

Regular Meeting

Be It Remembered

The State of Texas §
County of Fort Bend §
Lamar Consolidated Independent School District §

Notice of Regular Meeting Held

On this the 21st day of February 2023, the Board of Trustees of the Lamar Consolidated Independent School District of Fort Bend County, Texas met in Regular Session in Rosenberg, Fort Bend County, Texas.

CALL TO ORDER AND ESTABLISHMENT OF A QUORUM

This meeting was duly called to order by the President of the Board of Trustees, Mr. Alex Hunt, at 6:30 p.m.

Members Present:

Alex Hunt	President
Joy Williams	Vice President
Zach Lambert	Secretary
Joe Hubenak	Member
Jon Welch	Member

Members Absent:

Mandi Bronsell	Member
Kay Danziger	Member

Others Present:

Dr. Roosevelt Nivens	Superintendent
Alphonso Bates	Deputy Superintendent
Greg Buchanan	Chief Operations Officer
Sonya Cole-Hamilton	Chief Communications Officer
Christi Cottongame	Chief Learning Officer
Jill Ludwig	Chief Financial Officer

BUSINESS TRANSACTED

Business properly coming before the Board was transacted as follows: to witness—

OPENING OF MEETING

A moment of silence was observed. The pledge of allegiance and pledge to the Texas Flag were led by Navarro Middle School 6th grader Jamiyah Breaux.

RECOGNITIONS/AWARDS

Ms. Sonya Cole-Hamilton recognized the Leaman Junior High School Counselors for receiving the Counselors Reinforcing Excellence for Students in Texas (CREST) award sponsored by the Texas School Counselor Association (TSCA).

Minutes of Regular Board Meeting February 21, 2023 – page 2

Ms. Cole-Hamilton recognized the Fulshear High School Cheer Team for placing 2nd in the Class 5A Division of the UIL State Spirit Championship.

Ms. Cole-Hamilton recognized students who participated in the 2023 Texas Music Educators Association (TMEA) All-State competition.

Ms. Cole-Hamilton recognized students who participated in the 2023 Texas Dance Educators Association (TDEA) All State Dance Team.

Ms. Cole Hamilton recognized Foster High School senior, Mia Huckman for being the 2023 Houston Livestock Show and Rodeo's Grand Champion of the School Art Program.

INTRODUCTIONS

Mr. Alphonso Bates Introduced Christi Cottongame as the new Chief Learning Officer of Lamar CISD.

Mr. Bates introduced Risa Crosby as the new principal of Long Elementary School.

Mr. Bates introduced Jorge Barrera as the new assistant principal of Jackson Elementary School.

Mr. Bates introduced Brittany Carpenter as the new assistant principal of Culver Elementary School.

Mr. Bates introduced Raquel Chocron-Perez as the new assistant principal of Lindsey Elementary School.

Mr. Bates introduced Aerika Dial as the new assistant principal of Carter Elementary School.

Mr. Bates introduced Julie Jackson as the new assistant principal of Adolphus Elementary School.

Mr. Bates introduced Mario Temporal as the new assistant principal of Tamarron Elementary School.

Mr. Bates introduced Shane Hanks as the new Campus Athletic Coordinator/Head Football Coach of Foster High School.

BOARD MEMBER REPORTS

Meetings and Events

Mr. Welch was a judge at the Distributive Education Clubs of America (DECA) competition and thanked CTE teachers Mike Miller and Heather Turicchi for asking him to participate. He also watched a webinar on the improvement of the English-speaking skills at McNeill Elementary School. Mr. Welch attended the Lamar CISD Elementary Honor Choir performance at Lamar Consolidated High School and went to International Night co-hosted by Williams Elementary School and Arredondo Elementary School. He also attended Adolphus Elementary School's 10th anniversary event. Mr. Welch visited the District Rodeo Art Display at George Junior High School and attended the Lamar Consolidated High School versus Terry High School soccer game. He also saw a George Ranch High School baseball game and went to the George Ranch High School Lariettes and Belles Show-Off program. Mr. Welch attended a Foster High School Pro-Grad event and a Lamar Consolidated High School softball game. He accompanied Dr. Nivens to the Post Oak Municipal Advisors' offices to see the sale of the first installment of the 2022 bonds. Mr. Welch attended Men Who Cook.

Mrs. Williams was a judge at the Distributive Education Clubs of America (DECA) competition. She visited Carter Elementary School with Dr. Nivens and went to ALC and 1621 Place for the first time

Minutes of Regular Board Meeting February 21, 2023 – page 3

since the renovations. Mrs. Williams went to a George Ranch High School basketball game as well as a George Ranch High School soccer game. She also attended Men Who Cook and a budget committee meeting.

