

Minutes of Board of Education Regular Meeting

The Board of Trustees Joliet Township High School District 204

A Board of Education Regular Meeting of the Board of Trustees of Joliet Township High School District 204 was held Tuesday, March 18, 2025, beginning at 7:00 PM at the District Administrative Center, 300 Caterpillar Drive, Joliet, Illinois.

I. Call to Order and Roll Call – 6:00 PM

II. Closed Session

Closed Session is to discuss and consider items such as student discipline, collective negotiating matters, acquisition of land, pending legal matters, and/or personnel for the appointment, employment, pay, discipline, performance, or dismissal as designated by school board policy 2:200.

President Kennedy called the meeting to order at 5:59 p.m. in the Board Room at the District Administrative Center, 300 Caterpillar Drive, Joliet, Illinois. Members Present Mr. Matt Kennedy, Mrs. Michelle Stiff, Mrs. Christine Lynn, Mrs. Lorraine Guerrero Neumayer, Dr. Angela Huntington, and Mr. Dan Coffey. Absent: Mr. Thomas Fitzpatrick.

Mrs. Lynn moved that the board go into Executive Session for the purpose of personnel and student discipline. The motion was seconded by Mrs. Stiff and carried. Roll call vote. Ayes: Dr. Huntington, Mr. Kennedy, Mr. Coffey, Mrs. Lynn, Mrs. Stiff, and Mrs. Guerrero Neumayer. Nays: None. Absent: Mr. Fitzpatrick.

III. Call to Order and Roll Call - Regular Meeting - 7:00 PM

President Kennedy reconvened the meeting into Regular Session at 7:00 p.m. in the Board room at the Administrative Center, 300 Caterpillar Drive, Joliet, Illinois and asked for roll call. Members Present: Mrs. Stiff, Mr. Kennedy, Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, and Mr. Coffey. Absent: Mr. Fitzpatrick.

A. Pledge of Allegiance

B. Welcome Visitors

President Kennedy welcomed all guest in person and watching livestream.

IV. Public Comment on Any Agenda Item

Members of the public may make comments to the Board of Education on any item listed on the agenda. The time allotted to comment is limited to five minutes, unless the Board President decides to shorten public comment to conserve time and give the maximum number of individuals opportunity to speak as designated by school board policy 2:230.

No Public Comment.

V. **Consent Agenda**

The Consent Agenda is used for those items that usually do not require discussion or explanation before Board of Education action. It may also include items for which the law requires board action but which the board rightfully delegates to the staff.

- A. Minutes of February 18, 2025, Regular Board Meeting
- B. Payroll, Organizations & Activity, and Cafeteria Report - *Policy 4:60*
- C. Freedom of Information Request(s) - *Policy 2:250*
- D. Check Register - *Policy 4:60*

A motion was made by Dr. Huntington to approve the Consent Agenda with the removal of Hopewell Schools from the Check Register. The motion was seconded by Mrs. Stiff and carried. Roll call vote. Ayes: Dr. Huntington, Mr. Coffey, Mrs. Stiff, Mr. Kennedy, Mrs. Lynn, and Mrs. Guerrero Neumayer. Nays: None.

A motion was made by Mr. Coffey to approve the remaining Consent Agenda. The motion was seconded by Mrs. Stiff and carried. Roll Call vote. Ayes: Mrs. Guerrero Neumayer, Mr. Coffey, Mrs. Stiff, Mr. Kennedy, and Mrs. Lynn. Abstain: Dr. Huntington. Nays: None.

VI. **Recognition and Awards**

- A. Central Campus
IHSA Individual State Boys Wrestling 1st Place
Charles Walker
- B. West Campus
IHSA Girls Bowling State Runner-Up
Angela Mihajlovic Demco
Jordyn Jinks
Gianna Mendoza
Emily Michon
Malorie Berry
Mia Antomez
Samantha French (IHSA ALL STATE-11th place)

IHSA Individual State Boys Wrestling 1st Place
Carson Weber

VII. **Superintendent Reports**

- A. Correspondence
The Work Forces Services Division of Will County is submitting a DCEO Apprenticeship Expansion Grant Application. This application will help expand on apprenticeship opportunities and much more. The Work Force is looking for a letter of support. Dr. Guseman shared that JTHS would submit a letter of support.

