

Regular Board Minutes (Draft)
Tuesday, April 9, 2019 @ 5:00 p.m.
Administration Conference Room

Present: Brian Gallup-Chair, Wendy Bremner, James Running Fisher, James Evans, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Donna Yellow Owl.

Mr. Gallup called the meeting to order at 5:00 p.m.

Approval of Minutes: Motion by Ms. Bremner to approve Special Board Minutes of 3/21/19 and Regular Board Minutes of 3/27/19 with no changes. Second by Ms. Yellow Owl. No discussion. Motion passed.

Approval of Agenda: Motion by Ms. Bremner to approve the agenda with the following changes: remove from hiring Britney Burns, Certified Elementary Teacher 2019-2020 and Arlan Edwards, Student Support Coordinator 2019-2020 to be advertised as relation to board members. No discussion. Motion passed.

Student Recognitions: Sicily Bird recognized the following spelling bee students from Napi Elementary: Matthias ArrowTopKnot, Jasmine Beckel London, Kalani Sun Rhodes, London Smith, Cade Calica. Ms. Bird stated that the students were very brave to get up in front of so many people and their peers and do so well. The students did a great job representing the Browning school district.

Staff Recognition: Sicily Bird recognized Amanda Flammand, Kim Birdrattler and Michelle Harrell (not pictured) for going above and beyond. Kim Birdrattler, Napi Elementary secretary, helps with custodial, coaching, subbing, etc. and always does it with a smile. Amanda Flammand, attendance clerk, is a great representative for our district. Ms. Flammand works with Napi perfect attendance and facilitates the attendance committee. Michelle Harrell does many things at the school; she works in activities, award events, March Madness Academic Challenge, and she is a tech mentor.

Community/Student Recognition: School board recognized Sequoia Osborne and Gheri Hall for bringing a student led healing and wellness event to the high school following a student tragedy. Traditional elders, spiritual leaders and various denominations were brought in to help the students and give them tools to deal with the tragedy. High School Principal, Billie Jo Juneau stated that this was a good thing, it was needed, and it had a big impact on staff and students at the high school. Wendy Bremner commended Ms. Osborne for thinking outside of the box and stated that she will be a great leader in the community.

Public comment: It was noted that April is child sexual awareness month and staff were thanked for supporting and reporting. Ms. Bremner stated that training is available for this. April is also Autism awareness month and there will be a poster contest for this.

ITEMS OF INFORMATION

Building Reports: Mr. Gallup acknowledged the following building reports KW Vina Building - Tonia Tatsey; Browning Elementary-Jennifer Wagner; Napi Elementary-Sicily Bird; Browning Middle School-Dennis Juneau; Browning High School-Billie Jo Juneau; Babb Elementary Board - Kari McKay; Colony Reports-Natasha Siliezar; Alternative School-Matthew Johnson and Special Education-Colleen Nolan. No discussion.

Superintendent's Report

Update on Doctoral Study-Culturally Centered Model for Bullying Intervention and Prevention: Shawn Clark stated that his Doctoral Research is finished and has been turned in to the Blackfeet nation IRB with changes that were requested. Mr. Clark will do a formal proposal presentation to his dissertation committee and will ask for approval at the next school board meeting. A copy of the first 3 chapters of Mr. Clark's dissertation will be sent to Superintendent Hall to be shared with the school board. Mr. Clark will meet with the Blackfeet Confederacy in Canada this week to ask to have this program endorsed. Mr. Clark explained that this will be a 3-year project. There will be six qualitative measures and pre/post surveys; if effective will implement at Napi

Elementary in all classrooms. Mr. Clark stated that he will be writing a grant that will pay to have fluent speakers record the stories and develop PD that will bring together ideas; the survey will be available for public to view.

New Board Policy #5251 Resignations, 2nd Reading: No discussion.

HR Status Update: No discussion.

Coach Worksheets 2018-2019 to 2019-2020: No discussion.

Substitute Tracking System: John Salois explained that the district is working with frontline on a tracking system to implement a time management program. The program will help administration and the employee will enter their leave and be able to see what leave is available immediately; subs can be prioritized by buildings and the program will save lot of time and money.

