

Stephenville Independent School District
Stephenville, Texas
District Improvement Plan
Highlight for 2021-2022

The following is a summary of the highlights for the District Improvement Plan for the 2021-2022 school year:

- ESSER I & II funding will be utilized by the District to implement activities that are necessary to continue the employment of existing staff.
- ESSER III funding will be used to:
 - Provide supplemental after school programs at Gilbert and Henderson Junior High;
 - Provide summer school for all students;
 - Refresh current educational technology for students and staff;
 - Provide TBRI training for all teachers in order to expand mental health support for students;
 - Upgrade the District's custodial services to meet new health guidelines;
 - Hire additional MTSS/RtI teachers to address learning loss;
 - Hire an additional Student Support Counselor to expand mental health support for students; and
 - Hire an instructional assistant for behavior support.
- All students are eligible to receive breakfast and lunch at no charge through cooperation of TDA/USDA.
- Implemented a district-wide radio/communication system with emergency channel/response options.
- With an overall tax decrease of two cents (2.4%), the district will prepay \$1,070,000 toward bonds which will decrease future interest costs by \$632,000 (a savings to taxpayers).
- Intentional efforts will be made to maximize resources within our local, state and federal funding. This includes both program and position evaluation, as well as incorporating additional staff and tactics to address learning loss.
- The SISD Board of Trustees approved a two percent of the midpoint pay increase for all non-teacher contracts. Teachers received a \$500 pay increase, as well as incentives with adjustments to the approved District of Innovation school calendar.
- SISD has partnered with McLemore Building Maintenance for custodial services. Additional positions and strategic responses are incorporated to address SISD's school environment.
- The District is providing accelerated instruction for students who do not pass the STAAR based on the guidelines of HB 4545.
- Incorporate MySchoolBucks/Heartland as a way to collect payment for a variety of district projects offering a touchless, secured method.
- Review and revise the SISD District of Innovation and Strategic Plans.