- B. Legislative Report
Dr. Guseman shared that she would keep the Board updated on new bills that could potentially need to be discussed.
- C. 2025-2026 Staffing Presentation - Mrs. Dianne McDonald, Assistant Superintendent for Educational Services
Mrs. McDonald presented the Staffing Report for the 2025-2026. There is a request that included an additional 1.8 FTE for the 2025-2026 school year.
- D. Master Facility Plan Update: Joliet Central Phase 2B - Dr. Ilandus Hampton, Assistant Superintendent for Business Services, Steven E. Shearer, Licensed Architect, LEED AP, Associate Principal, Wight & Company, Nidhi Shah, RA: Project Manager, Wight & Company, and David Norris, Preconstruction Manager, Gilbane Building Company

The team gave an update on the Master Facility Plan at Joliet Central.

VIII. Action Items

- A. 2025-2026 Staffing Recommendations
A motion was made by Dr. Huntington to approve the 2025-2026 Staffing Recommendations as presented. The motion was seconded by Mrs. Lynn and carried. Roll call vote. Ayes: Mr. Coffey, Mrs. Stiff, Mr. Kennedy, Mrs. Lynn, Mrs. Guerrero Neumayer, and Dr. Huntington. Nays: None.
- B. 2025 Summer Hours
A motion was made by Dr. Huntington to approve the 2025 Summer Hours. The motion was seconded by Mrs. Lynn and carried. Comments. Roll call vote. Ayes: Dr. Huntington, Mr. Coffey, Mrs. Stiff, Mr. Kennedy, Mrs. Lynn, and Mrs. Guerrero Neumayer. Nays: None.
- C. Special Board Meeting - May 5, 2025
A motion was made by Mrs. Stiff to approve the Special Board Meeting. The motion was seconded by Mrs. Lynn and carried. Comments. Roll call vote. Ayes: Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, Mrs. Stiff, Mr. Kennedy, and Mrs. Lynn. Nays: None.
- D. 2025-2026 Board of Education Meeting Dates
A motion was made by Mr. Coffey to approve the 2025-2026 Board of Education Meeting Dates. The motion was seconded by Dr. Huntington and carried. Comments. Roll call vote. Ayes: Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, Mrs. Stiff and Mr. Kennedy. Nays: None.
- E. IHSA Membership Renewal
 - 1. Joliet Central
 - 2. Joliet WestA motion was made by Mrs. Stiff to approve the IHSA Membership Renewals for Joliet Central and Joliet West. The motion was seconded

by Mr. Coffey and carried. Roll call vote. Ayes: Mrs. Lynn, Mrs. Guerrer Neumayer, Dr. Huntington, Mr. Coffey, Mrs. Stiff, and Mr. Kennedy.

F. Agreement between Joliet Township High School and Redeemed Connection Ministries N.F.P.

A motion was made by Mrs. Lynn to approve the Agreement between Joliet Township High School and Redeemed Connection Ministries N.F.P.. The motion was seconded by Mrs. Stiff and carried. Comments. Roll call vote. Ayes: Mr. Kennedy, Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, and Mrs. Stiff. Nays: None.

G. Agreement between Joliet Township High School and Involved Inc. NFP

A motion was made by Mrs. Lynn to approve the Agreement between Joliet Township High School and Involved Inc. NFP. The motion was seconded by Mrs. Stiff and carried. Roll call vote. Ayes: Mrs. Stiff, Mr. Kennedy, Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, and Mr. Coffey. Nays: None.

