



NORTH SLOPE BOROUGH SCHOOL DISTRICT
MEMORANDUM

TO: John Hopson, President
Members of the Board

THROUGH: David Vadiveloo, Superintendent *DSVadiveloo*

FROM: Jullie Griffith, Human Resources Director *JG*

DATE: August 29, 2025

SUBJECT: **SY 2025-2026 New Hire Certificated Contract
Issuance (Teacher/Admin)**

Memo No. SB26-011
(Informational Item)

NSBSD Policy Manual:

Board Policy 4111 Recruitment and Selection (Certificated Personnel) states:

The District shall employ the most highly qualified person available for each open position. The Superintendent or Designee shall develop recruitment and selection procedures to ensure that every effort is made to find and hire fully qualified teachers for all classrooms, which include:

1. Assessment of the district's needs to determine those areas where specific skills, knowledge and abilities are lacking;
2. Development of job descriptions that accurately portray the position, including requirements that a teacher be highly qualified in accordance with federal and state law;
3. Dissemination of vacancy announcements to ensure a wide range of candidates, when necessary;
4. Screening procedures that will identify the best possible candidate for interviews;
5. Interview procedures will determine the best-qualified candidate for recommendation to the Board.

NSBSD Strategic Plan Summary:

Staff Support & Professional Development

Goal 6: Build and sustain a thriving workforce aligned with the mission of this District

Issue Summary:

According to Board Policy, contract issuance for certified staff is accepted by the Superintendent and brought to the School Board for approval. The School Board approved the Human Resources department to issue FY26 new hire contracts subject to the procedures listed in SB25-095.

SY 2025-2026 New Hire Certified Contract:

NAME	POSITION	DEPARTMENT
Harvey, Harlee	Assistant Principal	Alak School
Graham, Tyler	9 th -12 th Grade Science Teacher	Alak School
McGuire, Laura	Counselor	Alak School



Bartos, Paul	Assistant Principal	Barrow High School
Mikhael, Raed	9 th -12 th Math Teacher	Barrow High School
Rosario, Mark	9 th -12 th Language Arts Teacher	Barrow High School
Proctor, Robert	9 th -12 th SPED Teacher	Barrow High School
Crow, Barbara	Counselor	Barrow High School
Mauldin, Morgan	2 nd Grade Teacher	Tikigaq School
Al-Sherifi, Hashim	4 th Grade Teacher	Tikigaq School
Young, Cislyn	5 th Grade Teacher	Tikigaq School
Wicke, Lisa	7 th -12 th PE Teacher	Tikigaq School
Hixson, Karen	Counselor	Tikigaq School
Burke-Fisher, Kathleen	Assistant Principal	Fred Ipalook Elementary School
Rexford-Brown, William	ECE (K3/K4) Immersion	Fred Ipalook Elementary School
Snow, Kellen	ECE ILT Teacher	Fred Ipalook Elementary School
Elavgak, Vernon	ECE (K3/K4) Immersion	Fred Ipalook Elementary School
Nguyen, Donna	1 st Grade Teacher	Fred Ipalook Elementary School
Elliot, Matthew	PE Teacher	Fred Ipalook Elementary School
Hawley, Diane	PRE-K SPED Teacher	Fred Ipalook Elementary School
Foreman, Sherry	Counselor	Fred Ipalook Elementary School
Pierce, Joslyn	Principal	Nuiqsut Trapper School
Jakes, Angela	3 rd Grade Teacher	Nuiqsut Trapper School
Anderson, Gavin	6 th -8 th Grade Science/Social Studies	Nuiqsut Trapper School
Costine, Harold	Assistant Principal	Eben Hopson Middle School
Carik, Zoe	Music Teacher	Eben Hopson Middle School
Sakar, Marie	Iñupiat Language Teacher	Eben Hopson Middle School
Doty, Parker	SPED Teacher	Eben Hopson Middle School





Oglesby, Shannon	Principal	Nunamiut School
Lincoln, Vera	7 th -12 th Grade Language Arts/Social Studies	Nunamiut School
Glenn, Richard	7 th -12 th Grade Science	Nunamiut School
Mekiana, Ashley	Iñupiat Language Teacher (Secondary)	Nunamiut School
Esmailka, Jana	Iñupiat Language Teacher (Elementary)	Nunamiut School
Perkins, Anne	7 th -12 th Science Teacher	Kali School
Burnett, Elizabeth	SPED Teacher	Kiita Learning Community
Fisher, Brandy	Language Arts Teacher	Kiita Learning Community

Signature: *DS Vadiveloo*

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Signature: 
Julie Griffith (Sep 10, 2025 11:29:15 AKDT)

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