

**BOARD MINUTES**  
**June 22, 2011**

- CALL TO ORDER:** BE IT REMEMBERED that on this the 22nd of June, 2011, a Special Meeting of the Crockett County Consolidated Common School District Board of Trustees was called to order by Board President Ray Don Myers with a quorum of the following members present: Ray Don Myers, Grizz Medina, Dwight Childress, and Roland DeHoyos. Board Members Tom Anderson and Harvey Sanchez were not in attendance for the June 22, 2011 Special Meeting. Also attending were Melissa Perner, Susan Williams, Cynthia Hokit, John Kain, Keith Harmsen, and Chris duBois.
- APPROVE AGENDA:** A motion by Grizz Medina to approve the agenda for the June 22, 2011 Special Meeting was seconded by Dwight Childress and passed 4-0.
- PROPOSALS FOR MAINTENANCE AND RENOVATIONS:** A motion by Ray Don Myers to approve the proposals for Maintenance and Renovations:  
Roofing - Ozona Remodeling  
Renovations - Ozona Remodeling  
Flooring - Re-Solicit  
Fencing - Re-Solicit  
**See Attachment #A**
- PROPOSAL FOR ENERGY MANAGEMENT AND HVAC:** A motion by Dwight Childress to accept the Proposal from DMI Entegral Solutions Group was seconded by Ray Don Myers and passed 4-0.  
**See Attachment #B**
- DISTRICT HOUSING PROGRAM:** A motion by Roland DeHoyos to approve changes to the District Housing Program as recommended to begin September 2011 was seconded by Dwight Childress and passed 4-0.  
**See Attachment #C**
- CLOSED SESSION:** Board President Ray Don Myers recessed the June 22, 2011 Special Meeting of the Board at 7:12 pm as authorized by Texas Government Code 551.074 - Personnel Matters. The Open Meeting was resumed at 7:49 pm.

**ACTION FROM  
CLOSED SESSION:**

A motion by Ray Don Myers to approved employment as recommended was seconded by Dwight Childress and passed 4-0:

Ryan McMahon - High School Vo Ag Teacher  
Mridula Kamra - High School Science Teacher  
Chrissie Cooper - Middle School Math Intervention  
and Coach

**BOARD GOAL  
SETTING AND  
DEVELOPMENT:**

Board Goal Setting and Development Meeting -  
July 18, 2011 - 6:30 pm

**See Attachment #D**

**FUTURE BUSINESS:**

Budget Workshop - July 6, 2011 - 6:30 pm - **Tentative**

**ADJOURNMENT:**

With no further business pending before the Board, a motion by Dwight Childress to adjourn the June 22, 2011 Special Meeting was seconded by Roland DeHoyos and passed 4-0.

The June 22, 2011 Special Meeting was adjourned at 7:59 pm.

**SIGNED:** \_\_\_\_\_  
**President of the Board**

**ATTEST:** \_\_\_\_\_  
**Secretary of the Board**

**Proposal Summary - Maintenance Projects**  
**CCCCSD - June 15, 2011**

P1

**Housing Roofing - 3 Properties**

Includes Labor and Materials

**Ozona Remodeling**

	Galvalume	Color
604 Avenue E	\$ 19,420	\$ 20,820
606 Avenue E	\$ 16,450	\$ 17,550
606 Circle Drive	\$ 8,803	\$ 9,547
	<b>\$ 44,673</b>	<b>\$ 47,917</b>

**Air Solutions**

	Galvalume
604 Avenue E	\$ 18,400
606 Avenue E	\$ 18,800
606 Circle Drive	\$ 11,800
	<b>\$ 49,000</b>

**Renovations - 1307 Jones**

Complete Roofing plus Labor for Leveling, Siding, Windows

(Owner demo failed brick veneer. Owner furnished Siding, Windows)

**Ozona Remodeling**

Roofing	\$ 4,703
Other Labor	\$ 9,550
(Includes exterior painting)	
	<b>\$ 14,253</b>

**Air Solutions**

Roofing	\$ 7,600
Other Labor	\$ 7,600
(Does not include painting)	
	<b>\$ 15,200</b>

**Proposal Summary - Maintenance Projects  
CCCCSD - June 15, 2011**

P2

**Housing Flooring - (30) Properties Possible, Approx . 34,500 Sq. Ft**

Includes Labor and Materials for ceramic tile

<b>Ozona Remodeling</b>	Ceramic	Porcelain
Demo / Installation	\$8.75 / sf	N/A

No Other Responders

(Phone solicitations of area vendors to ascertain market yielded stock pricing in neighborhood of \$3.50 - \$7.50 for ceramic installation, \$3.00 - \$5.00 additional for demo)

*Consider declination of proposal and Re-Solicit to enhance market comparison?*

**Housing Fencing - (32) Properties Possible**

Includes Labor and Materials for 11 Ga. Chainlink at school houses.

