

**MINUTES
BOARD OF EDUCATION
St. Cloud Area School District 742
St. Cloud, Minnesota
November 19, 2025**

A meeting of the Board of Education of St. Cloud Area School District 742 was held on Wednesday, November 19, 2025 at the District Administration Office, 1201 South 2nd Street, Waite Park, Minnesota.

The meeting was called to order at 6:44 p.m. by Chair Shannon Haws (*following Community Input*) with the following Board Members present: Scott Andreasen, Al Dahlgren, Natalie Copeland, Zach Dorholt, Diana Fenton, Shannon Haws, Heather Weems.

I. APPROVAL OF BOARD MEETING AGENDA

Moved by Andreasen, seconded by Copeland to approve the Board Meeting agenda.

On roll call, the following voted “aye”: Andreasen, Copeland, Dahlgren, Dorholt, Fenton, Haws, Weems. Motion carried.

II. CONSENT AGENDA

Moved by Board member Copeland to remove Item D - Acceptance of Grant Awards and Donations from the Consent Agenda and she will recuse herself from the vote.

Moved by Board member Dahlgren to remove Item I - Bid Award - Multipurpose Athletic Facility Bid Package 1 from the Consent Agenda for further discussion.

Moved by Fenton, seconded by Andreasen to approve Consent Agenda Items A-C and E-H.

Approve the Board Meeting minutes from October 1, 2025 and October 15, 2025.

Approve Bills and other Financial Transactions in the grand total amount of \$6,201,490.47.

Approve the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

New Hire

Sierra Smith, Tier 3 Early Childhood Teacher, Quarryview Education Center, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Kylie Reisinger, Tier 1 Kindergarten Teacher, Oak Hill Community School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Alisha Solway, Tier 3 Grade 5 Teacher, Lincoln Elementary School, effective for the 2025-2026 school year, Lane BA, Pay Level 3 (185 days of a full-time contract) with a salary of \$50,741.

Makayla Madsen, Tier 1 SPED ASD/DCD Teacher, Lincoln Elementary School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Paige Griggs, Tier 3 Kindergarten Teacher, Discovery Community School, effective for the 2025-2026 school year, Lane BA, Pay Level 3 (185 days of a full-time contract) with a salary of \$50,741.

Sarah Erickson, Tier 4 Speech/Language Pathologist, District Wide, effective for the 2025-2026 school year, Lane MA+40, Pay Level 4 (.80 FTE of a full-time contract) with a salary of \$60,708.

Nichole Meehl-Bueckers, Tier 3 SPED ABS Teacher, Talahi Community School, effective for the 2025-2026 school year, Lane BA, Pay Level 3 (185 days of a full-time contract) with a salary of \$50,741.

Rehire

Lytonia Smith, Tier 1 SPED ABS Teacher, South Junior High School, effective October 15, 2025 through the 2025-2026 school year, Lane BA+20, Pay Level 2 (150 days of a full-time contract) with a salary of \$44,040.81.

Catherine Grant, Tier 4 SPED DCD Teacher, Tech High School, effective for the 2025-2026 school year, Lane BA+40, Pay Level 11 (.80 FTE of a full-time contract) with a salary of \$59,241.60. Ms. Grant is returning for this assignment after retirement.

Jessie Mortensen, Tier 4 ECSE Teacher, Quarryview Education Center, effective for the 2025-2026 school year, Lane MA+40, Pay Level 11 (185 days of a full-time contract) with a salary of \$90,362.

Extended Contract

Tanya Smith, SPED Lead Teacher, Quarryview Education Center, effective October 27, 2025 through the 2025-2026 school year, Lane MA+30, Pay Level 11 (.2 FTE of a full-time contract). Ms. Smith's salary for this assignment will be \$11,448.04.

Nicole Borgstrom, Due Process Coach, District Wide, effective for the 2025-2026 school year, Lane MA+30, Pay Level 11 (5 days of a full-time contract). Ms. Borgstrom's salary for this assignment will be \$2,297.38.

Melissa Dummer, Due Process Coach, District Wide, effective for the 2025-2026 school year, Lane MA+30, Pay Level 10 (5 days of a full-time contract). Ms. Dummer's salary for this assignment will be \$2,249.62.

Leave of Absence

Rebecca Marohl, SPED Learning Disability Teacher, South Junior High School, effective November 17, 2025 through November 28, 2025.

