
**APPROVAL OF SCHOOL BOARD GOALS
&
SUPERINTENDENT EVALUATION**

POLICY ISSUE/SITUATION

The School Board goals and Superintendent evaluation for 2011 – 2012 are being presented for approval.

RECOMMENDATION:

(11-89) BE IT RESOLVED that the School Board approve the School Board Goals and the Superintendent evaluation for the 2011-2012 school year.



GOALS FOR THE SCHOOL BOARD FOR 2011 – 2012

1. Provide leadership for the local option levy on the November 8, 2011 election to include participating in the phone banks, canvas sessions, speaking to Parent/Teacher organizations and working to educate the community in regards to the levy.
2. Work with the Superintendent to redesign the budget process and provide leadership in implementing the new system to produce a balanced, prioritized, and sustainable budget for the 2012-13 school year. This will include giving input and approving the new process (by November 2011), meeting with our individual budget committee members to help them understand the revised process (by February 2012), and providing leadership during the implementation process to produce a balanced budget (by June 2012).
3. Form subcommittees to provide effective focus for our work this year. This would include approving the subcommittees and appointing for assignment by November 2011.
4. Develop an evaluation system for the Superintendent to include three evaluation times; in November, February, and June.

mh:10.20.11

The Beaverton School District recognizes the diversity and worth of all individuals and groups. It is the policy of the Beaverton School District that there will be no discrimination or harassment of individuals or groups based on race, color, religion, gender, sexual orientation, gender identity, gender expression, national origin, marital status, age, veterans' status, genetic information or disability in any educational programs, activities or employment.

School Board: Karen Cunningham Jeff Hicks LeeAnn Larsen Tom Quillin Lisa Shultz Sarah Smith Mary VanderWeele

NOVEMBER EVALUATION

- Focused on student achievement data.
- Will eventually get individual student growth data as well as state standards data.
- Would have overall District data - not necessarily by individual school.
- This first year will be a report rather than a true evaluation. In the beginning of the second year a set of goals will be determined to evaluate the Superintendent on student achievement.

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FEBRUARY EVALUATION

- Individual Board members will fill out this evaluation and submit to the Board Chair for compilation. The evaluation will be discussed in Executive Session with the Superintendent.

Please answer in your own words:

1. How do you think the Superintendent is doing in moving the Strategic Plan forward?
2. How do you think the Superintendent is doing overall in making decisions about the budget for the 2011-2012 year?
3. How do you think the Superintendent is doing in monitoring, reporting and taking care of the deficit that was left in the approved budget for the 2011-2012 year?
4. How do you think the Superintendent is doing in working with the Board and Budget Committee in developing the budget for the 2012-2013 year?

Please answer the following questions with:

- 1 = Outstanding
- 2 = Good
- 3 = Needs Improvement
- 4 = Ineffective
- DK = Don't Know

1. Does the Superintendent exhibit integrity, honesty and fairness?
2. Does the Superintendent foster a positive, professional climate of mutual respect among faculty, staff and administration?
3. Does the Superintendent promote high expectations for all students and staff in the District?
4. Does the Superintendent listen to and effectively represent the interests and concerns of students, staff and community members?
5. Does the Superintendent lead in an encouraging, participatory and team-focused manner?

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