

**West Orange-Cove CISD Grant 06CH5405-000**

**2014-15**

**Narrative for COLA Funds**

COLA funds in the amount of \$19,263 have been awarded to the West Orange-Cove CISD Head Start Program.

The attached schedule shows a 1.3% increase for each employee. The exact increase will be determined by the Board of Trustees in June of 2014. At that time a new salary schedule will be released by West Orange-Cove CISD.

Distribution:

Salaries increases                      \$13,789

Fringe Benefits increases              1,484

Remaining funds of \$3,990 will be used to subsidize additional cost for teacher substitutes. The West Orange-Cove has increase the pay for substitutes in order to hire teachers that are certified in the area in which they are covering. This ensures that our children are not losing instruction when teaching staff is out on leave.

Total COLA \$19,263.00