MEMORANDUM OF UNDERSTANDING

Elementary Student Contact Time

This Memorandum of Understanding is to serve as a mutual agreement between Independent School District No. 241 (hereinafter referred to as the School District) and the Albert Lea Education Association (hereinafter referred to as the ALEA) for the purpose of providing adjusting the elementary student contact time from 330 minutes to 335 minutes for the remainder of the 2021-2022 school year.

Be it therefore resolved that the parties agree to the following:

- 1. The ALEA and the School District are parties to a collective bargaining agreement covering the period July 1, 2021, through June 30, 2023.
- 2. The parties agree that elementary teachers may be assigned up to 335 minutes of student contact time. The stated time in the current contract is 330 minutes of student contact time.
- 3. This agreement does not set any precedent for any future issue.
- 4. Except as otherwise provided herein, all provisions of the 2021-2023 collective bargaining agreement shall remain in full force and effect.

This Memorandum of Understanding will remain in effect until June 30, 2022.

This Memorandum of Understanding contains the full and complete agreement between the parties relative to the subject matter addressed herein. No promises, guarantees, or representations relative to the subject matter addressed herein exist outside the terms of this document.

Albert Lea Education Association	Independent School District No. 241
President	Chair
Secretary Dated:	Clerk Dated: