

CONTRACT EMPLOYING ATTORNEY

Franklin Community School Corporation (hereinafter referred to as "School") of Johnson County, Indiana, desires to employ Roger A. Young, an Attorney practicing Law in Franklin, Indiana (hereinafter referred to as ("Attorney"), as Attorney for School. Attorney desires to accept said employment.

THEREFORE, SCHOOL AND ATTORNEY AGREE AS FOLLOWS:

SECTION 1. TERM: The term of this agreement shall be from **January 1, 2026, to and including December 31, 2026.** This agreement may be renewed for one year by agreement of the parties, all as set forth herein.

SECTION 2. COMPENSATION/HOURLY RATE: Attorney shall render services, except those services described in Section 3(b), at the rate of the rate of **Two Hundred Fifty Dollars (\$250.00) per hour.**

SECTION 3. SERVICES:

(a) **CONFLICTS OF INTEREST:** The parties acknowledge that it is not possible to anticipate and identify all services Attorney may be required to provide. Therefore, the services identified herein are not intended to be an exhaustive list, but rather representative of the types of services to be rendered. Because of ethical requirements imposed upon attorneys practicing law in the State of Indiana, there may be instances where Attorney cannot represent School. In those instances, the parties agree that outside counsel may have to be employed.

(b) **SERVICES RENDERED IN CONNECTION WITH CONSTRUCTION, BUILDING PROJECTS OR PURCHASES REQUIRING OUTSIDE FINANCING AND/OR CPF FUNDING:** Compensation shall be in an amount as may be negotiated between the parties as part of the project budget. The negotiated fee shall include representation of FCSC in connection with the project, excluding litigation and/or dispute resolution required pursuant to the contract documents. The fixed fee includes, but is not necessarily limited to, attendance of meetings, review of documents, publication of legal notices, review of contracts and other materials associated with the project, meeting with FCSC and others concerning aspects of the project, financing, and all matters related to the issuance of bonds or incurring of debt. For services rendered relating to litigation or mandatory dispute resolution concerning the project, Attorney will be compensated at the rate of Two Hundred Fifty Dollars (\$250.00) per hour.

SECTION 4. AMENDMENT AND MODIFICATION: The parties reserve the right to modify or amend this agreement at any time, by mutual consent.

SECTION 5. TERMINATION: This agreement shall be terminable at will of either party upon one (1) week written notice.

WHEREFORE, the parties have hereunto set their hands and seals this _____ day of
December, 2025.

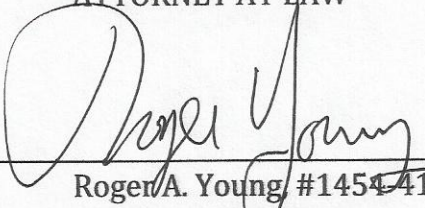
FRANKLIN COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES

BY: _____
Printed: Becky Nelson
Title: President

ATTEST:

BY: _____
Printed: Jennifer Mann
Title: Secretary

ATTORNEY AT LAW



Roger A. Young #145441
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