

RESOLUTION

Adopting the District's Health, Safety and Environmental Management Program, for 2012-2013

RESOLVED, by the School Board of Independent School District No. 709, St. Louis County, Minnesota, to direct administration to implement the 2012–2013 Health, Safety & Environmental Management Program, as summarized below.

Summary of 2012-2013 ISD 709 – Duluth Public Schools Health, Safety, & Environmental Management Program

The purpose of this program is to ensure that the District provides a safe and healthy work and learning environment for its employees and students. Every reasonable precaution must be taken to protect the safety of students, employees, and other citizens present on School District property or at school approved events. It is the basic responsibility of all supervisory personnel to assure that safe conditions exist and that those who they supervise use safe practices for the conduct of their work. In addition, all students and employees shall adhere to all applicable safety and health regulations through the implementation of the following programs and such other safety regulations as may be promulgated from time to time by the Superintendent. The rules and regulations are to be on file in the School District's Safety Office, and available through the District's Human Resource Office.

AWAIR Program	First Aid /CPR	Machine Guarding
Asbestos	Food Safety Inspection	OSHA Inspections
Bloodborne Pathogen	Forklift Safety	Personal Protective Equip.
Chemical Hygiene/Lab Safety	Hazardous Waste	Pest Management
Community Right-to-Know	Hearing Conservation	Playground Safety
Compressed Gas	Hoist Lift	Radon
Confined Space	Indoor Air Quality	Respiratory Protection
Electrical Safety	Infectious Waste	Underground Storage Tanks
Emergency Action Plan	Lead in water	Welding, Cutting or Brazing
Employee Right-to-Know	Lockout/Tagout	

Implementation:

The District, with advice from its Health and Safety Committee, will conduct assessments of current conditions and develop plans to address needs and set timelines for implementation of the programs.

The District will monitor and evaluate potential hazards through routine inspections and surveillance, train district staff and maintain records required by state, federal and local agencies.

The District administration will demonstrate its commitment to school safety and environmental health by incorporating safety rules into all employees work routine.

The Board will ensure that appropriate funding and resources are available to implement and maintain compliance with federal, state and local government health and safety requirements.