The Board of Education of Pana Community Unit School District #8 of the Counties of Christian, Shelby and Montgomery, Illinois met in Regular Session on Monday, September 22, 2015 at 6:30 p.m. in the High School Library, 201 W 8th Street, Pana, Illinois.

MEETING CALLED TO ORDER/ROLL CALL

President Foor called the meeting to order at 6:30 p.m. The following board members were present: Beyers, Deere, Dorn, Foor, Kirkbride, Schafer. Absent: McLeod

ROLL CALL

FY 16 Budget Hearing

Schafer made a motion to open the recommended FY16 District Budget Hearing and Kirkbride seconded the motion.

ROLL CALL: Beyers, Deere, Dorn, Foor, Kirkbride, Schafer. All Aye, motion carried. Absent: McLeod

FY16 Budget Hearing Roll Call

Close FY16 Budget Hearing

A motion was made by Beyers and seconded by Schafer to Close the FY16 Budget Hearing.

Close FY16 Budget Hearing

ROLL CALL: Deere, Dorn, Foor, Kirkbride, Schafer, Beyers. All Aye, motion carried. Absent: McLeod McLeod arrived 6:40 p.m.

ROLL CALL

FY16 Budget Recommendation/Board Action

A motion was made by Schafer and seconded by Deere to approve the recommended FY16 District Budget.

Approve FY16 Budget

Roll Call

ROLL CALL: Dorn, Foor, Kirkbride, McLeod, Schafer, Beyers, Deere. All Aye, motion carried.

Executive Session

A motion was made by Beyers and seconded by Kirkbride to adjourn to executive session at 6:41 pm for the purpose of Employment/Resignation/Compensation Recommendations.

ROLL CALLL: Foor, Kirkbride, McLeod, Schafer, Beyers, Deere, Dorn. All aye, motion carried

ROLL CALL Executive Session

Return to Regular Meeting

A motion was made by Schafer and seconded by Dorn to return from Executive Session to regular meeting.

Roll Call: Beyers, Deere, Dorn, Foor, Kirkbride, McLeod, Schafer. All aye, motion carried

Roll Call

The purpose of executive session was to discuss Employment/Compensation/Resignation Recommendations. No action was taken.

A motion was made by Kirkbride and seconded by Beyers to approve the minutes as read in executive session.

ROLL CALL Motion Approv Min

ROLL CALL: Beyers, Deere, Dorn, Foor, Kirkbride, McLeod, Metzger, Schafer. All aye, motion carried

CONSENT AGENDA

A motion was made by Schafer and seconded by McLeod to approve the consent agenda items 5, 6, and 7 with payables totaling \$356,970.46 and payroll totaling \$673,479.22 for a total of \$1,030,449.68.

ROLL CALL: Deere, Dorn, Foor, Kirkbride, McLeod, Schafer, Beyers. All aye, motion carried.

ROLL CALL Motion Consent

<u>VISITOR, TEACHER, & SUPPORT STAFF CONSIDERATIONS</u> COMMITTEE REPORTS

Facilities

Did not meet. Next meeting: Wed., Oct. 7th at 5:30 p.m.

Finance

Did not meet. Next Meeting: Thursday, Oct. 15th at 6:30 a.m.

Curriculum Committee

Did not meet. Next meeting: TBD

The Policy Committee reviewed the followjng IASB Press Service Policy updates for May 2015: 2:250, Access to District Public Records; 3:40, Superintendent; 3:150, Administrative Personnel Other than Superintendent; 3:60, Administrative Responsibility of the Building Principal; 4:45, Insufficient Fund Checks and Debt Recovery; 5:40, Communicable and Chronic Infectious Disease; 5:120, Ethics and Conduct; 5:290, Employment Termination and Suspensions; 5:330, Sick Days, Vaction, Holidays, and Leaves; 6:15, School Accountability. The Committee reviewed the following August 2015 IASB Press Service Policy Packet and the following policy updates: 2:160, Board Attorney; 2:260, Uniform Grievance Procedure; 4:50, Payment Procedures; 5:50, Drug and Alcohol-Free Workplace; Tobacco Prohibition; 5:170, Copyright; 5:270, Employment At-Will, Compensation, and Assignment; 5:290, Employment Termination and Suspensions; 7:10, Equal Educational Opportunities; 7:40, Nonpublic School Students, Including Parochial and Homeschooled students; 7:220, Bus Conduct; 7:260, Exemption form Physical Activity; 7:310, Restriction on Publications; 7:325, Student Fundraising Activities; 8:10, Connection with the Community; 8:80, Gifts to the District; 6:140, Education of Homeless Children; 7:90, Release During School Hours.

A motion was made by Schafer and seconded by Deere to approve the 1st Reading of the Press Service policy updates as reviewed and recommended by Policy Committee

Motion to approve 1st Reading of Policies

Roll Call: Beyers, Deere, Dorn, Foor, Kirkbride, McLeod, Schafer. All aye, motion carried.

Pana Educational Foundation

Dr,. Lett and Anne Dorn provided a brief overview of the Board Meeting held on Wed., Aug. 19th and Sept. 16th. Next meeting: Wed., Oct. 21st at 7:00 a.m.

Technology Committee

Did not meet. Next meeting: Wed., Nov. 4th at 5:30 p.m.