Karla Nett, Grade 4 Teacher, Westwood Elementary Teacher, effective December 4, 2025 through December 11, 2025.

Gail Hoffman, SPED Supervisor, Talahi Community School and Clearview Elementary School, effective October 27, 2025 through November 28, 2025.

Harley Simondet, Counselor, Apollo High School, effective January 19, 2026 through April 3, 2026.

Fakhri Aladhami, EL Teacher, North Junior High School, effective December 15, 2025 through January 2, 2026.

NON-LICENSED STAFF

New Hire

Daisy Hernandez, SPED Instructional Paraeducator, Talahi Community School, effective October 14, 2025, at an hourly rate of \$18.50.

Cailyn Fleck, SPED Instructional Paraeducator, Apollo High School, effective November 10, 2025, at an hourly rate of \$18.50.

Emanuel Tarala, SPED Instructional Paraeducator, Katherine Johnson Education Center, effective November 10, 2025, at an hourly rate of \$18.50.

Susan Ross, Clerical Class I (10-Month), District Administration Office, effective November 10, 2025, at an hourly rate of \$17.54.

Sucado Ibrahim, SPED Instructional Paraeducator, Talahi Community School, effective November 10, 2025, at an hourly rate of \$18.50.

Lindsey Luhmann, LPN, Roosevelt Education Center, effective November 7, 2025, at an hourly rate of \$26.50.

Hansel Caba Nunez, SPED Instructional Paraeducator, Westwood Elementary School, effective November 5, 2025, at an hourly rate of \$18.50.

Hali Muse, SPED Instructional Paraeducator, Oak Hill Community School, effective November 5, 2025, at an hourly rate of \$18.50.

Rehire

Haredo Jimale, SPED Instructional Paraeducator, Madison Elementary School, effective November 13, 2025, at an hourly rate of \$18.50.

Leave of Absence

David Bebeau, Behavior Resource Specialist, Kennedy Community School, effective October 27, 2025 through December 2, 2025.

Cynthia Stang, Behavior Resource Specialist, Roosevelt Education Center, effective October 20, 2025 through January 19, 2026.

Samantha Roerick, Behavior Instruction Paraeducator, Katherine Johnson Education Center, effective March 9, 2026 through May 28, 2026.

Maia Schroeder, Vision Support Specialist, Apollo High School, effective December 8, 2025 through January 7, 2026.

Karen Adelmann, SPED Instructional Paraeducator, South Junior High School, effective November 3, 2025 through January 22, 2026.

Resignation

Nimco Olad, Student Support Paraeducator, Madison Elementary School, effective November 7, 2025.

Syrece Lepper, Behavior Resource Specialist, Apollo High School, effective November 3, 2025.

Daisy Hernandez, SPED Instructional Paraeducator, Talahi Community School, effective October 14, 2025.

Brandon Barranger, Warehouse Assistant, District Services Building, effective November 7, 2025.

Amber Barrett, First Cook, South Junior High School, effective November 7, 2025.

Cynthia Lenzen, SPED Instructional Paraeducator, North Junior High School, effective November 13, 2025.

Ikran Ahmed, SPED Instructional Paraeducator, Clearview Elementary School, effective December 23, 2025.

Retirement

Crystal Overboe, SPED Instructional Paraeducator, Madison Elementary School, effective October 31, 2025, after 33 years of service District 742.

Termination

Sage Paulson, Level 4 Advanced SPED Instructional Paraeducator, Roosevelt Education Center, effective November 4, 2025.

Ann Harris, Kitchen Helper, Tech High School, effective October 31, 2025.

Matthew Burnett, SPED Instructional Paraeducator, Talahi Community School, effective October 30, 2025.

Correction

Lisa Dombrowski, SPED Instructional Paraeducator, Kennedy Community School, retirement effective November 7, 2025, after 32 years of service in District 742. This is a correction to the November 5, 2025 Board action on the consent agenda where this item was listed with a last day of service of December 23, 2025.

Approve Proposed Revised Board Policy 902 - Use of School District Facilities and Equipment (*Third Reading*).

Authorize a Call for Bids for the Tech Single User Restroom Remodel Project to be opened on Thursday, December 11, 2025 at 2:00 p.m. Central Time.

Authorize a Call for Bids for the Roof Replacement Project at Talahi Community School to be opened on Thursday, December 18, 2025 at 2:00 p.m. Central Time.

