SUPERINTENDENT OF SCHOOLS

The Superintendent is the chief executive officer and educational leader of the district. Along with executing all School Board decisions the Superintendent is accountable to the Board for managing the schools in accordance with the Board's policies. The Superintendent informs the Board about school programs, practices and problems and provides professional advice on items requiring Board action.

The Board delegates to the Superintendent the power to make decisions concerning internal operations of the district. Any duties imposed on the Superintendent by policy or vote of the Board may be delegated by the Superintendent to other staff members, as far as the law permits. This delegation of power or duty shall not relieve the Superintendent of responsibility for actions taken by designees.

The Superintendent shall have general supervision of all personnel and shall develop and execute consistent, fair and fiscally sound personnel procedures and practices, including an evaluation program for all district employees. The Superintendent shall oversee all financial operations of the district and actively seek out new funding sources for the schools.

The Superintendent shall take an active leadership role in the development and improvement of the instructional program, and be expected to create a feeling of unity and enthusiasm among students and staff for the accomplishment of district goals.

The Superintendent shall articulate educational issues and values before the community and other governmental agencies, besides being accessible to community members and working with them to further the district's goals and build a strong, positive community attitude toward the school system.

The Board expects the Superintendent to remain current on educational thought and practices by reading educational publications, attending educational conferences, and visiting other school systems in the interest of improving the district's instructional program and overall operation. The Superintendent shall inform the Board and staff of new developments and significant events in the field of education.

(cf. 2122 - Superintendent of Schools: Job Description)

Legal Reference:

<u>AĽASKA STATUTES</u> 14.08.111 Duties (Regional School Boards) 14.14.130 Chief school administrator