

Personnel Resignations and Recommendations

For Thursday, March 25, 2021

Background:

Under Iowa Code 279.12, the school board has the authority to employ teachers, other licensed professional personnel, and support personnel, and determine their salaries. I am requesting board approval for the personnel issues listed below. I recommend the Board . . .

- Accept the immediate resignation of Eric Boelman from his position as afternoon bus driver, yet retain him in substitute status.
- Appoint James Severson as Activities Director and At-risk Coordinator. Mr. Severson is currently teaching and coaching in Earlham. In August, he earned a master's degree in sports administration from Upper Iowa University. He has an Iowa Evaluator's License. He is also the Earlham high school team leader for developing student assistance plans to ensure students stay on track for graduation. I recommend his employment with the following terms of service:
 - He will be placed at Year Seven in the master's degree column on the teacher salary schedule for a base salary of \$56,144.
 - For his evening, weekend, and summer hours as an activities director, he will receive a stipend of \$10,000.
 - His position will remain 75% at-risk coordinator and 25% activities director.
 - Single health insurance;
 - Single dental insurance; and
 - Terms to include 30 days of sick leave upon his hiring.
- Transfer social studies teacher Callie Stein to the newly created position of Secondary Dean of Students. This position will be 75% at-risk coordinator and 25% administrative working with student discipline and attendance as Dean of Students. For her extended hours as Dean of Student, she will receive a stipend of \$10,000.
- Assign Jocelyn Terrazas as a para-educator in secondary school working with English language learners with terms of employment at entry level in accordance with the master contract (beginning wage \$14.28 per hour) at 7.25 hours per day for the position vacated following her own resignation in December, the resignation of Jocelyn Terrazas.
- Rescind the appointment of Iveth Guzman as Varsity Head Soccer Coach.
- Appoint Melanie Chandler as Varsity Head Soccer Coach.
- Rescind the appointment of Dennis Quinn as Varsity Assistant Soccer Coach.
- Appoint Wendy Meints as Varsity Assistant Soccer Coach.

Recommended Action:

I recommend the board approve these personnel issues in a single motion.