

Executive Summary

Prepared for Board of Trustees Meeting

January 10, 2012

TASB Policy Update 92

Purpose of Report

Update 92 contains 4 legal policies, 2 new local policies and the deletion of one local policy. Update 92 includes substantial revisions to the reduction in force (RIF) policies and incorporates provisions on several cost reduction options from Senate Bill 8 (First Called Session, 82nd Legislative Session), such as salary reductions and furloughs. The local policy content addressing the process for a RIF, previously at DFF(LOCAL), has been split into two new codes: DFFA(LOCAL), addressing RIFs based on a financial exigency, and DFFB(LOCAL), addressing RIFs based on a program change.

Local policies included in Update 91:

- DFFA (Local) Reduction in Force, Financial Exigency
- DFFB (Local) Reduction in Force, Program Change

Recommended Deletions:

- DFF (Local) Termination of Employment: Reduction in Force

Operational Impact

These policies guide the District's operation and protect the rights of employees and students. Careful consideration should be given to each policy.

Results

Over the next several weeks, a first and second reading of the policies will be held. Policies will be adopted at the second reading.