HARLEM BOARD OF EDUCATION CLOSED MINUTES OF OCTOBER 12, 2021 REGULAR BOARD MEETING

Motion to go into executive session to discuss Employee Discipline (5 ILC 120/2 (c)(1), Memo of Understand with HFT and Food & Nutrition Group regarding referral bonuses and Memo for At-Will employees regarding referral bonuses. 1st S. Berogan 2nd J. Berogan Smith, J. Berogan, Meeks, Sterling, Thompson, S. Berogan, Ranieri -7ayes Motion Carried

The Board went into closed session after a brief recess at 7:29PM

Closed session began at 7:38 PM

Roll Call: Jill Berogan, Evelyn Meeks, Mike Sterling, Kurt Thompson, Sue Berogan, Sharon Ranieri, Larry Smith Other Attendees: Dr. Terrell Yarbrough-Superintendent Josh Aurand- Chief School Business Official Dr. Michelle Erb- Assistant Superintendent of Curriculum & Instruction Pam Cook-Recording Secretary

<u>Memo of Understanding with HFT; Food & Nutritional Service Group; & Memo for At-Will Employees</u>

Consensus to accept Memos of Understanding: Meeks, Smith, Ranieri, J. Berogan, Thompson, S. Berogan, Sterling All yes to affirm decision

Announcement of new attendees to close session: Brad Sweet -Co President of HFT Leah Krippner- Co President of HFT Kim Brandt- President of HFSS Lisa Clark- Principal of Loves Park Elementary Shelley Wagner- Assistant Superintendent of Human Resources

Employee Discipline

Consensus to affirm Termination of Employee: Thompson, S. Berogan, Ranieri, Smith, J. Berogan, Meeks, Sterling All yes to affirm decision

Motion to go back into open session at1st Thompson2nd SmithAll voted aye; motion carried

The Board returned to open session at 9:04