

**THREE RIVERS SCHOOL DISTRICT  
BOARD OF DIRECTORS  
WORK SESSION  
OCTOBER 6, 2015**

Three Rivers School District Board of Directors met for a regular session, Tuesday, October 6, 2015 at the District Administrative Office, 8550 New Hope Road, Grants Pass, Josephine County, Oregon. A full recording of the meeting is available on the District web page.

**PRESENT**

Danny York, Board Chair  
Kara Olmo, Board Member  
Paul Kelly, Board Member  
Ron Lengwin, Board Member  
David Holmes, Superintendent

Casey Alderson, Director  
Stephanie Allen-Hart, Director  
Debbie Breckner, Director  
Dave Valenzuela, Director  
Shelly Quick, Recording Secretary

**ABSENT**

Kate Dwyer, Board Vice Chair

**CALL TO ORDER**

Board Chair York called the meeting to order at 5:05 p.m. and led the audience in the Pledge of Allegiance.

**AGENDA APPROVAL**

Mr. York stated that there has been a revision to the agenda. The open session will go until about 5:30, then the Board will recess to Executive Session and then come back and reconvene the open session.

Mr. Kelly made a motion to approve the agenda as revised. Mr. Lengwin seconded the motion; the motion passed unanimously (Ms. Dwyer absent).

**CONSENT AGENDA**

Items in the consent agenda will be approved by a single motion unless a member of the Board or the Superintendent requests that an item or items be removed and voted upon separately.

- Routine Personnel Items – October 6, 2015
- Coaches – October 6, 2015
- Grant Request
- Out of State Travel Requests
- Draft Minutes of Previous Meetings:
  - Board Regular Session – June 16, 2015
  - Board Regular Session – July 21, 2015
  - Board Retreat – August 6, 2015
  - Board Work Session – September 1, 2015
  - Board Regular Session – September 15, 2015

Ms. Olmo made a motion to approve the Consent Agenda which included a revised Personnel Report. Mr. Kelly pointed out a minor correction to the September 15, 2015 minutes. He also pointed out that his wife is on the Coaches Report as a Fleming Middle School Cross Country Coach – a volunteer position. Mr. Kelly seconded the motion. There was no more discussion and the motion passed 3-1 (Lengwin opposing).

**WORK SESSION AGENDA ITEMS**

- **Early Childhood Development Opportunity**
  - Superintendent Holmes explained Michelle Gallas, who runs the childcare facility at Grants Pass High School along with her own childcare facility, was at the work session to share information on a potential childcare program for Three Rivers School District that would be funded by grant dollars. He has identified that Hidden Valley High School might be a prime location to house such a program. He then introduced Donaldda Dodson, Executive Director, Oregon Childhood Development Coalition, and the lead grant financier for this project. Ms. Donaldson then introduced the rest of her team:
    - Karen Ayers, Program and Partnership Manager – Oregon Childhood Development Coalition
    - Maryanne Pitcher, Program Director, Jackson County Area - Oregon Childhood Development Coalition
    - Michelle Gallas, Childcare partner – Grants Pass area
    - Rod Walker, Facilities Manager - Oregon Childhood Development Coalition
  - Ms. Dodson and Ms. Gallas shared information about an opportunity made available to them by the Federal government to bring early childhood, early Head Start services to Three Rivers School District. They discussed how the program could potentially work in our district and even possibly have the potential to offer student courses in child development. There were some questions and discussion by the Board. The Board gave Mr. Holmes the okay to move forward and continue discussions about this program.

The Board recessed to Executive Session at 5:50 PM under ORS 192.660(2)(b) “*Consider Discipline/Dismissal of Employee.*”

The Board returned to open session at 6:30 PM (**Mr. Lengwin absent**)

- **Termination of Licensed Employee (ACTION)**
  - Ms. Olmo made a motion to uphold the superintendent’s recommendation to terminate employee Stuart Burgess and dismiss him effective immediately. Mr. Kelly seconded the motion. There was no discussion and the motion passed unanimously 3-0 (Ms. Dwyer and Mr. Lengwin absent).
- **Illinois Valley High School Fire Alarm Bid Acceptance (ACTION)**
  - Superintendent Holmes explained the history of the failed Illinois Valley High School fire alarm.
  - The bids received as a result of the latest RFP were in the amounts of \$266,000 and \$439,000. The winning bid has been reviewed by the engineer to ensure all requirements have been met.
  - These dollars will be taken out of the CTE (construction excise tax) funds that are solely dedicated for that purpose.
  - Ms. Olmo made a motion to accept and approve the bid from Johnson Controls to complete the installation of a complete fire alarm system at Illinois Valley High School. Mr. Kelly seconded the motion. There was no discussion and the motion passed unanimously.
- **Board Policies-Second Reading (ACTION)**
  - A. JED – Student Absences and Excuses
  - B. JG – Student Discipline
  - C. JHFE-AR – Reporting of Suspected Child Abuse
  - D. JOB – Personally Identifiable Information
  - Policies carried over from the last board meeting that the Board requested some minor changes.
  - Ms. Olmo made a motion to approve policies JED, JG, JHFE-AR and JOB. Mr. Kelly seconded the motion. There was no discussion and the motion passed unanimously.
- **Board Policies – Third Reading (ACTION)**
  - A. GBC – Staff Ethics
  - B. GBC-AR – Staff Ethics

- C. GBCA – Staff Dress
  - D. GBCA-AR – Staff Dress
  - E. GCL-AR – Staff Development-Licensed
- These policies were set aside from the last meeting due to questions from the Licensed Association. Board members acknowledged receiving recommended changes from the Association.
  - Ms. Olmo made a motion to approve policies GBC, GBC-AR, GBCA, GBCA-AR and GCL-AR. Mr. Kelly seconded the motion.
  - There was discussion and a recommendation was made to add “*in the school environment*” to the end of the first paragraph of policy ‘GBCA’. The rest of the policies were to remain as presented.
  - Ms. Olmo amended her motion to approve policies GBC, GBC-AR, revised GBCA, GBCA-AR and GCL-AR. Mr. Kelly seconded and the motion passed unanimously.

### **FUTURE MEETING DATES**

- October 20, 2015 – 6:00 p.m. Lincoln Savage Middle School – Board Regular Session
- November 3, 2015 – 5:00-- p.m. District Office – Board Work Session

### **FUTURE AGENDA ITEMS**

- First Student – November Work Session
- Director Alderson is working on collecting information for an RFP for Student Transportation. An RFP to be in front of the Board around the first of the year.
- Siskiyou Community Health Centers/Illinois Valley – Update to the Board
- CTE update at the October 20 board meeting
- Discussion about possibly canceling the December work session

### **ADJOURNMENT**

Board Chair York adjourned the meeting at 7:20 p.m.

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Danny York  
Chairperson of the Board

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David Holmes  
Superintendent-Clerk