Resignations: Superintendent Hall accepted resignations from Mary Ann Flammand, Track Coach, Babb, Effective 4-18-2019 and Shanaya Augare, Substitute I, Effective 4-1-2019. No discussion.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve the following hiring pending successful background check/drug test: Nancy Light, Certified Elementary Teacher 2019-2020; Clifton DeRoche, Personal Care Assistant-KW Vina; Raquel Vaile, Teacher Assistant-Napi; Kimberly Walker Babb Track Coach 2018-2019 (\$430.00); Roy McNabb, Middle School Track Coach 2018-2019 (\$860.00); Arlan Edwards Girls Basketball Coach-BMS 2019-2020 (\$1,176.00); Arlan Edwards, Boys Basketball Coach-BMS 2019-2020 (\$1,053.00); William Whitegrass, Boys Basketball Coach-BMS 2019-2020 (\$1,176.00); William Whitegrass, Girls Basketball Coach-BMS 2019-2020 (\$1,053.00). Second by Ms. Yellow Owl. No public participation. Board discussion. Motion passed with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Donna Yellow Owl voting for all and Ms. TallWhiteman abstained from hiring William Whitegrass, Boys Basketball Coach-BMS 2019-2020 (\$1,176.00) and William Whitegrass, Girls Basketball Coach-BMS 2019-2020 (\$1,053.00) and Mr. Edwards abstained from hiring Arlan Edwards Girls Basketball Coach-BMS 2019-2020 (\$1,176.00) and Arlan Edwards, Boys Basketball Coach-BMS 2019-2020 (\$1,053.00).

Motion by Ms. Yellow Owl to approve the following hiring pending successful background check/drug test and the motion includes any staff requesting to travel that is not returning for the 2019-2020 school year will not travel: Cohrie Lorenzo, Bus Driver-Transportation; Dean J. Kipling, Food Service-Warehouse Supply Clerk; Vance Matt, Food Service-Warehouse Supply Clerk; Jerrica Lunak, Supper Program Supervisor 2018-2019 (\$5,031.00 pro-rated); Election Judges 2019-Teresa Roland, Judy Smith, Linda Baker, Crystal Tailfeather, Nicklo Crossguns, Marla Billedeaux, Debbie Powell Taylor, Georgia Burns (\$1,200.00) and Administrators-Principals-Directors-Pro Tech-Confidential Secretaries 2019-2020 (Bird, Sicily-Napi Principal; Racine, Jessica-Napi Assistant Principal Heavy Runner, Angela (tenured)-BMS Assistant Principal; Juneau Dennis (non-tenured)-BMS Principal; Juneau, Billie Jo (tenured)-BHS Principal; Huebsch, William (non-tenured)-BHS Assistant Principal; LaFromboise Wagner, Jennifer (tenured)-BES Principal; McKay, Kary (tenured)-BES Assistant Principal; Tatsey, Tonia (tenured)-KW Vina Principal; Rappold, Rebecca (non-tenured)-KW Vina Assistant Principal; Siliezar, Natasha (tenured)-Colonies Principal/Teacher; Salois, John Director of HR; Crawford Cinnamon-Gear Up Student Achievement Specialist; Magee, Melanie-Gear Up Coordinator; Stone, Nathan- Gear Up Liaison; Rink, Regina-Speech Language Aide; Hall, Robert-NAS Coordinator; Edwards, Stacy-Finance Director; Holm, Everett (tenured)-Technology Director; Kennedy, William-Technology Specialist; Keenan, Lynne-Food Service Director; Rivas, Sandra-Food Service Site Coordinator; Matt, Jeri (tenured)-Curriculum Director; Johnson, Matthew (tenured)-Alternative Education Director; Tailfeathers, Crystal-Data Specialist/Grant Compliance; Hannon, Julia Nicole-Director PCOP/Childcare; Adamson, Carlene-Administrative Assistant-Superintendent/Board; Blue, Sherie-Administrative Assistant-Human Resource; Nolan, Colleen-Special Education Secretary). No public participation. *Board discussion:* Ms. Bremner stated that anyone not signing their contract or coming back for the 2019-2020 school year will not be going on travel. Mr. Gallup stated that this will be a part of the motion. No further discussion. Motion passed with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Jess

Edwards, Kristy Bullshoe, Rae TallWhiteman, Donna Yellow Owl voting for all, and Ms. Bremner abstained from hiring Vance Matt, Food Service/Warehouse Supply Clerk and Georgia Burns, Election Judge 2019; Ms. Bullshoe abstained from hiring Tonia Tatsey, KW Vina Principal; Mr. Edwards and Ms. Yellow Owl opposed hiring Reid Reagan, Maintenance/Facilities Director.

Contract Service Agreements: Motion by Mr. Evans to approve a contract service agreement for University of Montana, SpectrUM Discovery Area Science Exhibit (\$2,300.00) pending successful background check. Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed 8-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Donna Yellow Owl for.

Motion by Ms. Yellow Owl to approve a contract service agreement for Laura Gervais, Temporary Director of Special Services 2018-2019 (\$8,024.00) pending successful background check. Second by Mr. Edwards. Motion passed 8-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Donna Yellow Owl.

