

Jeff Carr
17158 67th st
Becker, MN. 55308
03/22/2010

Becker Public Schools
Board of Education
12000 Hancock St.
Becker, MN. 55308-9585

Dear Becker School Board;

After much consideration, I have decided to enter my retirement years ahead of schedule. I believe this can be a win-win decision for both the district and myself.

Immediate savings to the district, at this time of tight budgets, would be in excess of \$30,000 per year (differential between step 1 custodian salary, Soc. Sec, 403b, PERA, etc.).

With these savings for the district in mind, I would ask for your consideration to apply the 40% of unused sick leave rule to aid in my first year adjustment. At the time of this writing there are 186 hours x .40=74 hours @ \$23.85= \$1765. I realize that I am short of the 15 years of service, unless the ten-plus years on the school board could also be applied. This would not set a precedent and doesn't involve moneys not already figured into budget.

I understand that the balance of unused vacation hours will be paid at the current rate of pay. Last day of employment will be 6/4/2010 (last day of this school year).

The Becker School District is one we can all be proud of. I greatly appreciate the opportunity to have been part of it all these years.

Sincerely,



Jeff Carr