Authorize a Call for Bids for the Apollo Additions and Remodeling Bid Package 1 to be opened on Thursday, December 11, 2025 at 10:00 a.m. Central Time.

On roll call, the following voted “aye”: Andreasen, Copeland, Dahlgren, Dorholt, Fenton, Haws, Weems. Motion carried.

Moved by Fenton, seconded by Dahlgren to approve Consent Agenda Item D (Acceptance of Grant Awards and Donations).

Board member Copeland recused herself from this agenda item.

1. Donation to Apollo High School:
 - \$1,200 from Apollo Connection on behalf of the 2025-2026 Apollo Connection Scholarship
2. Donation to Discovery Community School:
 - 30 refillable water bottles from Nemeth Orthodontics for students and staff
3. Donation to Katherine Johnson Education Center:
 - \$865 from The Granite City Lumberjacks Inc. for student needs
4. Donations to Kennedy Community School:
 - \$100 from American Legion Auxiliary Post 328 for library needs
 - \$200 from American Legion Post 328 for student needs
 - \$70 from Impacks, Inc for student supplies
 - \$50 from Deborah Clements and Nansi Vos for student needs
5. Donation to Madison Elementary School:
 - \$60 from Impacks, Inc. for general use
6. Donation to McKinley-ALC:
 - School supplies, snacks, and personal supplies for student needs
7. Donation to North Junior High School:
 - Used flute from Jaclyn Stevens for student needs
8. Donations to Talahi Community School:
 - \$150 from Ehlinger Lawn Service, Inc. for First Grade Field Trip to SCSU Planetarium
 - 38 boxes of Goldfish crackers, 175 bags of sea salted popcorn, 104 boxes of snack cracker rounds, and 21 boxes of corn Chex cereal from Cash Wise, East side as supplemental snacks for the entire school student body
 - Five (12 pack) cases of Bubblr Variety Packs from Bernick’s Pepsi of St. Cloud to show appreciation to our Paraeducator Staff
9. Donations to Tech High School:
 - \$1,000 from Central MN Noon Optimist, Inc. for Boys’ Volleyball Busing
 - 20 refillable water bottles from Nemeth Orthodontics for students and staff

- \$4,000 from Shari Pretzer on behalf of the 2026 Wallace Pretzer Memorial Scholarship

10. Donations to District 742:

- Used Rifton Pacer Gait Trainer from the family of Peyton Pryor to the Special Education Department to help students with disabilities who cannot walk on their own
- 2 Boxes of Size 3T-4T Jumbo Pack Pull up Diapers from Kali Walton for the Feeding 742 Kids Program
- 6 Pair of Medium Socks from Tomoko Rebek for the Feeding 742 Kids Program
- \$17,000 from District 742 LEAF for Adopt-A-Classroom supplies for 68 classrooms
- \$15,000 from Janet and Thomas Grones for the Ready Set School Program

On roll call, the following voted “aye”: Andreasen, Dahlgren, Dorholt, Fenton, Haws, Weems. Motion carried.

Board member Dahlgren pulled Item I - Bid Award - Multipurpose Athletic Facility Bid Package 1 from the Consent Agenda for further discussion as he has a number of questions about safety concerns. Sidewalks are not defined around the building in the plans he has seen, which is a safety issue if people have to walk through the parking lot. There is no access door for where the equipment is stored. There is a median in the parking lot which could be for one-way driving, but if not, there is not enough room for parking spaces, and to still get between the rows. Also, the entrance and exit from the parking lot are right next to each other and near a crosswalk, which is also a safety concern.

Moved by Dahlgren, seconded by Fenton, to approve Item I if we get some answers at next week’s Design Committee Meeting.

Board member Andreasen would like to see Item I tabled until the December 3 Board Meeting so the Board can get answers and have time to review them.

Board member Copeland would like to wait if not all board members are in agreement to proceed.

Board member Dahlgren rescinded his motion to approve Item I, and Fenton rescinded her second.

Moved by Copeland, seconded by Fenton, to table Item I to a Special Board Meeting to be held on Monday, November 24, time to be determined.

On roll call, the following voted “aye”: Andreasen, Copeland, Dahlgren, Dorholt, Fenton, Haws, Weems. Motion carried.

III. DISCUSSION AND/OR ACTION ITEMS

A. (ACTION ITEM) – Approval of the 2024-2025 Audit Report

Nancy Schulzetenberg with the accounting firm of BerganKDV, Ltd. presented the 2024-2025 Audit Report.

