



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Annual Renewal of District Workers Compensation Insurance Program

SUBMITTED BY: Ofelia Dominguez **OF:** Risk Management

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: May 21, 2025

RECOMMENDATION:

Staff has finalized the renewal proposal and recommends that the Board award the Workers Compensation Insurance Contract to Texas Political Subdivisions Joint Self Insurance Fund (TPS). They offered a renewal premium of \$2,495,112 which is a decrease of \$23,745 over current year (\$2,518,857)

RATIONALE:

Based on the District's lower loss run information for this policy year, premium rates from the carrier, and comparable district payroll estimates since last annual renewal, staff feels that the renewal offer is favorable

BUDGETARY INFORMATION:

Premiums included in the 2025-26 budget

BOARD POLICY REFERENCE AND COMPLIANCE:



United Independent School District Laredo TX

Workers Compensation Coverage September 1, 2025 - September 1, 2026

EMPLOYEE PAYROLL	UISD	UISD
	Expiring Payroll 2024-25	Estimated Payroll 2025-26
8810 - Clerical	10,432,405	13,398,060
8868 - School- Prof.	271,447,593	284,717,521
9101 - School- All other	61,747,052	51,703,218
Total Payroll	343,627,050	349,818,799
TPS Expiring		TPS 2025/26
		Rates
8810 - Clerical		0.140
8868 - School- Prof.		0.430
9101 - School- All other		2.410
Est. Annual Premium	2,518,857	2,495,112
Down Payment:		\$782,841
Annual Fee :		\$39,000
1st Installment:		\$821,841
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3 Installments of		\$570,757