H. ROE56 Alternative Learning Opportunities Program Intergovernmental Agreement

A motion was made by Dr. Huntington to approve the ROE56 Alternative Learning Opportunities Program Intergovernmental Agreement. The motion was seconded by Mr. Coffey and carried. Comments. Roll call vote. Ayes: Mr. Coffey, Mrs. Stiff, Mr. Kennedy, Mr. Lynn, Mrs. Guerrero Neumayer, and Dr. Huntington. Nays: None.

I. Course Elimination

1. The African and Latin American Experience
2. Sociology
3. Psychology
4. Music Appreciation 2

A motion was made by Dr. Huntington to approve Course Elimination 1-4. The motion was seconded by Mrs. Stiff and carried. Comments. Roll call vote. Ayes: Dr. Huntington, Mr. Coffey, Mrs. Stiff, Mr. Kennedy, Mrs. Lynn, and Mrs. Guerrero Neumayer. Nays: None.

J. Course Addition

1. Heritage Spanish 3
2. Latin American Studies
3. Sociology 1 and 2
4. Psychology 1 and 2
5. History of American Popular Music

A motion was made by Mr. Coffey to approve the Course Additions 1-5. The motion was seconded by Mrs. Guerrero Neumyaer and carried. Comments. Roll call vote. Ayes: Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, Mrs. Stiff, Mr. Kennedy, and Mrs. Lynn. Nays: None.

K. Donation(s)

A motion was made by Mrs. Stiff to approve the Donations. The motion was seconded by Mrs. Lynn and carried. Comments. Roll call vote. Ayes: Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, Mrs. Stiff, and Mr. Kennedy. Nays: None.

L. Resolution Authorizing Preparation of 2025-2026 Budget

A motion was made by Mr. Coffey to approve the Resolution Authorizing Preparation of 2025-2026. The motion was seconded by Mrs. Lynn and carried. Comments. Roll call vote. Ayes: Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, Mrs. Stiff, and Mr. Kennedy. Nays: None.

M. 2025-2026 Breakfast and Lunch Price Recommendation

A motion was made by Mrs. Stiff to approve the 2025-2026 Breakfast and Lunch Price Recommendation. The motion was seconded by Dr. Huntington and carried. Comments. Roll call vote. Ayes: Mr. Kennedy, Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, and Mrs. Stiff. Nays: None.

N. 2025-2026 Fee and Refund Schedule Recommendation

A motion was made by Mr. Coffey to approve the 2025-2026 Fee and Refund Schedule Recommendation. The motion was seconded by Dr. Huntington and carried. Comments. Roll call vote. Ayes: Mrs. Stiff, Mr. Kennedy, Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Hunting, and Mr. Coffey. Nays: None.

O. Agreement between Joliet Township High School and ATI Physical Therapy

A motion was made by Mrs. Stiff to approve the Agreement between Joliet Township High School and ATI Physical Therapy. The motion was seconded by Mrs. Guerrero Neumayer and carried. Comments. Roll call vote. Ayes: Mr. Coffey, Mrs. Stiff, Mr. Kennedy, Mrs. Lynn, Mrs. Guerrero Neumayer, and Dr. Huntington. Nays: None.

P. Exempt Staff Benefit Recommendation

A motion was made by Mrs. Stiff to approve the Exempt Staff Benefit Recommendation. The motion was seconded by Dr. Huntington and carried. Roll call vote. Ayes: Dr. Huntington, Mr. Coffey, Mrs. Stiff, Mr. Kennedy, Mrs. Lynn and Mrs. Guerrero Neumayer. Nays: None.

Q. 2025-2026 Non-Bargaining Wage Proposal

A motion was made by Dr. Huntington to approve the 2025-2026 Non-Bargaining Wage Proposal. The motion was seconded by Mrs. Stiff and carried. Comments. Roll call vote. Ayes: Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, Mrs. Stiff, Mr. Kennedy, and Mrs. Lynn. Nays: None.

