



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT**

1450 Gillette Boulevard · San Antonio, Texas 78224 · (210) 977-7000 · Fax (210) 977-7017

**Minutes of Regular Meeting
The Board of Managers
South San Antonio ISD**

A Regular Meeting of the Board of Managers of South San Antonio ISD was held Monday, March 17, 2025, beginning at 6:00 PM in the ADMINISTRATION BUILDING 1450 Gillette Blvd. San Antonio, Texas 78224.

CALL TO ORDER AND DECLARE QUORUM

Managers	Present	Absent	Late Arrival/Departed Early
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Kelly Murguia	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- PLEDGE TO THE TEXAS FLAG
- PRAYER

Led by Genesis Aguilar, Marketing Specialist

CITIZENS TO BE HEARD

Tom Cummins, AFT Representative, addressed the Board reporting that about 200 members went to Austin to lobby local legislators over Spring Break. He shared his disappointment from the lack of Superintendent support in this matter. He stated that Bluebonnet curriculum is not high quality or suitable for students.

TEA REMARKS

Dr. Abe Saavedra, TEA: None

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Dr. Saul Hinojosa, Superintendent of Schools, addressed the Board and audience updating that most of his time has been speaking to 90% of district staff, to parents and departments. He stated that he sent out surveys to hear our employees and we are planning on conducting home visits and will be scheduling community forums' the first community meeting will be next Tuesday at Shepard MS. He informed that anonymous surveys will go out in the next week or two for community members. He stated that his Spring Break was spent meeting with businesses, clergy and civic organizations. He stated that we are actively recruiting new teachers with an aggressive campaign to attract certified teachers. He informed that replacing marquees, purchasing buses, painting our schools, and developing a strategic plan of how we are going to do business are in the works.

BOARD PRESIDENT'S REMARKS (NO ACTION / REPORT ONLY)

Raymond Tijerina, Board President: None

PRESENTATIONS / REPORTS

1. February 2025 Financials
Tony Kingman, Chief Financial Officer, was called to present and answer questions related to this item.
2. February 2025 Quarterly Investment Report
Tony Kingman, Chief Financial Officer, was called to present and answer questions related to this item.

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

1. Approve the Board Meeting Minutes
 - A. January 29, 2025 Special Called
 - B. February 26, 2025 Regular Called
 - C. March 3, 2025 Public Hearing
2. Approve the Memorandum of Understanding with Global Educational Concepts
3. Approval of RFP 2024-06 Enhanced School Security Infrastructure
4. New Mexico Highlands University & South San Antonio ISD Partnership Initiative Purpose Statement
5. Approval of Skyward QM Business Core and QM Student Core Enterprise
6. TASB Update 124 Local Board Policies
7. Memorandum Providence Place
8. Approve the purchase for Bluebonnet curriculum
9. Bluebonnet Learning Math Curriculum Grades 6th - Algebra 1

Dr. Murguia moved to approve the consent agenda items 1 – 7 and hold for 8 and 9, Ms. Prado seconded, and the Board of Managers voted 7/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Kelly Murguia	X		

Dr. Saul Hinojosa, Superintendent, and Millicent Marcha, Chief Academic Officer, were called to present and answer questions related to Consent item #8.

Mr. Guerra moved to approve the consent agenda items 8, Ms. Sanchez seconded, and the Board of Managers voted 7/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Kelly Murguia	X		

Dr. Saul Hinojosa, Superintendent, was called to present and answer questions related to Consent item #9.

Ms. Prado moved to approve the consent agenda items 9, Ms. Sanchez seconded, and the Board of Managers voted 7/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Kelly Murguia	X		

DISCUSSION AND POSSIBLE ACTION

1. Discussion and possible action to approve Organization Chart

Dr. Saul Hinojosa, Superintendent, was called to present and answer questions related to this item. Ms. Sanchez moved to approve the item as presented, Dr. Murguia seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Kelly Murguia	X		

2. Lone Star Governance Student Outcome Goal Report

Millicent Marcha, Chief Academic Officer, was called to present and answer questions related to this item.

3. Approve the South San Antonio ISD (SSAISD) 2024-2025 Pay and Compensation Plan Amendments

Rita Uresti, Executive Director of Human Resources, was called to present and answer questions related to this item.

Ms. Prado moved to approve the item as presented, Mr. Balderrama seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Kelly Murguia	X		

Dr. Abe Saavedra, Conservator, advised Mr. Tijerina, Board President that the Board will need to approve the Student Outcome Report that was presented by Ms. Marcha

Ms. Prado made a motion to approve the Lone Star Governance Student Outcome Goal Report, Mr. Rendon seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Kelly Murguia	X		

CLOSED / EXECUTIVE SESSION

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session. **The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:** Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821*

1. Personnel §551.074: deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of personnel.
 2. Personnel §551.074: deliberation of the duties of the Superintendent of Schools, Chief Officers, Assistant Superintendents, Principals, Employees, and Board Managers; evaluations of the Superintendent; consideration of compensation, and contractual provisions of same.
- Start time: 7:18 PM.
End time: 8:12 PM.

OPEN SESSION

1. Reconvene from Executive Session for action relative to items considered during Executive Session
None
2. Discussion and possible action to approve the Superintendent's Contract for Dr. Saul Hinojosa
Ms. Prado made a motion to approve the contract as discussed in the closed session, Mr. Rendon seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Kelly Murguia	X		

ADJOURNMENT

Ms. Sanchez moved to adjourn the meeting, Ms. Prado. seconded, and the Board of Managers voted unanimously to adjourn the meeting at 8:14 PM.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Kelly Murguia	X		

ATTEST

Raymond Tijerina, Board President

Darrell Balderrama, Board Secretary

NOTICE: This meeting of the Board of Managers is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.