*No Responders - Re-Solicit*

**Paving - Housing driveways and possible OES expansion - asphalt?**

*No Responders - Re-Solicit*



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June 14, 2011

Ms. Cynthia Hokit  
Business Manager  
Crockett County CCSD  
P.O. Box 400  
Ozona, Texas, 76943

RE: Design-Build Services - Energy Efficiency & HVAC Upgrades Program

Dear Ms. Hokit,

In conjunction with TASB OnSite™ Services, DMI Entegral Solutions respectfully submits this Statement of Qualifications in response to Crockett County CCSD's request. I have read and fully understand all of the scope, terms, conditions, and requirements in the Request for Qualifications, and I certify that the information contained in this Statement of Qualifications is complete and accurate, to the best of my knowledge.

Within our Statement of Qualifications, you will learn about DMI Entegral Solutions' value proposition and approach to this energy conservation & facility improvement project. For all questions or clarifications pertaining to this Statement of Qualifications, contract negotiations, or any other inquiry, please contact:

Klip Weaver  
Vice President  
DMI Entegral Solutions Group  
972-325-2822 direct

We look forward to your evaluation and hope to be able to use Crockett County CCSD as a positive reference in the future by providing you the highest quality, best value building and energy improvement project possible.

Thank you for the opportunity to earn your business.

Best Regards,

Klip Weaver  
DMI Entegral Solutions





**CCCCSD Housing / Rental Program**  
**Suggested Revisions September 2011**

CCCCSD Teacherages:	Current	Proposed	Annual Increase	# of Units	Increased Revenue
1 or 2 Bedroom / 1 Bath	\$ 195.00	\$ 275.00	\$ 960.00	16	\$ 15,360.00
3 Bedroom / 1 Bath	\$ 220.00	\$ 295.00	\$ 900.00	5	\$ 4,500.00
3 Bedroom / 2 Bath	\$ 245.00	\$ 300.00	\$ 660.00	9	\$ 5,940.00
3 Bedroom / 2 Bath Brick	\$ 320.00	\$ 340.00	\$ 240.00	2	\$ 480.00
604, 606 Ave. E	\$ 350.00	\$ 375.00	\$ 300.00	2	\$ 600.00
Superintendent Residence	\$ 500.00	\$ 550.00	\$ 600.00	1	\$ 600.00
Impact: Proposed increases would result in additional revenues annually -					\$ 27,480.00

Private Rentals	Current	Proposed	2011-2012 Anticipated Outlay
	\$290 - \$400	Cap at \$250 Max.	\$30,000
			10

We will establish a goal to re-model or acquire housing units to minimize private rentals for future years.

*Approved*  
*6-27-11*

Options for Goal setting and Development include:

- Local leadership development only
- Private Consultants, Including ESCs (Region 8 suggested)
- TASB Leadership Services
- ESC 15 Administrative Services Team support

Outreach to Region 8 ESC Administrative Services (suggested by Sara Leon) regarding their Systemic Training (themed around Jim Collins' *Good to Great* principles ) has met with uncertainty. ESCs are awaiting resource and responsibility decisions from the current legislative session and are hesitant to commit to any new service clients. ESC 15, in fact, was slated to partner with ESC 8 for delivery of similar services in Region 15, but talks are pending legislative outcomes. ESC 8 is also under new leadership.

TASB Leadership Services can be retained for long term development activities. Estimates for TASB services for a desired engagement period would run an estimated \$8,000 - \$12,000 and be spread across many months. TASB services are very matter-of-fact and not generally tailored to individual district character. However, some districts consider their services "strictly objective".

In consultation with Region 15 Education Service Center staff and Mr. Myers, a suggested calendar of development utilizing their services may provide an advantage. ESC 15 is invested in, and accountable for CCCCSD performance, and they are very interested in doing all they can to assist in developing desired District Performance Goals and Board Development processes. This approach would involve familiar ESC Administrative Services Team Staff (Dean Munn, Bill Henderson, Sue Van Hooser, Laura Strube) but also Executive Director Scot Goen as well for some levels of engagement.

A proposed development plan would look something like:

- District Site Based Retreat as usual to review District performance and conditions, reflect on progress and identify targets for further growth and effort. (July 2011)
- ESC support to CCCCSD Board to begin examining desired District Performance Goals. These sessions would be ESC / Board-only to start, and progress to sessions including Superintendent to achieve mutual understanding, commitment and agreed-upon evaluation methods for specific District Performance Goals (several sessions over a period of months – probably 2-3 sessions at least)
- Continued Support to Team of 8 to continue development in terms of awareness, functioning, roles and responsibilities in guiding District performance. (Sessions as desired to continue development as a Board and Team of 8. Planned sessions across months.)

ESC Administrative Services Staff would schedule development activities at a flat fee of **\$350 / session** pending fee schedule adjustments (none foreseen for 2011-2012 at this point).