R. Personnel Reports - *Policy 5:30; 5:180; 5:185; 5:210*

1. Professional Resolution Authorizing a Notice of Remedy – A

A motion was made by Mr. Coffey to approve the Resolution Authorizing Notice to Remedy of Scott Laken for the reasons

discussed in closed session. The motion was seconded by Mrs. Lynn and carried. Roll call vote. Ayes: Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, Mrs. Stiff and Mr. Kennedy. Nays: None.

2. Professional Resolution Authorizing a Notice of Remedy – B
A motion was made by Mr. Coffey to approve the Resolution Authorizing Notice to Remedy of Lee Swank for the reasons discussed in closed session. The motion was seconded by Mrs. Guerrero Neumayer and carried. Roll call vote. Ayes: Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, Mrs. Stiff, and Mr. Kennedy. Nays: None.
3. Professional Resignation Request(s)
 - a. Wanda Turner, Tigerette Majorette/Stomp Team, West Campus, effective February 21, 2025
4. Professional Leave of Absence Request(s)
 - a. Monica Cuellar, Psychologist, Special Education, West Campus, is requesting an intermittent leave of absence effective February 10, 2025 through May 14, 2025 Medical-Personal
 - b. Lindsey Furczyk, School Counselor, PPS, Central Campus, is requesting a leave of absence effective April 7, 2025 through May 19, 2025 Medical-Personal
5. Professional Change of Status Request(s)
 - a. Susana Montano, ESL Instructional Coach, Central to Curriculum Director for English, Salary \$104,000 effective July 1, 2025; due to resignation of Sharon Alexander
 - b. Julie Adelmann, PPS Coordinator, West to Director of Support Services, Salary \$125,000, effective July 1, 2025; due to retirement of Brian Shaw
 - c. Lisa Luangsomkham, Social Science Teacher, Central Campus to Assistant Director of Athletics and Activities, Central Campus, effective July 1, 2025 Salary \$118,000; due to new position
 - d. Laura Flaherty, Bilingual Teacher, Central Campus to Bilingual Instructional Coach, West Campus, effective July 1, 2025; due to new position
6. Professional Extra Pay Recommendation(s)
Central Campus- Athletics
 - a. Kenneth Keiner, Volunteer Baseball
West Campus- Athletics
 - a. Cannon Karczewski, Volunteer Baseball
 - b. Nick Larkin, Volunteer Football
 - c. Kyle Powell, Volunteer Football

- d. Mallory Paolucci, Head Dance
- 7. Professional Salary Advancement Request(s)
 - a. Brian Bell, West Campus, from A-12 to C-23
 - b. Milton George, Central Campus, from A-12 to B-16
 - c. Jasmine Rosenboom, Central Campus, from A-3 to B-6
- 8. Professional Employment Recommendation(s)
 - a. Bennett Davidson, Industrial Technology, District, effective August 15, 2025, Step A-1 \$ 53,621; due to the resignation Christopher Martis
 - b. Nicole Gubbins, Industrial Technology, District, effective August 15, 2025, Step A-9 \$67,090; due to resignation of Gary Derwin
 - c. Craig Pinson, Assistant Director of Athletics and Activities, West Campus, effective July 1, 2025, Salary \$87,000; due to new position
 - d. Aiden Janeliunas, Industrial Technology Teacher, District, effective August 15, 2025, Step A-1 \$53,621; due to new position
 - e. Shaina Downing, Task Force Substitute, Pathways, effective March 18, 2025, \$200.00 Daily rate; due to resignation of Miryam Perez
 - f. Nicole Thurzo-Englehart, Coordinator of AVAC/Transition, effective July 1, 2025, Salary \$103,000; due to resignation of Jessica Wilkinson
- 9. Notice of Dismissal and Non-Renewal First, Second - or Third-Year Probationary Teacher
 - a. xxx-xxx-1717
- 10. Classified Resignation Request(s)
 - a. Tanesha Ball, Office Staff 1, Educational Services, District, effective March 14, 2025
 - b. Rudy Arana, Security, Central Campus, effective March 6, 2025
 - c. Laura Lopez, Bus Driver, Transportation, District, effective March 11, 2025
 - d. Trent Collins, Security, Central Campus, effective March 14, 2025
- 11. Classified Leave of Absence Request(s)
 - a. Marcela Flores, Communications Specialist Bilingual, Community Relations, Administrative Center, is requesting an intermittent leave of absence effective February 21, 2025 through August 30, 2025 Medical-Family
 - b. William Sweeney, Instructional Paraprofessional, Special Education, West Campus, is requesting a leave of

