## LIVONIA PUBLIC SCHOOLS BOARD OF EDUCATION MEETING November 18, 2013

ITEM: VI.A.

TOPIC: Approval of Settlement Agreement with

**Livonia Paraprofessionals Association** 

## **RECOMMENDATION:**

Move that the Board of Education of the Livonia Public Schools School District approve the settlement agreement tentatively agreed to by the District and the Livonia Paraprofessionals Association to amend the health insurance portion of the current collective bargaining agreement between the parties, effective January 1, 2014.

## RATIONALE:

The Board of Education, through its designated representative has met with this bargaining unit. An agreement has been reached between the parties. Staff recommends approval of this settlement to the Board in order to provide health benefits to this bargaining unit consistent with benefits already approved for other employee groups. Staff believes this settlement to be fair and consistent with guidelines previously established by the Board.

## **RESOURCE PERSONNEL:**

Dr. Randy A. Liepa Dana R. Whinnery

**EXHIBIT**:

Attached

jc LPASettlement.cap