Mr. Lambert went to lunch at Lamar Mustang Café and attended the junior high school basketball championship games. He also visited Powell Point and went to the District Rodeo Art Display at George Junior High School where he met the Houston Livestock Show and Rodeo Art Show Chairman. Mr. Lambert attended a Randle High School baseball game and went to a budget committee meeting. He was also a judge at the Amazing Shake Contest at Long Elementary School.

Mr. Hunt congratulated Kameela Lewis with Lamar Educational Awards Foundation (LEAF) and the LEAF Board for a successful Men Who Cook event. He also visited several campuses. Mr. Hunt, Dr. Nivens and Trustees will be going to the Capitol on February 23, 2023.

SUPERINTENDENT REPORT

Meetings and Events

Dr. Nivens shared comments about an elementary school he visited earlier in the day and how he witnessed a teacher and principal positively handle a situation with a student.

PUBLIC HEARING

The public hearing on the Lamar CISD Accountability Performance Report for 2021-2022 began at 7:07 p.m.

Mr. Brian Moore presented information on the Lamar CISD Accountability Performance Report for 2021-2022.

Mr. Welch asked if the number of serious disciplinary incidents changed because of the way the incidents were coded. Mr. Moore said 1 out of 5 of the serious disciplinary incidents were incorrectly coded based on information from the Texas Education Agency.

Mr. Welch asked why the CCMR scores for the District dropped lower than the State average. Mr. Moore said virtual education affected the students receiving the interventions that were needed.

Mrs. Williams asked for the rationale in using data from last year's graduates. Mr. Moore said the State cannot attain a final graduate number until the fall following the student's graduation.

Dr. Nivens clarified that the District is unaware of the accountability targets for the upcoming student assessments.

Mr. Welch asked who is responsible for changing the accountability standards. Dr. Nivens said the Commissioner of Education sets the standards.

Mr. Hunt closed the hearing at 7:38 p.m.

PUBLIC COMMENT

Ms. Cindy Hardin shared comments on district of innovation.

Mr. Maximo Acenedo shared comments on the head varsity basketball coach at Fulshear High School.

Minutes of Regular Board Meeting February 21, 2023 – page 4

Ms. Edith Acenedo shared comments on the head varsity basketball coach at Fulshear High School.

Mr. Tim Goodwin shared comments on the head varsity basketball coach at Fulshear High School.

Ms. Kim Bookman shared comments on the head varsity basketball coach at Fulshear High School.

Ms. Sierra Cunningham shared comments on the head varsity basketball coach at Fulshear High School.

Ms. Lori Jackson shared comments on the head varsity basketball coach at Fulshear High School.

Ms. Melanie Parker shared comments on the head varsity basketball coach at Fulshear High School.

The Board of Trustees recessed at 8:15 p.m.

The Board of Trustees resumed the meeting at 8:20 p.m.

ITEMS FOR CONSENT OF APPROVAL:

It was moved by Mrs. Williams and seconded by Mr. Welch that the Board of Trustees approve the consent agenda items, as presented. The motion carried unanimously.

CONSENT AGENDA

Consider approval of minutes from January 17, 2023 Regular Board Meeting

The Board of Trustees approved the minutes from the January 17, 2023 Regular Board Meeting.

Consider ratification of financial and investment reports

The Board of Trustees ratified the financial and investment reports.

Consider approval of budget amendment requests

The Board of Trustees approved the budget amendment requests.

Consider approval of RFP #16-2023SE for purchase of catering and banquet services

The Board of Trustees approved RFP #16-2023SE for the purchase of catering and banquet services.

Consider approval of RFP #18-2023SE for purchase of districtwide staff development services and materials (supplemental)

The Board of Trustees approved RFP #18-2023SE for the purchase of districtwide staff development services and materials (supplemental).

Consider approval of RFP # 22-2023RL for self-funded medical plan administrator/administrative services only (ASO), pharmacy benefit management (PBM) and excess risk (stop loss) insurance

The Board of Trustees approved RFP # 22-2023RL for the self-funded medical plan administrator/administrative services only (ASO), pharmacy benefit management (PBM) and excess risk (stop loss) insurance.

Minutes of Regular Board Meeting February 21, 2023 – page 5

Consider approval of RFQ #31-2023RL for operational audit services for multiple departments

The Board of Trustees approved RFQ #31-2023RL for the operational audit services for multiple departments.

Consider ratification of donations to the District

The Board of Trustees ratified donations to the District.

Consider approval of deductive change order #2 in the amount of (\$178,407.57) and final payment to Bass Construction in the amount of \$417,752.43 for the construction of the ALC/1621 additions and renovations

The Board of Trustees approved deductive change order #2 in the amount of (\$178,407.57) and the final payment to Bass Construction in the amount of \$417,752.43 for the construction of the ALC/1621 additions and renovations.

