

Browning Public Schools
Board Agenda Request
Meeting To Be Held: March 26, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☒ Resignations ☐ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☒ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☐ Elementary (only) ☐ High School/District Wide

Date: 03/14/25

To: Rebecca Rappold
 Superintendent of Schools

From: Beverly Sinclair
Title: Director of Human Resources

Subject: Waiver of 8% Penalty Fee for Early Resignation 2024-2025

Description: Richard Hagberg is requesting that the School Board waive the 8% liquidated damages for early release of his contract due to his resignation (effective 02/24/25) from his position of VO-AG/Science Teacher at Buffalo Hide Academy. Section six (6) states that the employee shall provide a written request to the Superintendent at least thirty (30) days prior to the date by which the Employee seeks to be released from his/her obligations under the contract. The written request must include:

- a) An explanation of the reasons for the requested release;
- b) A separate, signed letter of resignation;
- c) Payment for the liquidated damage sum referenced above.

Financial Impact: \$1,068.81

Attachment(s): Resignation/Waiver Request Letter

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Table to: _____

2/24/25

Rebecca Rappold & Charlie,

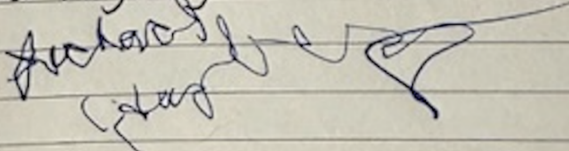
Please accept this as my resignation from teaching at BPS, as of 2/24/25.

Due to a recent stroke, I am unable to work and currently admitted in a rehab facility.

Please consider waiving the early resignation fine as this was an unexpected medical event.

Thank you.

Richard Hagberg

A handwritten signature in dark ink, appearing to read "Richard Hagberg", with a long, sweeping horizontal stroke extending to the right.