

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE: OCTOBER 16, 2023

TO: BOARD OF EDUCATION

FROM: JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES

SUBJECT: LANE ADVANCEMENTS

COMMENTS:

In accordance with the provisions of the master agreement, the teachers listed below have requested advancement on the salary schedule. It is recommended they be approved for salary lane advancement retroactive to August 28, 2023.

FIRST NAME	LAST NAME	LANE MOVEMENT	23-24 Step	CURRENT SALARY	REVISED SALARY	SALARY INCREASE
Julia	Anderson	BA to BA+10	0	\$12,701.00	\$13,091.00	\$390.00
Kelly	Blair	MA+10 to MA+20	8	\$68,101.00	\$72,434.00	\$4,333.00
Angie	Bonik	MA+10 to MA+20	12	\$78,526.00	\$83,695.00	\$5,169.00
Mishel	Carlson	MA+10 to MA+20	11	\$74,928.00	\$79,915.00	\$4,987.00
Megan	DeChaine	BA+30 to BA+40	8	\$60,505.00	\$64,112.00	\$3,607.00
Seth	Freundschuh	BA to BA+10	12	\$58,526.00	\$62,039.00	\$3,513.00
Alexander	Johannes	BA to BA+10	5	\$47,997.00	\$50,070.00	\$2,073.00
Christopher	Justice	BA+20 to BA+40	12	\$65,379.00	\$73,770.00	\$8,391.00
Jody	Kennedy	BA+30 to BA+40	1	\$48,485.00	\$50,480.00	\$1,995.00
Amanda	Koop	BA+20 to BA+30	1	\$46,567.00	\$48,485.00	\$1,918.00
Angela	Lauderbaugh	BA to BA+10	12	\$58,523.00	\$62,039.00	\$3,516.00
Renee	Leindecker	MA+10 to MA+20	12	\$78,526.00	\$83,695.00	\$5,169.00
Paige	Marty	BA+10 to BA+20	4	\$48,650.00	\$50,950.00	\$2,300.00
Brian	Murphy	MA+10 to MA+20	9	\$70,324.00	\$74,928.00	\$4,604.00
Theodore	Murray	BA+10 to BA+40	1	\$44,726.00	\$50,480.00	\$5,754.00
Brian	Olson	BA+10 to MA	7	\$52,908.00	\$62,115.00	\$9,207.00
Casey	Reierson	MA to MA+10	10	\$68,101.00	\$72,551.00	\$4,450.00
Lindi	Shanahan	MA to MA+10	12	\$73,770.00	\$78,526.00	\$4,756.00
Kevin	Skaja	MA+10 to MA+20	11	\$74,928.00	\$79,915.00	\$4,987.00
Leah	Skerik	BA+20 to MA	4	\$50,950.00	\$56,132.00	\$5,182.00
Amanda	Stade	MA to MA+10	12	\$73,770.00	\$78,523.00	\$4,753.00
Robert	Strand	MA to MA+20	12	\$73,770.00	\$83,695.00	\$9,925.00
Melissa	Thomas	BA to BA+10	0	\$42,335.00	\$43,637.00	\$1,302.00
Kate	Trosen	BA to BA+20	1	\$43,268.00	\$46,567.00	\$3,299.00

Total: \$105,580.00