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Rae TallWhiteman, Brian Gallup voting for.

Motion by Ms. Bremner to approve the following items: Zearn-Eureka K-5 Math Curriculum (\$41,284.78) and East Glacier Student Attendance Agreements 2020-2021. *No public participation. No Board discussion.* Motion passed 5-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Rae TallWhiteman, Brian Gallup voting for.

Motion by Ms. Bremner to approve the following items: Extended Contracts for BHS Summer School Program 2020 (\$20,374.00); Extended Contract-Lester Johnson, IV, Student Math Placement 2019-2020 (\$776.00); Extended Contract-Lucy Muragin, Student Math Placement 2019-2020 (\$868.00); Extended-Amy Andreas-Conroy, BHS Technology/iPad Inventory 2019-2020 (\$3,942.00); Extended Contract: Jack Parrent, Prepare Course Schedules-Student Schedules 2019-2020 (\$2,754.00); Extended Contract: John Parente, Prepare Course Schedules-Student Schedules 2019-2020 (\$3,022.00); Extended Contract: Lynnel Bullshoe, Prepare Course Schedules-Student Schedules 2019-2020 (\$3,095.00); Extended Contract: Sienna Speicher, Prepare Course Schedules-Student Schedules 2019-2020 (\$2,754.00); Student Attendance Agreements-BHS 2020-2021; Montana Digital Academy Interlocal Agreement 2020-2021. Second by Ms. Croff. *No public participation. Board discussion:* Superintendent Hall noted that summer school for the high school will either be virtual through Google classroom or in person and will be credit recovery, depending on the tribe. Motion passed 5-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Rae TallWhiteman, Brian Gallup voting for.

Motion by Ms. Bremner to approve the 2020-2021 Superintendent Contract: Corrina Guardipee-Hall (\$122,638.00). Second by Ms. Croff. *No public participation. Board discussion:* Ms. Yellow Owl stated that when the Superintendent's hire came before the board, there was a tied vote; however, it must be majority vote to fail. The Superintendent was automatically renewed at this point. The Board is recommending the same contract as last year with the 2% increase the administrators received. Motion passed 5-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Rae TallWhiteman, Brian Gallup voting for.

Motion by Ms. Croff to approve the following items: Standards Based Education Committee 2019-2020 (\$6,429.60); Edie Knoke, Business Office Support 2020-2021 (\$4,297.64); School Board Meeting Calendar 2020-2021; Purchases Over \$10,000.00; District Claims Check #430735 - #730842 (\$1,310,754.67); Student Activities Claims Check #704349 - #704355 (\$2,055.65); Cancelled Check #704340; Additional Pays-Payroll. Second by Ms. Bremner. *Public participation/ Board discussion:* Ms. Croff asked why there are five motel invoices from February that are just now being paid and one from December for wrestling at Crystal Inn and one for Red Lion. Everett Armstrong stated he gave them to his secretary to do travel for the year and he does not know why they were not paid. Ms. Croff asked that these be checked on. Ms. Croff asked what te district purchased from Native

Life at \$2,800.00. Ms. Wagner stated that they made stoles for graduation. Motion passed 5-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Rae TallWhiteman, Brian Gallup voting for.

**Personnel:** Motion by Ms. Croff to Non-Renew Teacher Contract for Mike Day Chief, nontenured teacher. Second by Ms. TallWhiteman. No discussion. Motion passed 5-0 with Donna Yellow Owl, Wendy Bremner, Brenda Croff, Rae TallWhiteman, Brian Gallup voting for.

**Legal issues:** None.

Motion by Ms. Bremner to adjourn at 5:48 p.m. Second by Ms. TallWhiteman. All in favor/Motion passed.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_ Donna Yellow Owl, Board Chairperson

\_\_\_\_\_ Stacy Edwards, District Clerk