



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Anthony Sorola & Dr. Matthew Spivy

SUBJECT: DISCUSSION OF AND REQUEST FOR APPROVAL OF REVISIONS TO LOCAL BOARD POLICY: DEC(LOCAL) - COMPENSATION AND BENEFITS: LEAVES AND ABSENCES

DATE: December 12, 2023

Administration requests the Board approve the revision to Policy DEC(LOCAL). These revisions are necessary due to statutory changes that came into effect on September 1st, mandating districts with commissioned peace officers to provide specific leaves of absence. Following a leave of absence with full pay as required by law, the District shall not extend the leave of absence for a police officer's line of duty illness or injury. In accordance with the law, the police officer may use accumulated leave. Additionally, House Bill 1486 requires that full-time telecommunicators who are licensed by the Texas Commission on Law Enforcement be provided mental health leave similar to peace officers.

Administrative Recommendation:

The administration requests the Board's Approval to Accept the Revisions to DEC(LOCAL).