

**Resolution of the Alvin Independent School District Board of Trustees  
Regarding Extension of Time to Use Sick Leave in Accordance with the Families First  
Coronavirus Response Act**

**WHEREAS**, the Families First Coronavirus Response Act (FFCRA) requires the Alvin Independent School District to provide its employees with up to 80 hours of paid sick leave for specified reasons related to COVID-19; and

**WHEREAS**, the entitlement of Alvin ISD employees of up to 80 hours of sick leave under the provisions of the FFCRA apply from April 1, 2020 through December 31, 2020; and

**WHEREAS**, the Board finds that a need exists to extend until the end of the 2020-2021 school year the ability of employees to avail themselves of up to 80 hours of paid sick leave in accordance with the terms of the FFCRA; and

**WHEREAS**, the Board concludes that an extension of time through the end of the 2020-2021 school year for employees to use up to 80 hours of paid sick leave according to the terms of the FFCRA serves the public purposes of protecting students and staff, maintaining morale, and reducing turnover.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of the Alvin Independent School District authorizes allowing employees until the end of the 2020-2021 school year to use up to 80 hours of paid sick leave according to the terms of the FFCRA.

Approved this 12<sup>th</sup> day of January 2021, by the Alvin ISD Board of Trustees.