

## Resolution of the Board Regarding Extended Sick Leave During Epidemic

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of Stephenville Independent School District for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board acknowledges that during an epidemic, District employees may exhaust available state and local leave days;

WHEREAS, the Board finds that a need exists to address additional leave in the circumstance of an epidemic;

WHEREAS, the Board concludes that providing additional paid leave to all regular employees—contractual and noncontractual, salaried and non-salaried—who are sick or in isolation as a result of an epidemic serves the public purposes of protecting students and staff, and maintaining morale;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Stephenville Independent School District authorizes providing additional paid leave for all regular employees—contractual and noncontractual, salaried and non-salaried—who are sick or in isolation as a result of an epidemic and have used five state and/or local leave days;

The authority granted by this resolution to provide additional paid leave for a maximum duration of ten workdays (the employee will use five days and then the district will provide five additional days, afterwards the employee will use five additional days of their state or local leave and receive up to five more days from SISD for a maximum of ten total days for the 2021-2022 school (a lab confirmed test must be provided in order to receive this additional leave) unless the Board takes action to authorize leave for a longer duration.

This extended leave expires at the end of the 2021-2022 school year and is conditioned on a mandate to provide leave under federal law. If the federal government mandates federal leave after the date of adoption, the leave provided in this resolution will expire.

Adopted this \_\_\_\_\_ (*date*) day of \_\_\_\_\_ (*month*), \_\_\_\_\_ (*year*), by the Board of Trustees.

\_\_\_\_\_  
Presiding Officer

\_\_\_\_\_  
Secretary