



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **April 27, 2021**

TITLE: **Approval of 2021-2022 Fiscal Year Contract Forms for Individuals Hired from Outside of the District**

BACKGROUND:

On April 13, 2021, the Governing Board approved forms of contract for the contracted employees who currently work for the District and will continue working for the District in Fiscal Year (“FY”) 2021-2022. Each of these contracts include a provision that expressly acknowledges the employee’s qualification for the 3% stipend for FY 2021-2022 that was approved by the Governing Board on March 23, 2021. Because that 3% retention stipend is specific to returning employees, a separate form of contract is necessary for individuals hired for FY the 2021-2022 from outside of the District.

The proposed “new hire” forms of contract will not apply to leased employees currently working for the District through the third-party provider ESI. Leased employees qualify for the 3% retention stipend, regardless of whether they remain at ESI or return to direct hire by the District in FY 2021-2022, as long as their service to the District is continuous. Similarly, current employees who retire in FY 2020-2021 but continue to serve the District as an ESI-leased employee in FY 2021-2022 likewise qualify for the 3% retention stipend approved on March 23 as long as there is no break in service at retirement.

Instead, the contract forms being presented through this agenda item are specifically for newly hired individuals who will start employment with the District in FY 2021-2022. This includes individuals who have never previously worked for the District, as well as re-hired individuals who may have previously worked for the District but resigned before the last day of the FY 2020-2021 work calendar for the position that they previously held or worked in a fiscal year prior to FY 2020-2021.

Administration provides the attached “new hire” forms of contract for consideration by the Board and recommends that the Board approve issuance of these contracts with new hires for FY 2021-2022 as appropriate.

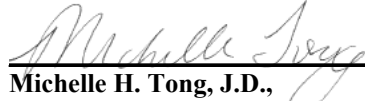
- New Hire Administrator - 10 mos
- New Hire Administrator - 12 mos
- New Hire Administrator – ASRS Retiree Return to Work - 10mos
- New Hire Administrator - ASRS Retiree Return to Work - 12mos
- New Hire Cabinet
- New Hire Cabinet - ASRS Retiree Return to Work
- New Hire Multi-Position Officer
- New Hire Multi-Position Officer - ASRS Retiree Return to Work
- New Hire PENT - 10 mos
- New Hire PENT - 12 mos
- New Hire PENT - ASRS Retiree Return to Work - 10 mos
- New Hire PENT - ASRS Retiree Return to Work - 12 mos
- New Hire Teacher - Part Time
- New Hire Teacher - ASRS Retiree Return to Work
- New Hire Teacher - Short Term
- New Hire Teacher - Standard

These are the same forms of contract previously approved on April 13 except without the acknowledgement of the 3% stipend for FY 2021-2022 approved by the Governing Board on March 23, 2021.

RECOMMENDATION:

Administration recommends that the Governing Board approve the proposed new hire forms of contract for use with newly hired employees for FY 2021-2022 as outlined above.

INITIATED BY:



Michelle H. Tong, J.D.,
Associate to the Superintendent and General Counsel

Date: April 18, 2021



Todd A. Jaeger, J.D., Superintendent