

The Board of Education of the Dublin Independent School District met in a regular session on Monday, February 23, 2026 at 6:00 p.m. with President Bob Cervetto presiding at a duly posted and properly called meeting. Other Board members present were Pat Leatherwood, Blanca Martineau, Ryan Mitchell, Raymond Salinas, and Anjelica Salyer. James Moore was absent. Superintendent Mrs. Melissa Summers and seventy-four (74) guests were present.

1. Call to Order
2. Roll Call
3. Invocation
4. Pledge of Allegiance
5. Recognition of students, employees, board members and/or patrons for outstanding service/achievement
 - A. Lion Leaders
 - B. "Paws"itive Leadership
 - C. Circle of Champions
 - D. Academic Scholars
 - E. Athletic Scholars
 - F. Extracurricular Scholars
 - G. Staff Recognition
6. No Public comments - agenda items only
7. No Public comments - non-agenda items only
8. Report Agenda as follows: #26-0223-8B, #26-0223-8C
 - A. Monthly financial report for period ending January 31, 2026
 - B. Student Enrollment
 - C. Board training opportunities
9. Discussion Items #26-0223-9B
 - A. April 9, 2026 TASB School Board training @ DHS
 - B. District Vulnerability Audit
 - C. Revisit 4 day school week
 - D. Update on roof repairs
 - E. Bond Redemption

10. Motion was made by Blanca Martineau and seconded by Pat Leatherwood to approve the consent agenda as presented. #26-0223-10A

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|------------------|------------|----------------------|---------------|
| Bob Cervetto | <u>YES</u> | James Moore | <u>ABSENT</u> |
| Pat Leatherwood | <u>YES</u> | Raymond Salinas | <u>YES</u> |
| Blanca Martineau | <u>YES</u> | Anjelica Salyer | <u>YES</u> |
| Ryan Mitchell | <u>YES</u> | | |
| MOTION PASSED | | <u>6</u> TO <u>0</u> | |

11. Motion was made by Anjelica Salyer and seconded by Ryan Mitchell to approve requesting a waiver for bad weather/missed school days as presented.

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|------------------|------------|----------------------|---------------|
| Bob Cervetto | <u>YES</u> | James Moore | <u>ABSENT</u> |
| Pat Leatherwood | <u>YES</u> | Raymond Salinas | <u>YES</u> |
| Blanca Martineau | <u>YES</u> | Anjelica Salyer | <u>YES</u> |
| Ryan Mitchell | <u>YES</u> | | |
| MOTION PASSED | | <u>6</u> TO <u>0</u> | |

12. Motion was made by Blanca Martineau and seconded by Anjelica Salyer that the Board approve requesting Teacher Certification waivers as presented. #26-0223-12(1), #26-0223-12(2), #26-0223-12(3), #26-0223-12(4), #26-0223-12(5), #26-0223-12(6), #26-0223-12(7), #26-0223-12(8), #26-0223-12(9), #26-0223-12(10), #26-0223-12(11), #26-0223-12(12), #26-0223-12(13), #26-0223-12(14), #26-0223-12(15), #26-0223-12(16) #26-0223-12(17)

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|------------------|------------|----------------------|---------------|
| Bob Cervetto | <u>YES</u> | James Moore | <u>ABSENT</u> |
| Pat Leatherwood | <u>YES</u> | Raymond Salinas | <u>YES</u> |
| Blanca Martineau | <u>YES</u> | Anjelica Salyer | <u>YES</u> |
| Ryan Mitchell | <u>YES</u> | | |
| MOTION PASSED | | <u>6</u> TO <u>0</u> | |

13. Board entered executive session at 6:41 p.m.

A. Sec. 551.074 Personnel Matters

1. to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

- a. Teacher(s)
- b. Teacher/Coach(es)
- c. Teacher/Assistant Band Director
- d. Nurse, R.N.
- e. Educational Diagnostician(s)
- f. Teacher/Athletic Trainer

Board reconvened in open session at 7:07 p.m.

14. Motion was made by Blanca Martineau and seconded by Ryan Mitchell that the Board approve personnel recommendations for term contract employees subject to assignment and the district salary schedule as made and presented by the Superintendent. #26-0223-14

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|------------------|------------|-----------------|---------------|
| Bob Cervetto | <u>YES</u> | James Moore | <u>ABSENT</u> |
| Pat Leatherwood | <u>YES</u> | Raymond Salinas | <u>YES</u> |
| Blanca Martineau | <u>YES</u> | Anjelica Salyer | <u>YES</u> |
| Ryan Mitchell | <u>YES</u> | | |
| MOTION PASSED | | <u>6</u> | <u>0</u> |

15. Motion was made by Raymond Salinas and seconded by Anjelica Salyer that the Board approve personnel recommendations for probationary contract employees subject to assignment and the district salary schedule as made and presented by the Superintendent. #26-0223-15

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|------------------|------------|-----------------|---------------|
| Bob Cervetto | <u>YES</u> | James Moore | <u>ABSENT</u> |
| Pat Leatherwood | <u>YES</u> | Raymond Salinas | <u>YES</u> |
| Blanca Martineau | <u>YES</u> | Anjelica Salyer | <u>YES</u> |
| Ryan Mitchell | <u>YES</u> | | |
| MOTION PASSED | | <u>6</u> | <u>0</u> |

16. Motion was made by Ryan Mitchell and seconded by Pat Leatherwood that the Board approve personnel recommendations for Non-Chapter 21 contract employees subject to assignment and the district salary schedule as made and presented by the Superintendent. #26-0223-16

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|------------------|------------|-----------------|---------------|
| Bob Cervetto | <u>YES</u> | James Moore | <u>ABSENT</u> |
| Pat Leatherwood | <u>YES</u> | Raymond Salinas | <u>YES</u> |
| Blanca Martineau | <u>YES</u> | Anjelica Salyer | <u>YES</u> |
| Ryan Mitchell | <u>YES</u> | | |
| MOTION PASSED | | <u>6</u> | <u>0</u> |

17. Future Board Meetings

- A. Regular March Meeting - Monday, March 23, 2026, 6:00 p.m.
- B. Regular April Meeting – Monday, April 27, 2026, 6:00 p.m.
- C. Regular May Meeting – Monday, May 18, 2026, 6:00 p.m.

18. Motion was made by Anjelica Salyer and seconded by Blanca Martineau to adjourn at 7:12 p.m.

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|------------------|------------|-----------------|---------------|
| Bob Cervetto | <u>YES</u> | James Moore | <u>ABSENT</u> |
| Pat Leatherwood | <u>YES</u> | Raymond Salinas | <u>YES</u> |
| Blanca Martineau | <u>YES</u> | Anjelica Salyer | <u>YES</u> |
| Ryan Mitchell | <u>YES</u> | | |
| MOTION PASSED | | <u>6</u> | <u>0</u> |

President

Secretary/Vice President

Date