Moved by Andreasen, seconded by Copeland to approve the 2024-2025 Audit Report.

On roll call, the following voted “aye”: Andreasen, Copeland, Dahlgren, Dorholt, Fenton, Haws, Weems. Motion carried.

B. (ACTION ITEM) - Approval of 2026-2027 New High School Course Proposals

Dr. Jason Harris, Assistant Superintendent of Secondary Education, and Anna Willhite, Director of E-12 Education, provided an overview of the process for course proposals and the courses that were approved by the District Advisory Committee for 2026-2027.

Moved by Andreasen, seconded by Weems to approve the 2026-2027 New High School Course Proposals.

On roll call, the following voted “aye”: Andreasen, Copeland, Dahlgren, Dorholt, Fenton, Haws, Weems. Motion carried.

C. (ACTION ITEM) – Approval of the 2026 Board of Education Legislative Platform

Board Chair Haws stated that during our last work session on November 5, 2025, a vote was mistakenly taken to approve the 2026 Board of Education Legislative Platform, but work sessions do not permit formal action, so we need to correct the record. Chair Haws asked for a motion to rescind the action taken on November 5, 2025 during the work session.

Moved by Dahlgren, seconded by Copeland to rescind the action taken at the November 5 work session.

On roll call, the following voted “aye”: Andreasen, Copeland, Dahlgren, Dorholt, Fenton, Haws, Weems. Motion carried.

Board member Dahlgren noted that any previously suggested changes or updates have been included in this draft.

Moved by Dahlgren, seconded by Copeland to approve the 2026 Board of Education Legislative Platform.

On roll call, the following voted “aye”: Andreasen, Copeland, Dahlgren, Dorholt, Fenton, Haws, Weems. Motion carried.

D. (DISCUSSION ITEM) - Proposed Revised Board Policy 899 - Naming School District Facilities (Second Reading)

Matthew Boucher, Executive Director of Finance and Business Services, reviewed Proposed Revised Board Policy 899 - Naming School District Facilities. There were suggested changes to clean up a few things mentioned during the first reading. This policy will be on the agenda for the December 3, 2025 Board of Education meeting for a third and final reading with a request for approval.

E. (DISCUSSION ITEM) - Proposed (New) Board Policy 990 - Memorials for Deceased Students and Staff (Second Reading)

Shannon Avenson, Executive Director of Community Education and Community Partnerships, reviewed an updated draft of Proposed (New) Board Policy 990 - Memorials for Deceased Students and Staff. There was one additional change suggested. This policy will be on the agenda for the December 3, 2025 Board of Education meeting for a third and final reading with a request for approval.

IV. **REPORTS**

A. Board of Education Standing Committee Reports

Diana Fenton, Chair of the Achievement, Integration and Equity Committee, noted the committee met today and reviewed (1) Graduate - Future Ready by Design, (2) 2026-2027 New High School Course Proposals, and an update on the Climate and Culture Survey which will be presented at the December 3, 2025 Board meeting along with the 2024-2025 Comprehensive Achievement and Civic Readiness and Achievement and Integration Plans. Their next meeting is on December 17, 2025.

Heather Weems, Chair of the Board Finance Committee, shared updates from the last two meetings. At the October 6, 2025 meeting, the committee reviewed the Facility Rental Fees Update and Board Policy 902. At the November 10, 2025 meeting, the committee reviewed the 2024-2025 Audit Report and the Multipurpose Athletic Facility Equipment Budget.

V. **FUTURE AGENDA ITEMS**

Chair Haws noted the December 3, 2025 Board Meeting/Work Session topics will include:

- Summary Reports for 2024-2025 Comprehensive Achievement and Civic Readiness (CACR) and Achievement and Integration Plans
- Approval of Date/Time/Location for the 2026 Board of Education Reorganization Meeting
- Approval of Date/Time/Location for the first 2026 Board of Education Meeting
- Approval of Tentative Agreements (if any)
- Approval of Funding for Multipurpose Athletic Facility Equipment
- 2026-2027 Elementary School Boundary Redesign
- Policy Readings

VI. ADJOURNMENT OF BOARD MEETING

Chair Haws adjourned the Board Meeting at 8:10 p.m. All Board members stated “aye”.

Heather Weems, Clerk

These minutes are not official until reviewed and approved by the Board of Education.