Consider approval of deductive change order #1 in the amount of (\$76,167.00) and final payment to Sterling Structures Inc. in the amount of \$113,818.99 for construction of Dickinson Elementary School, Campbell Elementary School, and Williams Elementary School renovations

The Board of Trustees approved deductive change order #1 in the amount of (\$76,167.00) and the final payment to Sterling Structures Inc. in the amount of \$113,818.99 for the construction of Dickinson Elementary School, Campbell Elementary School and Williams Elementary School renovations.

Consider approval of CSP #24-2023BPO for construction of Frost Elementary School renovations

The Board of Trustees approved CSP #24-2023BPO for the construction of Frost Elementary School renovations.

Consider approval of architect contract for Transportation Center #3 project

The Board of Trustees approved the architect contract for the Transportation Center #3 project.

Consider approval of architect contract for safety and security projects

The Board of Trustees approved the architect contract for the safety and security projects.

Consider approval of CSP#29-2023BPO for Phase II renovations at Williams Elementary School and Dickinson Elementary School

The Board of Trustees approved CSP#29-2023BPO for the Phase II renovations at Williams Elementary School and Dickinson Elementary School.

Consider approval of resolution proclaiming Diagnosticians' Week

The Board of Trustees approved the resolution proclaiming Diagnosticians' Week.

Consider approval of resolution proclaiming Texas Public Schools Week

The Board of Trustees approved the resolution proclaiming Texas Public Schools Week.

Minutes of Regular Board Meeting February 21, 2023 – page 6

Consider approval to submit State waiver to the Texas Education Agency (Class Size Waiver)

The Board of Trustees approved submitting a State waiver to the Texas Education Agency (Class Size Waiver).

ACTION ITEMS

Consider approval of proposed options for bus tiers and school hours

Ms. Cole-Hamilton and Mr. Greg Buchanan presented information on the proposed options for bus tiers and school hours.

Mr. Lambert asked for the percentage of students that currently ride the bus. Mr. Buchanan said 50% – 55% of students utilize District transportation.

Mr. Hunt clarified why the District is considering a tiered bus system.

Mr. Welch commented on the survey results for Option A and Option B.

The Trustees discussed the advantages and disadvantages of each of the start time options.

Mr. Lambert asked if administration has considered before school care if Option B is selected.

Ms. Cole-Hamilton said that before school care is a campus decision. Dr. Nivens added that campus principals have supported offering some type of before school care if necessary.

Mr. Hubenak asked if junior high teachers who coach at the high school would lose the opportunity to coach if the school start times for junior high and high school are too far apart. Ms. Nikki Nelson said it is possible that those coaching resources would be lost.

It was moved by Mr. Welch that the Board of Trustees approve Option A with a 7:15 a.m. school start time. The motion was not seconded.

It was moved by Mr. Hunt and seconded by Mr. Welch that the Board of Trustees adopt the 7:15 a.m. school start time.

During discussion, Mr. Hubenak asked if any of the options require the District to be a district of innovation? Ms. Cole-Hamilton said that is not required.

The motion carried unanimously.

It was moved by Mr. Hunt that the Board of Trustees approve Option C for the bus tiers. The motion was not seconded.

It was moved by Mr. Hubenak and seconded by Mr. Welch that the Board of Trustees approve Option B for the bus tiers.

During discussion, Mrs. Williams commented on the survey results.

During discussion, Mr. Lambert asked what time do teachers currently report to work. Mr. Bates said 7:00 a.m.

The motion failed 2-3 with Mr. Lambert, Mrs. Williams and Mr. Hunt voting in the negative.

Minutes of Regular Board Meeting February 21, 2023 – page 7

It was moved by Mr. Hunt and seconded by Mrs. Williams that the Board of Trustees approve Option C for the bus tiers. The motion carried 3-2 with Mr. Welch and Mr. Hubenak voting in the negative.

INFORMATION ITEMS

Preliminary Results of Lamar CISD New Money Bond Sale, 2022 Bond Referendum

Ms. Jill Ludwig presented information on the preliminary results of Lamar CISD new money bond sale for the 2022 bond referendum.

Demographer's Report (PASA Student Enrollment Projections)

Mr. Buchanan introduced Dr. Stacey Tepera and Justin Silhavy from Population and Survey Analysts (PASA) who presented information on the student enrollment projections for Lamar CISD.

Mr. Welch asked if it is still accurate to say that Lamar CISD is the fastest growing school district in the State. Mr. Silhavy said that is accurate in terms of single-family housing, but not in student growth.

Dr. Nivens asked why PASA recommends the District use moderate growth numbers and not the high growth numbers. Mr. Silhavy said that because of current projections, the District should focus on the moderate growth numbers while considering the factors that could affect that.

Bond Projects Update

Mr. Buchanan presented an update on the bond projects in the District.

