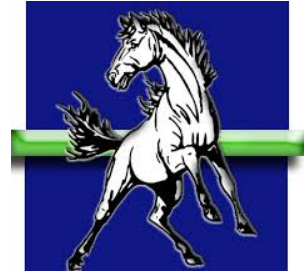


Belmond-Klemme Community School District

Belmond, Iowa 50421



Superintendent's Report

TO: The Belmond-Klemme School Board
FROM: Dan Frazier, Superintendent
DATE: Friday, July 15, 2022
RE: Superintendent's Report on School District Business

Hiring Update

Our staffing remains unchanged over the last month. We are currently fully staffed for the next school year. We are one of the very few in the state of Iowa.

<u>Position</u>	<u>Details</u>	<u>Leaving</u>	<u>Hiree</u>
2201. Art, Elementary	1.0 FTE	<i>Nicole Nelson</i>	Mikayla Hennigar
2202. Physical Education, Elem.	1.0 FTE	<i>Jaxon Heinz</i>	Brooke O'Connell
2203. Teacher, Elementary, 5th	1.0 FTE	<i>Annie Bram</i>	Dani Schon Transfer
2204. Physical Education, H.S.	1.0 FTE	Jerry Lane	Derek Varner
2205. English/Language Arts	1.0 FTE	Candie Cueva	Erin Slifer
2206. Computers, Elementary	0.5 FTE	Dani Schon	
2207. TAG	0.5 FTE	Dani Schon	
2208. Kindergarten	1.0 FTE	Karissa Rasch	Kristiana Reinsmoen
2209. Teacher, Elementary, 2nd	1.0 FTE	Mariana Henrichs	Annabelle Jensen
2210. Teacher, Elem, Utility	1.0 FTE		
2211. Social Studies, Secondary	1.0 FTE	Adam Anthony	Ethan Krogman
2212. Teacher, Elementary, 6th	1.0 FTE	Leah Deutsch	Nicole Van Hooser
2213. Teacher, Elementary, 6th	1.0 FTE	Leah Thompson	Lacey Krabbe

New Teacher Orientation

New teacher orientation will take place on Monday, August 15, and Tuesday, August 16. You may anticipate a luncheon on that Monday for new teachers and their mentors to which school board members will be invited and encouraged to say a few words.

Construction Nearing Completion

Phase III, the high school office and entry, is nearing completion, but a few final parts will not be finished until after the start of school. The following is complete: the brick, painting, the ceiling grid, and flooring. Remaining is the cabinetry, electrical devices, plumbing fixtures, and the sheet metal roof. Still, those parts should be done within the next couple of weeks.

The terrazzo floor and the tile walls should be done by Friday, August 19. All the beautiful glass for the office and the entry will not be delivered until after the students are back in school.

Phase IV, the high school special education suite, is also nearing completion. It was scheduled to be completed by the end of the first week of August. It remains on schedule.

The fancy new color-controlled lights are delayed, so the old lights will temporarily be reinstalled. The interior doors are also delayed, but the hallway doors will be in place. Except for lights and doors, the special education suite should be fully complete and move-in ready by Monday, August 15.

Teacher Retreat in Stillwater, MN

At the June board meeting, the Board approved contracting with *Top 20 Training* of St. Paul, Minnesota, for ongoing support and development in pursuit of our long-term strategy: "We will improve the culture and climate of our buildings for our students and staff."

On Tuesday, I took a dozen of our TLC teachers to St. Paul for an overnight retreat where we worked directly with our *Top 20 Training* facilitator Willow Sweeney. Our objective was to return to Belmond with a comprehensive action plan for expanding our *INspired Leadership* work to all faculty and staff for this coming year.

Redistricting

Now that the U.S. Census is complete, school districts and AEAs must complete redistricting based on the new data due in 2023. As you know, redistricting is used for multiple purposes including Director Districts to determine board membership.

I am currently working with Cornerstone Geospatial Consulting for this project. I will keep the Board posted as we progress.

Osage Still Looking

Osage Community School Board voted to turn down moving into the Top of Iowa Conference West Division and stay in the Top of Iowa East for at least one more year. The board directed the superintendent to continue to look at other opportunities and options.

Calendar of Upcoming Board Events

August 15 – 19, 2022	Back-to-school Workshop
August 18, 2022	7:00 P.M., Regular School Board Meeting
August 23, 2022	8:30 A.M., First Day of School for Students
August 30, 2022	7:00 P.M., Volleyball home opener versus Lake Mills
September 1, 2022	Kindergarten Open Enrollment Deadline
September 2, 2022	7:00 P.M., Football home opener versus Clarion
September 5, 2022	Labor Day – No School
September 11, 2022	Patriot Day
September 15, 2022	7:00 P.M., Regular School Board Meeting
September 17, 2022	Constitution Day
September 21, 2022	1:30 P.M. Dismissal for Teacher PD