Strategic Planning Committee

Did not meet. Next meeting: Saturday, Oct. 24th at 7:00 a.m.

ADMINISTRATIVE REPORTS

Principals -

The Principals were present to give a brief highlight of their reports. Gayle McRoberts mentioned the High School Volleyball held a serve-a-thon and raised \$2,300.00 for the United Way. Paul Lauff commented on the Chrome Books being utilized by 6,7, and 8th grade and how the teachers are implementing the use of chrome books in their classrooms, he also mentioned the Title 1 Family Night and reminded everyone that the Oct 8th Parent/Teacher Conferences are student-led conferences at the Jr. High. Deb Zueck reminded everyone to bring in Box Tops for Education and to sign up for Max Dollars. Cheri Wysong had nothing to add to her report.

Building and Transportation- Mrs. Lori Ade

Lori Ade provided a brief overview of her report. In her report she mentioned Tower Hill property sale was a huge success and the closing date would be mid-October. The annual Life Safety Review is scheduled for Tues., Sept 22nd and Thurs., Sept. 24th. She gave a brief update on the Crisis Management meeting that was held on Sept. 17th and plans for the district's long-term facilities plan.

SUPERINTENDENT

Personnel Recommendations

Roll Call

A motion was made by Kirkbride and seconded by McLeod to approve the Superintendent's personnel recommendations as reviewed in executive session: New Employment: Holly Bauman, substitute teacher; Natalie Cloe, HS Cheerleading Basketball and Competition and Tammy Peterson, substitute teacher. Additional Job duties: Jordan Clark, substitute maintenance; Greg Cothern, 8th Grade Volleyball Coach. Retirement: Georganna Fleenor as of Dec. 31, 2015. Resignation: Susan Berner as of Sept. 11, 2015 and Greg Holthaus, volunteer soccer coach.

Roll Call: Foor, Kirkbride, McLeod, Schafer, Beyers, Deere, Dorn. All aye, motion carried.

Roll Call Employment

A motion was made by Beyers and seconded by Schafer to approve the realignment of Head Custodian and District Supervisor Position with the retirement of Georganna Fleenor using exisiting internal staff as candidates.

Realignment of Head Custodian Roll Call

Roll Call: Kirkbride, McLeod, Schafer, Beyers, Deere, Dorn, Foor. All aye, motion carried.

ISBE Application for Recognition of Schools

A motion was made by McLeod and seconded by Deere to approve the the ISBE Recognition of Schools for Washington Elementary, Lincoln Elementary, Jr High and High School ROLL CALL: Beyers, Deere, Dorn, Foor, Kirkbride, McLeod, Schafer. All aye, motion carried

Recognition of Schools ROLL CALL

Annual District Web Posting

A motion was made by Schafer and seconded by Dorn to approve the 2015-2016 list of postings that are required to be housed on the District Website.

Postings ROLL CALL

Website

ROLL CALL: Beyers, Deere, Dorn, Foor, Kirkbride, McLeod, Schafer. All aye, motion carried.

Administrative Licensed Evaluator List

A motion was made by Beyers and seconded by Deere to approve the FY16 District Administrative FY15 Evaluator List.

Evaluator List

ROLL CALL: Beyers, Deere, Dorn, Foor, Kirkbride, McLeod, Schafer. All aye, motion carried

ROLL CALL

FFA National Convention Overnight trip

A motion was made by Schafer and seconded by Dorn to approve the FFA National Convention Overnight trip to Louisville, KY FFA Overnight

Overnight trip to Louisville, KY Trip
ROLL CALL: Beyers, Deere, Dorn, Foor, Kirkbride, McLeod, Schafer. All aye, motion carried Roll Call

OKAW Joint Agreement

A motion was made by Kirkbride and seconded by Schafer to approve the OKAW (Vocational Center Joint Agreement.

OKAW Joint Agreement

ROLL CALL: Deere, Dorn, Foor, Kirkbride, McLeod, Schafer, Beyers.. All aye, motion carried.

ROLL CALL

Montgomery County Mutual Aid Agreement MOU

A motion was made by McLeod and seconded by Schafer to approve the signing of the Montgomery Co. Mutual Aid Agreement (MOU).

ROLL CALL:Beyers, Deere, Dorn, Foor, Kirkbride, McLeod, Schafer. All aye, motion carried.

ROLL CALL

MOU Agreement

Early Graduation Request

A motion was made by Beyers and seconded by Kirkbride to approve the Early Graduation Request for HS Senior Farrah Ginger.

Early Graduation Request

ROLL CALL: Beyers, Deere, Dorn, Foor, Kirkbride, McLeod, Schafer. All aye, motion carried.

ROLL CALL

Communications

A. SSNS

B.Alliance Legislative Report

C. Abe Lincoln Division Meeting Wed., Oct. 7th 6:00 p.m.

D. Cross Country Thank You Note

Board Member Considerations

A. New Board Member Leadership Training-Wed., Sept. 30tj 5:00-9:00 p.m.

B. School Board Convention-November 19th-22nd Chicag9o, IL
<u>Adjournment</u>
A motion was made by Schafer and seconded by Beyers to adjourn the regular meeting of September 21, 2015. All aye, motion carried.
Secretary
President