

RIVER ROAD INDEPENDENT SCHOOL DISTRICT
2012-2013 Approved, 2013-2014 Proposed Professional Hiring Schedule
(for Teachers, Librarians, Counselors, and Nurses)

Years of Experience	2012 - 2013 Approved Schedule (Increase = \$1,100: 2.667% of Midpoint)	2013 - 2014 Proposed Schedule (Increase = \$2,000: 4.81% of Midpoint)	% Increase vs. Prev. Year Salary
0	\$35,660	\$37,000	
1	\$36,160	\$37,660	5.61%
2	\$36,160	\$38,160	5.53%
3	\$36,820	\$38,160	5.53%
4	\$37,390	\$38,820	5.43%
5	\$37,890	\$39,390	5.35%
6	\$38,040	\$39,890	5.28%
7	\$38,390	\$40,040	5.26%
8	\$38,950	\$40,390	5.21%
9	\$39,320	\$40,950	5.13%
10	\$39,425	\$41,320	5.09%
11	\$39,540	\$41,425	5.07%
12	\$39,855	\$41,540	5.06%
13	\$40,725	\$41,855	5.02%
14	\$41,575	\$42,725	4.91%
15	\$42,365	\$43,575	4.81%
16	\$43,135	\$44,365	4.72%
17	\$43,845	\$45,135	4.64%
18	\$44,525	\$45,845	4.56%
19	\$45,165	\$46,525	4.49%
20	\$45,765	\$47,165	4.43%
21	\$46,345	\$47,765	4.37%
22	\$46,885	\$48,345	4.32%
23	\$47,385	\$48,885	4.27%
24	\$47,885	\$49,385	4.22%
25	\$48,385	\$49,885	4.18%
26	\$48,885	\$50,385	4.13%
27	\$49,385	\$50,885	4.09%
28	\$49,885	\$51,385	4.05%
29+		\$51,885	4.01%

The River Road Independent School District Board of Trustees adopted the 2012-13 Professional Hiring Schedule on December 12, 2011 and will vote on the 2013-14 Professional Hiring Schedule on June 24, 2013.

These salaries are annual salaries based upon a 187 day contract and do not include supplements such as extra duty stipends, extra days, incentive pay, etc.

This Professional Hiring Schedule is only applicable to the school year for which it was adopted. It is used solely to place employees at the proper salary for that school year. Future salaries can not be predicted from this schedule.

The River Road Independent School District does not discriminate against anyone on the basis of race, color, religion, age, sex, disability, or national origin.