absence effective February 28, 2025 through March 31, 2025 Medical-Personal

- c. Carla Dobson, Office Staff, West Campus, is requesting an intermittent leave of absence effective February 26, 2025 through August 26, 2025 Medical-Family
- d. Phylliss Wolfe, Cashier, Cafeteria, Central Campus, on an approved leave of absence, is requesting an extension through May 30, 2025 Medical-Personal
- e. Brandon Kopp, Maintenance Mechanic, Buildings and Grounds, Central Campus, is requesting a leave of absence effective March 24, 2025 through April 7, 2025 Medical-Paternity
- f. Fatima Stefanech, Instructional Paraprofessional, AVAC, Central Campus, is requesting a leave of absence effective January 29, 2025 through May 31, 2025 Medical-Personal

12. Classified Employment Recommendation(s)

- a. Rodney Douglas, Security, West Campus, Step 4 Lane A \$16.66 per hour effective March 19, 2025
- b. Daron Williams, Security, Central Campus, Step 2 Lane A \$15.91 per hour effective March 19, 2025
- c. Theodore Peszynski, Security, Central Campus, Step 4 Lane C \$17.87 per hour effective March 19, 2025

13. Classified Change of Status Recommendation(s)

- a. Brianna Marble, Task Force Substitute, BMIS, West Campus to Instructional Paraprofessional- Detention Supervisor, West Campus Step 3 Lane C \$17.36 per hour effective March 19, 2025

14. Classified Termination Request(s)

- a. Dibran Ramadani, Bus Driver, Transportation effective March 18, 2025
- b. Robert Stedronsky, Cafeteria Supervisor, West Campus, effective June 6, 2025; due to non-renewal

A motion was made by Dr. Huntington to approve Personnel Reports 3-14. The motion was seconded by Mrs. Lynn and carried. Roll call vote. Ayes: Mr. Kennedy, Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, and Mrs. Stiff. Nays: None.

IX. Unfinished Business

None.

X. New Business

None.

XI. Board Reports

- Mrs. Stiff shared that she attended the Three Rivers Meeting with Dr. Guseman.

- Mrs. Stiff shared that she attended the Joliet Chamber Women's History Month Panel where Dr. Guseman was on the panel.
- Mrs. Lynn shared that she attended the JTHS Foundation Trivia event.
- Dr. Huntington shared that she attended the JTHS Foundation Trivia event.
- Mrs. Guerrero Neumayer shared that she attended the JTHS Foundation Trivia event.
- Mrs. Guerrero Neumayer shared that Pathways to Professions was a very successful event.
- Mrs. Guerrero Neumayer shared that it is Social Worker Month, she thanked all social workers for their work and dedication.
- Mr. Coffey shared that he attended the NHS inductions at Joliet West.
- Mr. Coffey shared that he was in DC last week advocating for Medicare, Medicaid, Social Security, and education.

XII. Announcements/Public Comment

- Dr. Guseman shared that the Pathways to Profession was a wonderful event. JTHS had about 320 students that were able to attend the event along with staff.
- Dr. Guseman shared that Salute to Service will be held on April 10, 2025.
- Mr. Kennedy shared that the JT Foundation are hosting their Golf Outing on June 5, 2025.
- Mrs. Rico shared that the JT Athletic Boosters are hosting their Night of Champions on April 17, 2025.

Upon a motion by Dr. Huntington and seconded by Mrs. Stiff, the meeting was adjourned at 8:21 p.m. by unanimous consent.

Mr. Matthew Kennedy
President

Mrs. Christine Lynn,
Secretary