Out of State Travel: Motion by Mr. Evans to approve the following out of state travel: Kari McKay, Jennifer Fenner, Suzanne Weekes, Jennifer Reed, Jacky MakesColdWeather, Kim Walker, Mary Ann Flammond, Maggie Johnson, and 23 Students, Field Trip to Lethbridge, Alberta Canada (School Related Leave Only); Angela Heavy Runner, National School Conference on School Discipline in Las Vegas, NV (\$3,002.32) and Dennis Juneau, Kylie Black, Margaret Tailfeathers Rodolfo Rivas, AVID 2019 Summer Conference in San Diego, CA(\$13,594.40). Second by Ms. Yellow Owl. *Public participation/Board discussion:* Ms. Bremner stated that the motion should include any staff requesting to travel that is not returning for the 2019-2020 school year will not travel. Mr. Gallup agreed and stated that it will be in the motion for all travel. No further discussion. Motion passed 8-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Donna Yellow Owl voting for.

Motion by Ms. Yellow Owl to approve out of state travel (motion includes any staff requesting to travel that is not returning for the 2019-2020 school year will not travel): Randy Rivas, Debra High, Kathy Broere, Robin Bear Child Andrea Evans, Jack Parrent, Brian Harrell, Billie Jo Juneau, AVID 2019 Summer Conference in San Diego, CA (\$27,188.80). Second by Mr. Evans. No public participation. *Board discussion:* Ms. Bremner asked if Kathy Broere teaches Avid. Billie Jo Juneau stated that she is attending the counseling strand for Avid and will be paid out of the MCLP grant. Motion passed 8-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Donna Yellow Owl voting for.

Motion by Mr. Evans to approve out of state travel (motion includes any staff requesting to travel that is not returning for the 2019-2020 school year will not travel): Melanie Magee, Cinnamon Crawford, Nathan Stone and 12 Students-GEAR UP STEM to Seattle, Washington (\$14,960.47); Corrina Guardipee-Hall Women in School Leadership (AASA) in Alexandria, Va (\$4,782.32) and Wayne Hall, Edward Burke, Hartley Buses in Detroit Michigan (\$643.68). No public participation. *Board discussion:* Superintendent Hall noted that these two individuals have been invited by Hartley Buses and their lodging, airfare and meals are paid. Also noted: these individuals will be looking at parts/supplies that are needed for the buses. No further discussion. Motion passed 8-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Donna Yellow Owl for.

In State Travel: Motion by Mr. Evans to approve in state travel (motion includes any staff requesting to travel that is not returning for the 2019-2020 school year will not travel): Billie Jo Juneau, Sicily Bird, Matthew Johnson, John Salois, MSU Teach Montana Educator's Fair in Bozeman, MT (\$631.37). Second by Ms. TallWhiteman. No public participation. *Board discussion:* John Salois noted that there were 35 contacts made at the career fair in Missoula. Matthew Johnson stated that every person who walked in was given information on Browning Schools and Glacier Park; staff worked the whole room and met a lot of potentially good educators. Mr. Salois will review all applications and give to the principals. Motion passed 8-0 with Brian Gallup, Wendy

Bremner, James Running Fisher, James Evans, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Donna Yellow Owl for.

Approvals: Motion by Mr. Evans to approve the following items: 2018-2019 Graduation Request-Michael LaMere; 2018-2019 Early Graduation Request for AriaH TalksAbout and Amend 2018-2019 Contract-Jason Krane .75 FTE to .825 (\$583.84). Second b Ms. Bullshoe. Motion passed 8-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Donna Yellow Owl for.

Motion by Ms. Yellow Owl to approve the following items: Substitute Eligibility List 2018-2019; Administrators/Principals/Directors/Professional Technical and Administrative Assistant Salary Adjustments 2019-2020 (\$45,472.72); Montana School Board Association Dues-Insurance 2019-2020 (\$13,053.00); District Claims Check #420532 - 420638 (\$312,044.42); Student Activities Claims Check #703554 - #703748 (\$21,188.13) and Additional Pays/Payroll. *Public participation/Board discussion:* Ms. Bremner asked if there is a salary scale for the administrators and professional technical and if there is a cap on the salary. Mr. Gallup stated that there was a scale that was approved by the school board and implemented. Ms. Bremner stated that she doesn't want the district to get heavy on salaries. Mr. Salois stated that he is working on a format for this and noted that professional technical does not get a step increase, but get a flat rate that is cost of living. Superintendent Hall noted that Jennifer Wagner has earned an Education Specialist Degree.

Motion by Mr. Running Fisher to adjourn at 5:55 p.m. Second by Ms. TallWhiteman. Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Brian Gallup, Board Chairperson

_____ Stacy Edwards, District Clerk