The Board of Trustees recessed at 9:29 p.m.

The Board of Trustees resumed the meeting at 9:36 p.m.

FUTURE ACTION ITEMS

Discussion of Board approving the Lamar CISD local innovation plan

Ms. Katie Marchena-Roldan introduced Ms. Sara Ryan and Ms. Heather Turicchi who presented information from the Districtwide Student Improvement Council's (DSIC) meeting on Lamar CISD becoming a district of innovation.

Hunt thanked the DSIC for the work on the innovation plan.

Mr. Hunt asked if teacher contracts and planning periods were considered as part of the innovations. Ms. Ryan said the innovations do not cover teacher planning nor teacher contracts.

Mr. Hunt asked if the Superintendent can change the innovations. Ms. Ryan said that any changes to the innovations can only be made by DSIC and then those changes would have to be presented to the Trustees for a vote.

Mr. Lambert asked how long a DSIC member is asked to serve on the committee. Ms. Ryan said that the term is for three years and a member can serve for two consecutive terms.

Mrs. Williams asked if there are consequences for missing DSIC meetings. Ms. Marchena-Roldan said that committee members who don't attend meetings are communicated with to ensure that the members understand the commitment and address any issues.

Minutes of Regular Board Meeting February 21, 2023 – page 8

Mr. Welch asked if the DSIC first discussed district of innovation on November 9, 2022. Dr. Nivens said he mentioned district of innovation to his Cabinet members in Spring 2022 and asked that they begin investigating the process.

Mr. Hunt asked if there is a formal document that will be presented next month for the Board to vote on. Ms. Marchena-Roldan said that the innovations listed in the Board book would be the innovations that the Trustees will vote on.

The Trustees discussed the specifics of and wording for the innovations.

Mr. Hunt asked if the innovation plan must be voted on as a whole plan or can each innovation be voted on individually. Dr. Nivens said that the Trustees can vote on each innovation individually if they choose to.

Discussion of academic calendar for 2023–2024 and 2024–2025 school years

Ms. Cole-Hamilton presented information on the academic calendars for the 2023-2024 and 2024-2025 school years.

Discussion of design development for Tomas High School and Banks Junior High School

Mr. Buchanan presented information on the design development for Tomas High School and Banks Junior High School.

Mr. Hunt asked if the Trustees will only vote on the elevation. Mr. Buchanan said that the floorplan is the same in each design so the Board will only vote on the elevation.

Mr. Hubenak asked if the price changes depending on the elevation selected. Mr. Buchanan said the architects said there is not a cost differential on the materials that have been selected.

Discussion of Lamar CISD Board of Trustees' membership in TASB

Mr. Welch said he would like to have the administration review the services that the Texas Association of School Boards (TASB) provides to the District and investigate alternatives. He said he would like the Board to reconsider its membership in TASB. Dr. Nivens said he will ask administration to begin researching alternatives and he will provide the Trustees with a timeline for responses.

FUTURE CONSENT ITEMS

Mrs. Williams requested clarification on the use of the available funds from the 2017 bond. Dr. Nivens said specific information on the use of the available funds will be provided in the Board book.

There were not any future consent items pulled to be presented as Action Items on the March Board meeting agenda.

ADJOURNMENT TO CLOSED SESSION PURSUANT TO TEXAS GOVERNMENT CODE SECTIONS 551.071, 551.072, 551.074, and 551.082, THE OPEN MEETINGS ACT, FOR THE FOLLOWING PURPOSES:

1. Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.
 - a. Approval of personnel recommendations for employment of professional personnel

Minutes of Regular Board Meeting February 21, 2023 – page 9

- b. Employment of professional personnel (Information)
 - c. Employee resignations and retirements (Information)
 - d. Deliberate recommendation to terminate probationary and term contracts for good cause pursuant to Texas Government Code Section 551.074
2. Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property
- a. Land
3. Section 551.071 - To meet with the District's attorney to discuss matters in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act, including the grievance/complaint hearing.
- a. Any item listed on the agenda
 - b. Discuss pending, threatened, or potential litigation, including school finance litigation

The Board adjourned to Closed Session at 11:12 p.m. for the purposes listed above.

RECONVENE IN OPEN SESSION

The Board reconvened in Open Session at 12:10 a.m. on Wednesday, February 22, 2023.

FUTURE AGENDA ITEMS

There were not any items added for the March Board meeting agenda.

UPCOMING MEETINGS AND EVENTS

March 2 – March 3, 2023 Technology Day & Health and Wellness Day at University of Houston – Sugar Land

ADJOURNMENT

The meeting adjourned at 12:10 a.m. on Wednesday, February 22, 2023.

LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

Signed:

Alex Hunt
President of the Board of Trustees

Zach Lambert
Secretary of the Board of Trustees